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**Sent:** Tuesday, May 4, 2021 7:25 AM  
**To:** Kristin Stoeger <kstoeger@manitowoc.org>  
**Subject:** External: FRED HAZLEWOOD'S TENURE AS TRUSTEE

Good morning Kristen

I've given considerable thought to your recent question about my continuing as a trustee. I keep returning to my own comments to a pair of good attorneys litigating an internal corporate dispute. At the time I said, "this case is a good argument for term limits on corporate directors". I looked at my history on the board and was surprised to learn I was the longest serving member of the current board by 11 years. I think it's time to give someone else a chance. I have enjoyed my tenure on the board and of course will continue to promote libraries.

Best regards to you and the outstanding staff it's been my privilege to serve.

Fred

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