

**R E S O L U T I O N**

**SIGN-ON BONUS FOR PART-TIME TRANSIT DRIVERS**

**WHEREAS**, due to the difficulty in hiring qualified part-time Transit Drivers, the City has previously offered a sign-on bonus to attract qualified applicants; and

**WHEREAS**, as the previous sign-on bonus will expire on December 31, 2020, and the City is still struggling to attract applicants, the Transit Manager has suggested offering a \$500 sign-on bonus for new part-time Transit Drivers; and

**WHEREAS**, at a meeting held on November 11, 2020 the Personnel Committee recommended offering a \$500 sign-on bonus to newly hired part-time Transit Drivers, effective January 1, 2021 through December 31, 2021, with a monthly pro-rated payback if the new hire does not retain continued employment with the City for up to one year from the date of issuance of the sign-on bonus.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Common Council of the City of Manitowoc to approve offering a \$500 sign-on bonus to newly hired part-time Transit Drivers, effective January 1, 2021 through December 31, 2021, with a monthly pro-rated payback if the new hire did not retain continued employment with the City of up to one year from the date of issuance of the sign-on bonus.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

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Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

<b>Fiscal Impact:</b>	<b>\$500 per new PT Transit Driver, w/prorated repayment if employee leaves prior to 1 year anniversary</b>
<b>Funding Source:</b>	<b>6400-36500-511100 (Transit Salary Line)</b>
<b>Finance Director Approval:</b>	<b>/SC</b>
<b>Approved as to form:</b>	<b>/kmm</b>