

Jessie Lillibridge - HR

From: Beth Kirchman <kirchmanb@yahoo.com>
Sent: Wednesday, February 07, 2018 10:18 AM
To: Jessie Lillibridge - HR; James Anderson; Eric Bauer; Dan Behnke; Heath Belongie; Brad Busse; Steven Doolan; Billy Hutterer; Derek Naibert; Ronald Nehring; Sue Reilly; Gene E. Reilly; Jason Richardson; Bradley Rusboldt; Michael Sgarioto; Chris Stephani; Tony Wiesner; Bruce Williams; Gregory Wuensch; Scott Yindra; Steven Hastreiter
Cc: Dan Koski; Kathleen McDaniel; Chad Scheinoha; Karen Dorow; Jeremy Walvoord; 'Green Bay'; Steve Corbeille; Justin Nickels; Debbie Charney; Douglas Oswald
Subject: Re: Employee Benefits 2019

Follow Up Flag: Follow up
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Jessie:

I have forwarded this to Central States whom I believe will be responding. This is not allowed under the Fund's rules, therefore, this will be putting the members participating in TeamCare in jeopardy. Ultimately it could lead to the Fund disallowing participating and negating the retiree coverage benefits for both active and retired members.

Once again this shows how much the City cares about it's employees, which course it does not.

Beth Kirchman
Teamsters Local 662

On Tuesday, February 6, 2018 12:28 PM, Jessie Lillibridge - HR <jlillibridge@manitowoc.org> wrote:

Good Afternoon:

A recommendation has been made as part of our 2019 benefits plan to offer the City insurance plan to all employees, unless otherwise required by a collective bargaining agreement. Last night, the Personnel Committee voted to approve this recommendation effective January 1, 2019, and to forward it on to Council for approval on February 19, 2018. Please note that any member of the public is able to speak at the Council meeting during the Public Input portion of the meeting. Since you are currently being covered under the Central States plan, we want to keep you informed on this decision.

We also want to give you time to review the City's plan so that you have a chance to make a decision on your health coverage next year prior to open enrollment. To give you an idea of our current plan design, I've attached a copy of the City's current Summary of Benefits through Anthem along with the 2018 premium rates. Please note that this plan and the premiums are subject to change annually and that specific plan details have not yet been made for 2019. If Council does approve the Committee's recommendation, we will continue to keep you updated on the 2019 health plan as more information becomes available, and will work with employees to answer any questions regarding the plan before open enrollment in the fall.

Please contact me with questions.

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