



# Health Plan Performance Monitor

## Prepared for City of Manitowoc



### I. REPORT PARAMETERS

A. Medical Administrator:	Auxiant	Employer Rates used for Calculating Health Premiums*:
B. Prescription Drug Administrator:	Serve You	Single                     \$534.00
C. Reinsurance Carrier:	HCC Life	Family                    \$1,394.00
D. Specific Stop-Loss Deductible:	\$100,000	<i>*Weighted Average Based On Enrollment</i>
E. Aggregating Specific Deductible:	\$0	

### II. PLAN EXPERIENCE

Month	FIXED COST ANALYSIS			TOTAL FIXED COSTS	VARIABLE COST ANALYSIS			TOTAL VARIABLE COSTS	TOTAL PLAN COSTS	ENROLLMENT		TOTAL CONTRACTS
	Provider Network Fees	Administration	Reinsurance Premiums		Medical Paid Claims	Prescription Drug Costs	Paid Claims Over Stop Loss Deductible			Single Contracts	Family Contracts	
January 2014	\$990	\$7,783	\$28,314	\$37,087	\$147,048	\$24,087	\$0	\$171,135	\$208,221	73	147	220
February 2014	\$972	\$7,643	\$27,572	\$36,187	\$46,345	\$0	\$0	\$46,345	\$82,531	74	142	216
March 2014	\$990	\$7,783	\$28,021	\$36,794	\$193,919	\$38,770	\$0	\$232,689	\$269,483	76	144	220
April 2014	\$995	\$7,818	\$28,084	\$36,897	\$209,091	\$25,291	\$0	\$234,382	\$271,279	77	144	221
May 2014												
June 2014												
July 2014												
August 2014												
September 2014												
October 2014												
November 2014												
December 2014												
<b>TOTALS</b>	<b>\$3,947</b>	<b>\$31,028</b>	<b>\$111,990</b>	<b>\$146,965</b>	<b>\$596,402</b>	<b>\$88,148</b>	<b>\$0</b>	<b>\$684,550</b>	<b>\$831,515</b>	<b>300</b>	<b>577</b>	<b>877</b>

### III. KEY INDICATORS

Average Single Enrollment:	75	Total Plan Costs:	\$831,515	Fixed Costs per Employee per Year:	\$2,011
Average Family Enrollment:	144	Projected Plan Costs:	\$964,538	Variable Costs per Employee per Year:	\$9,367
Average Total Enrollment:	219	Dollar Difference:	\$133,023	Total Costs per Employee per Year:	\$11,378
		Funding Loss Ratio:	86%		