

GENERAL TEAMSTERS UNION LOCAL 662

Affiliated with the International Brotherhood of Teamsters, and Wisconsin Teamsters Joint Council No. 39



BETH KIRCHMAN
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July 15, 2020

Jessie Lillibridge, Human Resource Director
read receipt
City of Manitowoc
900 Quay Street
Manitowoc, WI

via email

RE: 2021 wage bargaining

Ms. Lillibridge:

Enclosed please find the Union's proposed wage contract for 2021. As indicated we are requested a three percent (3.00%) total wage increase including CPI and wage adjustments.

Please feel free to contact me with any questions concerning our proposal.

Thank you in advance for your anticipated attention and consideration.

Sincerely,

Beth Kirchman
President and Business Agent
Teamsters Local 662

Teamsters WI Joint Council 39
Public Sector Chairperson

Cc w/encl.: Mike Sgarioto, Steward

via email read receipt

PROPOSED AGREEMENT BETWEEN THE CITY OF MANITOWOC AND
DEPARTMENT OF PUBLIC WORKS EMPLOYEES FOR 2021

This Agreement is entered into by and between the City of Manitowoc, Wisconsin, a corporate municipality in the State of Wisconsin, hereinafter referred to as the "Employer", and the General Teamster Union Local 662 affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union."

The Employer recognizes the Union as the bargaining agents in the matter of base wages for the employees of the Department of Public Works of the City of Manitowoc, excluding professional, supervisory, managerial and confidential employees. This agreement extends only to total base wages, as any other subject of bargaining is prohibited by Wis. Stat. sec. 11.70(4)(mb)(1). It is understood and agreed that if any article or portion of this agreement is in conflict with the statues of the State of Wisconsin governing municipalities, such article or portion shall be declared invalid.

The Employer and the Union agree to a 3% base wage increase in 2021 based on CPI; and an additional income equality adjustment compensation, for which parties agree is a prohibited subject of bargaining

This agreement shall become effective January 1, 2021 and remain in force and effect to and including December 31, 2021. Before the expiration of this agreement, the Union will notify the City its desire to enter into bargaining as provided for under the law.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the _____ day of _____, 20__.

CITY OF MANITOWOC

TEAMSTERS UNION LOCAL 662

By: _____
Justin M. Nickels
Mayor

By: _____
Beth Kirchman
Business Representative

By: _____
Jessie Lillibridge
HR Director

Attest:

City Clerk/Deputy Director