



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Agenda Personnel Committee

Monday, October 2, 2017

6:00 PM

Council Chambers

Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment
4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS.

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

[17-0982](#) Approval of September 7, 2017 Personnel Committee Minutes.

Attachments: [Meeting Minutes-09-07-2017.pdf](#)

[17-0983](#) Review of legal fees billed out through September 2017-Human Resources.

Attachments: [Outside legal fees.pdf](#)

[17-0984](#) Report out on Health Plan Funding.

Attachments: [Med Den FAR 0817](#)

[17-0985](#) Report out of Human Resources Initiatives October, 2017.

Attachments: [HR Update Oct 2017](#)

[17-0986](#) Report out of City Attorney's Initiatives October, 2017.

Attachments: [October 2017 Attorney Update for Personnel Committee.pdf](#)

APPROVAL OF CONSENT AGENDA

5. Discussion and Action Items

[17-0980](#) Discussion and Possible Action on 2018 Health Care Plan-ABRC

Attachments: [Health Plan Recommendations 2018 10-2-2017](#)

[Analysis of Health Insurance Rates 2014-2018](#)

[17-0979](#) DPI Re-Organization due to Retirement October, 2017

Attachments: [Department of Public Infrastructure Org Chart Proposed 092517.pdf](#)

[Operations Division Manager JD 09.2017](#)

[Streets Team Leader JD 9.2017](#)

[Transit Division Manager JD 09.2017](#)

[Buildings and Grounds Division Manager JD 09.2017](#)

[17-0981](#) Resolution to Backfill WWTF Electrician Position Prior to Current Employee Retirement

Attachments: [WWTF Electrician JD 2016.pdf](#)

6. Convene in Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(c) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

The specific subject matter that may be considered in closed session is:

[17-0979](#) DPI Re-Organization due to Retirement October, 2017

Attachments: [Department of Public Infrastructure Org Chart Proposed 092517.pdf](#)
[Operations Division Manager JD 09.2017](#)
[Streets Team Leader JD 9.2017](#)
[Transit Division Manager JD 09.2017](#)
[Buildings and Grounds Division Manager JD 09.2017](#)

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[17-0987](#) Teamsters No. 662 2017-2019 Bargaining Agreement

Attachments: [Transit Agreement Final Agreement for Ratification 9.2017](#)

7. Reconvene in Open Session

[17-0979](#) DPI Re-Organization due to Retirement October, 2017

Attachments: [Department of Public Infrastructure Org Chart Proposed 092517.pdf](#)
[Operations Division Manager JD 09.2017](#)
[Streets Team Leader JD 9.2017](#)
[Transit Division Manager JD 09.2017](#)
[Buildings and Grounds Division Manager JD 09.2017](#)

[17-0987](#) Teamsters No. 662 2017-2019 Bargaining Agreement

Attachments: [Transit Agreement Final Agreement for Ratification 9.2017](#)

8. Adjournment

If you need accommodations for this meeting, please notify the City Clerk's office at least 48 hours in advance of the meeting (or as soon as possible after the meeting is posted, if posted less than 48 hours prior to the meeting time) at 920-686-6950. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.