



# City of Manitowoc

900 Quay Street  
Manitowoc, WI 54220  
[www.manitowoc.org](http://www.manitowoc.org)

## Meeting Agenda Personnel Committee

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Monday, May 4, 2020

6:00 PM

Meeting will be held via Remote Conferencing

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Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

This meeting is being conducted via remote conferencing software due to a state of emergency and the Wisconsin Governor's Executive Order. Members of the public may call to listen in at 1-312-626-6799 , Meeting ID: 988 3902 6932, Password: 176708.

Those wishing to make public comment should email [dcharney@manitowoc.org](mailto:dcharney@manitowoc.org) or call 686-6995 with their comment no later than 3:00 p.m. Central the day of the meeting.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment

Those wishing to make public comment should email [dcharney@manitowoc.org](mailto:dcharney@manitowoc.org) or call 686-6995 with their comment no later than 3:00 p.m. Central the day of the meeting.

#### 4. Consent Agenda

[20-0346](#) Approval of March 2, 2020 Personnel Committee Minutes

**Attachments:** [03-02-2020 PC Minutes.pdf](#)

[20-0347](#) Review of legal fees billed out through April, 2020-Human Resources

**Attachments:** [\\_OUTSIDE LEGAL COUNSEL FOR HR Costs.pdf](#)

[20-0348](#) Report out on Health Plan Funding

**Attachments:**      [Med Den FAR 0320.pdf](#)

[20-0349](#)      Report out of Human Resources Initiatives May, 2020

**Attachments:**      [HR Update May 2020.pdf](#)

[20-0350](#)      Report out of City Attorney's Initiatives May, 2020

**Attachments:**      [May 2020 Attorney Update.pdf](#)

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

#### REMOVAL OF CONSENT AGENDA ITEMS:

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

### 5. Discussion and Action Items

[20-0351](#)      Residency Exception Request from Police Officer Amanda DeValk

**Attachments:**      [DeValk Residency Letter.pdf](#)  
                             [Manitowoc - Devalk - Schauer letter to Personnel Committee.PDF](#)  
                             [Residency Language from 2018-2020 Police Contract.pdf](#)

[20-0352](#)      Recommendation and approval of Benefits Consultant for 3-year terms beginning on January 1, 2021

**Attachments:**      [Memo to PC recommending benefits consultant 2020.pdf](#)  
                             [ABRC Proposal 2021-2023.pdf](#)

[20-0437](#)      Hiring Freeze

### 6. Convene in Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[19-0618](#)      Teamsters Local No. 662 Transit Contract Negotiations

**Attachments:**      [Transit Contract Opener 2020.pdf](#)

[20-0227](#)      Firefighter Bargaining

**Attachments:**      [Fire Bargaining Costs 2018 to Date.pdf](#)

[20-0436](#)      Police Contract Bargaining

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(g) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

The specific subject matter that may be considered in closed session is:

[19-0975](#)      DWD Complaint

**Attachments:**      [DWD Complaint.pdf](#)

## 7. Reconvene in Open Session

[19-0618](#)      Teamsters Local No. 662 Transit Contract Negotiations

**Attachments:**      [Transit Contract Opener 2020.pdf](#)

[20-0227](#)      Firefighter Bargaining

**Attachments:**      [Fire Bargaining Costs 2018 to Date.pdf](#)

[20-0436](#)      Police Contract Bargaining

[19-0975](#)      DWD Complaint

**Attachments:**      [DWD Complaint.pdf](#)

[20-0431](#)      Designation of Committee Member to Bargaining Committee

## 8. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Manitowoc will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the City Clerk's office at 920-686-6950 or the City's ADA Coordinator at (920) 686-6990 or e-mail [cityattorney@manitowoc.org](mailto:cityattorney@manitowoc.org) at least 48 hours prior to the scheduled meeting or event to request an accommodation. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.