

**City of Manitowoc
Grade Order List – Step**

			RECOMMENDED 2014 GRADE ORDER LIST											
GRADE	JOB TITLE	DEPARTMENT	Minimum	Control Point									Maximum	
			85.0% Step 1	87.5% Step 2	90.0% Step 3	92.5% Step 4	95.0% Step 5	97.5% Step 6	100.0% Step 7	102.5% Step 8	105.0% Step 9	107.5% Step 10	110.0% Step 11	112.5% Step 12
T	City Attorney Dir Of Public Infrastruc	Attorney Engineering	\$42.22	\$43.46	\$44.70	\$45.94	\$47.19	\$48.43	\$49.67	\$50.91	\$52.15	\$53.40	\$54.64	\$55.88
S	Finance Director/Treasur Fire Chief Human Resources Generali City Planner Police Chief	Finance Fire HR Planning Police	\$38.92	\$40.07	\$41.21	\$42.36	\$43.50	\$44.65	\$45.79	\$46.93	\$48.08	\$49.22	\$50.37	\$51.51
R	VACANT		\$36.46	\$37.53	\$38.60	\$39.67	\$40.75	\$41.82	\$42.89	\$43.96	\$45.03	\$46.11	\$47.18	\$48.25
Q	VACANT		\$34.82	\$35.84	\$36.86	\$37.89	\$38.91	\$39.94	\$40.96	\$41.98	\$43.01	\$44.03	\$45.06	\$46.08
P	Deputy Fire Chief Deputy Police Chief	Fire Police	\$33.17	\$34.14	\$35.12	\$36.09	\$37.07	\$38.04	\$39.02	\$40.00	\$40.97	\$41.95	\$42.92	\$43.90
O	Engineering Team Leader Rahr West Director Superintendent	Engineering Rahr-West WWTF	\$31.52	\$32.45	\$33.37	\$34.30	\$35.23	\$36.15	\$37.08	\$38.01	\$38.93	\$39.86	\$40.79	\$41.72
N	Assistant City Attorney Assistant Finance Direct Battalion Chief Deputy City Planner Captain Detective Captain Patrol Captain Police Captain Transit/B & G Team Leade	Attorney Finance Fire Planning Police Police Police Police Transit	\$29.88	\$30.76	\$31.64	\$32.51	\$33.39	\$34.27	\$35.15	\$36.03	\$36.91	\$37.79	\$38.67	\$39.54
← Based on 2080 Work Year ... Recalculate for a 2912 Work Year (i.e. multiply by 2080 and then divide by 2912 ... e.g. C/P = \$25.07)														
M	City Assessor Operations Assistant Dep Dir Of Bldg Insp Lieutenant Police Lieutenant	Assessor DPW Inspection Police Police	\$28.23	\$29.06	\$29.89	\$30.72	\$31.55	\$32.38	\$33.21	\$34.04	\$34.87	\$35.70	\$36.53	\$37.36
L	City Clerk Recreation Team Leader Assistant Superintendent	Finance Recreation WWTF	\$26.59	\$27.37	\$28.15	\$28.93	\$29.72	\$30.50	\$31.28	\$32.06	\$32.84	\$33.63	\$34.41	\$35.19
K	Elec & Elec Insp Plumbing Insp Associate Planner	DPW Inspection Planning	\$24.94	\$25.67	\$26.41	\$27.14	\$27.87	\$28.61	\$29.34	\$30.07	\$30.81	\$31.54	\$32.27	\$33.01

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	WWTF Electrician	WWTF												
J	Operations Business Mgr Office Manager Assistant Curator	DPW Police Rahr West	\$23.30	\$23.98	\$24.67	\$25.35	\$26.04	\$26.72	\$27.41	\$28.10	\$28.78	\$29.47	\$30.15	\$30.84
I	City Surveyor Techni Engineering Aide III Business Manager Electromechanical Tech	Engineering Engineering Finance WWTF	\$21.65	\$22.29	\$22.92	\$23.56	\$24.20	\$24.83	\$25.47	\$26.11	\$26.74	\$27.38	\$28.02	\$28.65
H	Confidential Maintenance Engineer II Zoo Curator Of Animals Zoo Curator Of Education Deputy City Clerk Mechanic Eng/Storm Tech Engineering Aide II Payroll Administrator Secretary To Buildin Police Administrativ Mechanic Operator Operator II	Attorney Building & Grounds Cem & Parks Cem & Parks City Clerk DPW Engineering Engineering Finance Inspection Police WWTF WWTF WWTF	\$20.01	\$20.60	\$21.19	\$21.77	\$22.36	\$22.95	\$23.54	\$24.13	\$24.72	\$25.31	\$25.89	\$26.48
G	Arborist/Forester Cemetery Foreman Clerk Typist III Sec To Mayor/Attor Court Evidence Clerk Administrative Assis Assistant Chemist Chemist	Cem & Parks Cem & Parks Fire Mayor Police WWTF WWTF WWTF	\$18.36	\$18.90	\$19.44	\$19.98	\$20.52	\$21.06	\$21.60	\$22.14	\$22.68	\$23.22	\$23.76	\$24.30
F	Cemetery Worker II Park Worker II Clerk Typist II ISF Billing/Parts Sp Streets Administrative Assistant Municipal Court Clerk Clerk III	Cem & Parks Cem & Parks City Clerk DPW DPW Engineering Finance Police	\$16.71	\$17.20	\$17.69	\$18.19	\$18.68	\$19.17	\$19.66	\$20.15	\$20.64	\$21.13	\$21.63	\$22.12

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	Clerk Typist I	Police												
	Clerk Typist III	Police												
	Clerk Typist III	Rahr West												
	Clerk Typist II	Senior Center												
E	Building Custodian	Building & Grounds	\$15.48	\$15.93	\$16.39	\$16.84	\$17.30	\$17.75	\$18.21	\$18.67	\$19.12	\$19.58	\$20.03	\$20.49
	Park Worker I	Cem & Parks												
	Account Clerk	Finance												
	Clerk Typist I	Police												
	Clerk Typist I	Police												
	Community Ser Worker II	Police												
D	VACANT		\$14.33	\$14.75	\$15.17	\$15.60	\$16.02	\$16.44	\$16.86	\$17.28	\$17.70	\$18.12	\$18.55	\$18.97
C	Bridgetenders	DPW	\$13.27	\$13.66	\$14.05	\$14.44	\$14.83	\$15.22	\$15.61	\$16.00	\$16.39	\$16.78	\$17.17	\$17.56
	Relief Bridgetender	DPW												
B	VACANT		\$12.28	\$12.64	\$13.01	\$13.37	\$13.73	\$14.09	\$14.45	\$14.81	\$15.17	\$15.53	\$15.90	\$16.26