Greg Jagemann 1015 Franklin Street Manitowoc, WI 54220 920-242-0020 gjagemann@jagemann.com

September 28th, 2023

Jim Brey Alderperson, District 4 900 Quay Street Manitowoc, WI 54220

To the Finance Committee,

I would like your consideration and support for serving on the Manitowoc Public Utilities commission.

Since returning to my hometown of Manitowoc in 2012, I have continually been involved in the community and held positions of increasing responsibility both personally and professionally. In my current role as Director of Supply Chain at Jagemann Stamping Company, I understand the importance of reliable and cost-effective utilities for our business and industrial users, along with an understanding of the cost of interruptions and the value that holds for our business and to our customers. During my time at Jagemann Stamping I have regularly represented our business at the MPU Key Accounts Breakfast, along with traveling to Washington D.C. as part of the Precision Metalforming Association to meet with senators and advocate for issues impacting our industry.

This is an opportune time to serve on the commission, as I will complete my second term and step down from the Progress Lakeshore Board of Directors in 2024, where I currently serve as Past President. This has given me a depth of understanding in economic development and how organizations can effectively interact to positively support growth. I have a strong desire to continue serving my community, and am dedicated in the time and effort needed to be successful.

I plan on attending the upcoming Finance Committee meeting virtually as an opportunity to introduce myself and answer any questions or address any concerns you may have. I look forward to the opportunity and appreciate the opportunity to serve my community!

Sincerely,

Greg Jagemann

Enclosure

Gregory Thomas Jagemann

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Active and engaged leader of Supply Chain at Jagemann Stamping company, with a systems driven approach and community focus. Demonstrated balanced leadership through progressively increasing responsibility in the community and family business.

Education:

University of Wisconsin - Eau Claire

- Masters of Business Administration
- Bachelors of Business Administration, Operations Management
 - o Minor, German Language

Professional Experience:

Jagemann Stamping Company

Director of Supply Chain • 2019 – Current

- Lead the purchasing, scheduling, and logistics teams, with responsibility for over \$20 million in annual spending, including raw material, outside services, and finished goods
- Ongoing management of purchasing contracts, with savings of \$200,000+ per year
- Provide leadership and direction during significant process changes, including managing materials during Covid-related supply chain disruptions

Continuous Improvement Manager • 2018 – 2019

- Managed the CI program, including a team of 38 Continuous Improvement Coordinators from various departments throughout the company
- Conducted various kaizen events, including 5S, TPM, and SMED on critical equipment

Manufacturing Manager • 2013 − 2018

- Managed a team of over 90 people covering the entire manufacturing process, from receiving raw materials to shipping finished goods
- Set overall goals within the manufacturing department, including on-time delivery, safety, and quality
- Provided coaching and guidance to multiple focus factory managers, including the development and advancement of our 3rd shift supervisor to a manager position
- Created and enforced a safety culture on the shop floor

Production Control Manager • 2012 – 2013

- Managed scheduling and inventory, including development and implementation of an annual formal capacity plan and OEE (Overall Equipment Effectiveness) program
- Prioritized employee training and development, allowing employees to better use the scheduling and capacity planning modules in Plex

University of Wisconsin - Eau Claire

MBA Graduate Assistant • 2011 – 2012

- Assisted faculty and staff on various research projects and presentations
- Supported various campus events, including the annual student sales competition

Tarkett USA, Incorporated

National Account Analyst • 2007 – 2012

- Collaborated with internal planning team to forecast the needs of our customer while staying within production capacity, including meeting service and inventory goals
- Reduced late costs and penalties from our largest national account by \$250,000 per year
- Coordinated product launches and volume requirements with various departments

Nestle USA

Material Control Intern • 2006 – 2007

- Created preparation and training materials for ERP implementation (SAP Go Live)
- Ordered all non-perishable direct materials for two infant formula production lines

Community Engagement and Leadership:

<u>Progress Lakeshore – Manitowoc County Economic Development Corporation</u>

Board Member, Past President (2022) • 2015 - Current

- Responsible for ensuring the execution of the strategic plan of the organization, including evaluation of programming, services, and setting the long term direction
- Responsible for chairing the Governance and Executive Committees
- Advocate for funding and the expansion of services from municipal partners and private investors, including presentations to the City of Manitowoc Common Council, Manitowoc County Board, and local businesses

City of Manitowoc Plan Commission

Citizen Member • 2018 – Current

- Provide long-term direction and guidance on city planning and zoning ordinances, including policy development recommendations and dispute resolution
- Review of application requests between the city, private businesses, and public interest regarding conditional use permits and variances
- Engage directly with the City of Manitowoc Common Council regarding specific issues and recommendations

Parents and Friends of Lesbians and Gays (PFLAG) Manitowoc County

Treasurer, Past President (2018) • 2012 – Current

- Lead support group meetings for the LGBTQIA+ community and families
- Facilitated the development of community education programming, including a successful LGBTQIA+ education program at the Manitowoc Public Library
- Partnered directly with Advocate Aurora Medical Center Manitowoc County to achieve a perfect 100 score on the Human Rights Campaign Health Equality Index

Manitowoc Bike Advisory Committee

Member • 2020 – 2021

- Participate on advisory committee tasked with development of the Biking and Pedestrian Master Plan for the City of Manitowoc
- Provided feedback on project prioritization, inventory evaluation, and public input

Osuld Torrison RiverLofts Condominium Association, Inc.

Board Member, Past President (multiple years) • 2013 − 2018

- Worked with a diverse group of owners to facilitate the management transition between the debt acquisition holding company and owners, including the establishment and initial operation of the association
- Led the organization through multiple issues, including negotiations with the debt acquisition holding company and the City of Manitowoc

Professional Development, Activities, and Honors:

2021 - APICS (The Organization for Operations Management) Diversity Panel Presenter

2020 - PFLAG Manitowoc County LGBTQIA+ Awareness and Allyship Facilitator

2019 – Dept of Workforce Development Youth Apprenticeship Employer Champion Award recipient for Jagemann Stamping, currently hosting a Youth Apprentice in Supply Chain

2016 - Lakeshore Technical College Employer Tour for German Exchange Program

2013 – Precision Metalforming Association Management Development Academy

2013 - Lakeshore Technical College Employment Bridge Program Presenter

2012 - Outstanding Graduate Student Award, University of Wisconsin - Eau Claire

2012 - Study Abroad Graduate Program, Hong Kong and China