



19-1031

Standing Committee: Personnel Committee

Document Name: Resolution to Approve Robin HealthPartners Health Plan for 2020


Action:

- Place on File - No Council action needed
- Refer to:
- Refer to Council Consent Non-Consent

Committee Recommendation:

Recommending to adopt the resolution

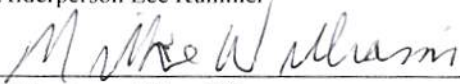
Attest:

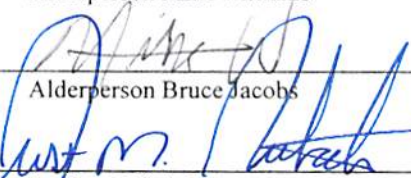

Chair - Alderperson Steve Czekala

16 SEP 19
Date

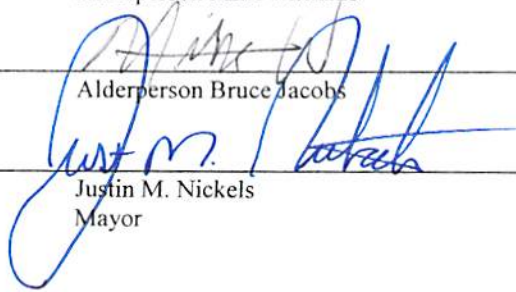

Vice-Chair - Alderperson Eric Sitkiewitz

Alderperson Lee Kummer


Alderperson Mike Williams


Alderperson Bruce Jacobs

Approved:


Justin M. Nickels
Mayor

9-18-19
Date

Personnel
9-16-19

19-1031

RESOLUTION

ROBIN HEALTHPARTNERS HEALTH PLAN FOR 2020

WHEREAS, the City of Manitowoc's benefits broker for health and dental insurance conducted a due diligence marketing effort on provider networks and stop-loss coverage, with a focus on cost and customer service, and recommended partnering with Robin HealthPartners as the City's third-party administrator (TPA) for 2020; and

WHEREAS, the City's benefits broker is currently in search of an exclusive provider to administer employee HSA accounts and its Dental Plan design plan, and due to the HDHP/HSA plan design, a limited FSA plan will need to be implemented with the City's current FSA Administrator, Discovery Benefits; and

WHEREAS, at a meeting held on September 11th, 2019, the Personnel Committee recommended approval of a TPA change to Robin HealthPartners, which would transition our self-funded plan design to a HDHP/HSA plan with a preventative drug list, a City-funded HSA contribution of \$250 for single and \$500 for family plans in 2020, and the cost of visits to the Manty Clinic (including physical therapy) to be included in the employee premium.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc that it is in the best interest of the City's administration of the employees' health and dental insurance to approve the attached summary of the 2020 plan year recommendations and Plan Design with Robin HealthPartners for 2020.

BE IT FURTHER RESOLVED that the Human Resources Director and Finance Director/Treasurer are authorized to enter into all necessary agreements to implement the insurance, schedule educational meetings for employees on the plan design changes, and to submit a monthly report to the Common Council on agreements entered into.

Introduced SEP 16 2019 Adopted SEP 16 2019

Justin M. Nickels Approved 9-18-19

Justin Nickels, Mayor

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: \$6,223 total increase for 2020 Health Plan Funding
Funding Source: Health and Dental Fund (7200)
Finance Director Approval: /sc
Approved as to form: /kmm