



City of Manitowoc

900 Quay Street
Manitowoc, WI 54220
www.manitowoc.org

Meeting Minutes - Final

Personnel Committee

Monday, February 6, 2023

5:30 PM Council Chambers. Meeting also available via Remote Conferencing-Zoom

1. Call to Order

The meeting was called to order at 5:30 p.m.

2. Roll Call

Jessie Lillibridge, Todd Blaser, Seth Loberger, Tyler Tews, Steele Beeman, Debbie Charney, and Pam Wimmer.

Present: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

3. Public Comment

None

4. Consent Agenda

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

REMOVAL OF CONSENT AGENDA ITEMS: None

Approval of the Consent Agenda

Moved by Vanderkin, seconded by Czekala, to accept the Consent Agenda Items as presented. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

[23-0055](#) Approval of December 5, 2022 Personnel Committee Minutes.

[23-0056](#) Review of Legal Fees Billed out Through December, 2022 and January, 2023-Human Resources.

[23-0057](#) Report out of Human Resources Office Initiatives February, 2023.

[23-0058](#) Report out of City Attorney's Office Initiatives February, 2023.

5. Discussion and Action Items

[23-0069](#)

Request for Residency Accommodation-Fire Department-Tews

Tyler Tews presented his background and the start of his Firefighter/Paramedic position with the City of Manitowoc, along with his reasons for requesting an exception to the residency provision, which states all employees shall establish their primary residence within 25 miles of the City of Manitowoc limits within one year of employment. He described his current residence location and the distance being 27.4 miles from work. He asked for an extension to the residency provision for the reason of saving money to move.

Alder Steve Czekala questioned if there was a gray area for distance requirement. Alder Eric Sitziewitz stated none and reiterated the timeframe for the required residency distance. Alder Steve Czekala motioned for a 6 month extension in addition to the requirement and Alder Chad Beeman seconded it. Alder Eric Sitziewitz amended only to apply to his current residence.

Moved by Czekala, seconded by Beeman, that this request for a 6 month residency extension as long as he resides at his current address during that time be approved and referred to council. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

[23-0070](#)

Request for Residency Accommodation-Fire Department-Loberger

Seth Loberger presented his background and the start of his Firefighter/Paramedic position with the City of Manitowoc, along with his reasons for requesting an exception to the residency provision, which states all employees shall establish their primary residence within 25 miles of the City of Manitowoc limits within one year of employment. He described his current residence location and the distance being 27.8 miles from work. He asked for an extension to the residency provision for the reason of saving money to move.

Alder Steve Czekala questioned if there was a gray area for distance requirement. Alder Eric Sitziewitz stated none and reiterated the timeframe for the required residency distance. Alder Steve Czekala motioned for a 6 month extension in addition to the requirement and Alder Chad Beeman seconded it. Alder Eric Sitziewitz amended only to apply to his current residence.

Moved by Czekala, seconded by Cummings, that this request for a 6 month residency extension as long as he resides at his current address during that time be approved and referred to council. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

6. Adjournment

Moved by Czekala, seconded by Sitkiewitz, that this meeting be adjourned at 5:42 p.m. The motion carried by the following vote:

Aye: 5 - Sitkiewitz, Vanderkin, Czekala, Cummings and Beeman

Submitted by Pamela Wimmer, Human Resources Assistant