

Jessie Lillibridge

From: Eric Sitkiewitz - D6
Sent: Wednesday, January 30, 2019 2:34 PM
To: Jessie Lillibridge; Debbie Charney
Subject: Fwd: Personnel Question
Attachments: image1.jpeg

Follow Up Flag: Follow up
Flag Status: Flagged

Please include this email string as an attachment Alder Gabriel's request.

Thank you,

Eric J. Sitkiewitz

Alderperson District 6
City of Manitowoc
900 Quay Street
Manitowoc, WI 54220
esitkiewitz@manitowoc.org
Phone (920) 686-1324

Sent from my iPad

Begin forwarded message:

From: Rhienna Gabriel <rgabriel@manitowoc.org>
Date: January 24, 2019 at 12:03:05 PM CST
To: Eric Sitkiewitz - D6 <esitkiewitz@manitowoc.org>
Subject: Re: Personnel Question

Thank you for the update, Alder Sitkiewitz,

I certainly respect your decision. I have no idea what would motivate our Directors to provide each of us with with conflicting information, but it certainly puts us in an uncomfortable juxtaposition and inhibits any progress or action whatsoever.

From a visionary approach, perhaps they are unaware of how a collaborative, teamwork approach is best for the Mayor's vision for the City and when they pass the buck to us, it just further delays anything good for our community. The longer it takes our leadership to be on board, the more opportunities we miss for our community and the more we repel others from being a part of the journey. Recommendations and support at all levels are now required by even small funding applications. This is likely a reason we see governmental organizational structures changing.

Thank you again for the update.

Rhienna Gabriel

City of Manitowoc, D-10 Alderman
920-316-0311



On Jan 23, 2019, at 6:45 PM, Eric Sitkiewitz - D6 <esitkiewitz@manitowoc.org> wrote:

Greetings Alderperson Gabriel,

Since your email on January 8th, I have taken the time to talk with both Dan Koski and Jessie Lillibridge to inquire about any information or documentation to support your claim that Chad Scheinoha has prepared supplementary materials for the Executive budget under a different pen name. In these conversations, neither Dan or Jessie were able to provide any information to support the claim of materials created under a different pen name.

I will keep the request on the agenda for the February 4th Personnel Committee meeting in hopes that you can attend. I look forward to hearing what information you have that prompted the original request.

Best wishes,

Eric J. Sitkiewitz

Alderperson District 6
City of Manitowoc
900 Quay Street
Manitowoc, WI 54220
esitkiewitz@manitowoc.org
Phone (920) 686-1324

Sent from my iPad

On Jan 8, 2019, at 7:09 PM, Rhienna Gabriel <rgabriel@manitowoc.org> wrote:

Ald. Sitkiewitz,

I believe many of the process improvements brought forward by Chad to be collaborative work with Karen D. Upon questioning Dan K, I learned Chad had prepared supplementary materials for the Executive budget under a different pen name. I do not, therefore, have supporting documentation for Committee deliberation.

As Personnel Chairman, you work very closely with Human Resources. Would you be able to help obtain such information?

If that is something you'd help with, I will prepare justification for the request for the agenda item related to Mayor Nickel's 2019 staff goals for Personnel's deliberation.

Thank you,

Rhienna Gabriel

City of Manitowoc, D-10 Alderman

920-316-0311



On Jan 8, 2019, at 1:34 PM, Eric Sitkiewitz - D6
<esitkiewitz@manitowoc.org> wrote:

Aldersperson Gabriel,

Am I correct to understand that now you do not want to bring forward a request to reward Chad for his additional hard work, including his work in the Executive budget which is under a different pen name?

Eric J. Sitkiewitz

Aldersperson District 6
City of Manitowoc
900 Quay Street
Manitowoc, WI 54220
esitkiewitz@manitowoc.org
Phone (920) 686-1324

Sent from my iPad

On Jan 8, 2019, at 1:13 PM, Rhienna Gabriel
<rgabriel@manitowoc.org> wrote:

Hello,

Please cancel this request. Thanks so much!

Rhienna Gabriel

City of Manitowoc, D-10 Alderman

920-316-0311

<image1.jpeg>

On Jan 7, 2019, at 10:02 AM, Eric
Sitkiewitz - D6
<esitkiewitz@manitowoc.org>
wrote:

Good morning,

The process will mirror a similar request that as was proposed at the last Personnel Committee meeting (12/3/18) and approved at council (12/17/18). 18-1218 Request for Bonus for Community Development Employees.

A resolution would be prepared based, on the Personnel Committee recommendation, and forwarded to council for consideration.

This request will be placed on the next Personnel Committee Agenda which will be on 2/4/19.

Please forward to Jessie any recommendation or documentation of support for action.

Eric J. Sitkiewitz

Alderson District 6
City of Manitowoc
900 Quay Street
Manitowoc, WI
54220
esitkiewitz@manitowoc.org
Phone (920) 686-1324

Sent from my iPad

On Jan 7, 2019, at

3:09 AM, Rhienna
Gabriel
<rgabriel@manitowoc.org> wrote:

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With
thanks,

**Rhien
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Gabrie
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Manito
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0311
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