

**City of Manitowoc  
Grade Order List - Step Plan**

GRADE	JOB TITLE	DEPARTMENT	FLSA	RECOMMENDED 2014 GRADE ORDER LIST										Maximum 112.5% Step 11
				Minimum 87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	Control Point 100.0% Step 6	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	
T	City Attorney Dir of Public Infrastruc	Attorney Engineering		\$43.79	\$45.05	\$46.30	\$47.55	\$48.80	\$50.05	\$51.30	\$52.55	\$53.80	\$55.06	\$56.31
S	Finance Director/Treasur POLICE CHIEF FIRE CHIEF CITY PLANNER Human Resources Generali	Finance Police Fire Planning HR		\$40.34	\$41.49	\$42.64	\$43.80	\$44.95	\$46.10	\$47.25	\$48.41	\$49.56	\$50.71	\$51.86
R	Vacant			\$37.75	\$38.83	\$39.90	\$40.98	\$42.06	\$43.14	\$44.22	\$45.30	\$46.38	\$47.45	\$48.53
P	DEPUTY FIRE CHIEF DEPUTY POLICE CHIEF	Fire Police		\$34.29	\$35.27	\$36.25	\$37.23	\$38.21	\$39.19	\$40.17	\$41.15	\$42.13	\$43.11	\$44.09
O	SUPERINTENDENT Engineering Team Leader Rahr West Director	WWTF Engineering Rahr-West		\$32.56	\$33.49	\$34.42	\$35.35	\$36.28	\$37.21	\$38.14	\$39.07	\$40.00	\$40.93	\$41.86
N	CAPTAIN ASSISTANT CITY ATTORNEY Transit/B & G Team Leade Assistant Finance Direct BATTALION CHIEF	Police Attorney Transit Finance Fire		\$30.84	\$31.72	\$32.60	\$33.48	\$34.36	\$35.24	\$36.12	\$37.00	\$37.88	\$38.76	\$39.65
M	DEPUTY CITY PLANNER Operations Assistant DEP DIR OF BLDG INSP LIEUTENANT CITY ASSESSOR	Planning DPW Inspection Police Assessor		\$29.10	\$29.93	\$30.77	\$31.60	\$32.43	\$33.26	\$34.09	\$34.92	\$35.75	\$36.59	\$37.42
L	Assistant Superintendent CITY CLERK Recreation Team Leader	WWTF Finance Recreation		\$27.38	\$28.16	\$28.94	\$29.73	\$30.51	\$31.29	\$32.07	\$32.85	\$33.64	\$34.42	\$35.20
K	ELEC & ELEC INSP ASSOCIATE PLANNER WWTF ELECTRICIAN Plumbing Insp	DPW Planning WWTF Inspection		\$25.65	\$26.38	\$27.11	\$27.84	\$28.58	\$29.31	\$30.04	\$30.78	\$31.51	\$32.24	\$32.97
J	Operations Business Mgr OFFICE MANAGER Assistant Curator	DPW Police Rahr West		\$23.92	\$24.61	\$25.29	\$25.97	\$26.66	\$27.34	\$28.02	\$28.71	\$29.39	\$30.07	\$30.76
I	Business Manager CITY SURVEYOR TECHNI ENGINEERING AIDE III	Finance Engineering Engineering		\$22.19	\$22.82	\$23.46	\$24.09	\$24.73	\$25.36	\$25.99	\$26.63	\$27.26	\$27.90	\$28.53

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				Minimum					Control Point					Maximum
				87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	112.5% Step 11
	ELECTROMECHANICAL TECH	WWTF												
H	ZOO CURATOR OF ANIMA ZOO CURATOR OF EDUCA DEPUTY CITY CLERK MECHANIC MECHANIC MAINTENANCE ENGINEER II PAYROLL ADMINISTRATOR SECRETARY TO BUILDIN Confidential Eng/Storm Tech ENGINEERING AIDE II OPERATOR POLICE ADMINISTRATIV	Cem & Parks Cem & Parks City Clerk DPW WWTF Building & Grounds Finance Inspection Attorney Engineering Engineering WWTF Police		\$20.47	\$21.05	\$21.64	\$22.22	\$22.81	\$23.39	\$23.97	\$24.56	\$25.14	\$25.73	\$26.31
G	CLERK TYPIST III Sec to Mayor/Attor Arborist/Forestor ADMINISTRATIVE ASSIS ASSISTANT CHEMIST CHEMIST COURT EVIDENCE CLERK Cemetery Foreman	Fire Mayor Cem & Parks WWTF WWTF WWTF Police Cem & Parks		\$18.73	\$19.27	\$19.80	\$20.34	\$20.87	\$21.41	\$21.95	\$22.48	\$23.02	\$23.55	\$24.09
F	ISF BILLING/PARTS SP Municipal Court Clerk CLERK TYPIST I Cemetery Worker II PARK WORKER II STREETS Administrative Assistant CLERK TYPIST III CLERK TYPIST II CLERK TYPIST II CLERK TYPIST I	DPW Finance Police Cem & Parks Cem & Parks DPW Engineering Rahr West City Clerk Senior Center Police		\$17.01	\$17.50	\$17.98	\$18.47	\$18.95	\$19.44	\$19.93	\$20.41	\$20.90	\$21.38	\$21.87
E	Account Clerk CLERK III Clerk Typist III BUILDING CUSTODIAN PARK WORKER I	Finance Police Police Building & Grounds Cem & Parks		\$15.71	\$16.16	\$16.60	\$17.05	\$17.50	\$17.95	\$18.40	\$18.85	\$19.30	\$19.75	\$20.19
D	Community Ser Worker II	Police		\$14.54	\$14.96	\$15.37	\$15.79	\$16.20	\$16.62	\$17.04	\$17.45	\$17.87	\$18.28	\$18.70
C	Vacant			\$13.47	\$13.85	\$14.24	\$14.62	\$15.01	\$15.39	\$15.77	\$16.16	\$16.54	\$16.93	\$17.31

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				B	BRIDGETENDERS	DPW		\$12.47	\$12.83	\$13.18	\$13.54	\$13.89	\$14.25	