

**CITY OF MANITOWOC
SEASONAL EMPLOYEE HIRING RATES
2016**

GENERAL	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Laborer ¹	\$8.00	\$8.25	\$8.50	\$9.00	\$9.25
Maintenance ²	\$9.00	\$9.25	\$9.50	\$10.00	\$10.25
Clerical	\$8.00	\$8.25	\$8.50	\$9.00	\$9.25
<u>Administrative Clerk - DPI</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
WWTF <u>Assistant-Intern</u> (semi-skilled)	\$10.00	\$10.25	\$10.50	\$10.75	\$11.00
Engineering Intern	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50
<u>CDL/Snowplow Driver</u>	<u>\$16.00</u>	<u>\$16.00</u>	<u>\$16.00</u>	<u>\$16.00</u>	<u>\$16.00</u>
<u>HR Intern</u>	<u>\$10.00</u>	<u>\$10.25</u>	<u>\$10.50</u>	<u>\$10.75</u>	<u>\$11.00</u>
<u>CSW Intern</u>	<u>\$8.00</u>				
ZOO	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Animal Asst	\$9.00	\$9.25	\$9.50	\$10.00	\$10.25
Intern	\$2,500 stipend/three month season				
AQUATICS	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Lifeguard/WSI	\$8.00	\$8.25	\$8.50	\$8.75	\$9.00
Lifeguard II/WSI/LG	\$8.25	\$8.50	\$8.75	\$9.00	\$9.25
AC Manager	\$11.00	\$11.50	\$11.75	\$12.00	\$12.25
Asst AC Mgr	\$10.00	\$10.50	\$10.75	\$11.00	\$11.25
Cons/Attend Coordinator	\$9.00	\$9.25	\$9.75	\$10.00	\$10.25
Cons/Attendant	\$7.25	\$7.50	\$7.75	\$8.00	\$8.25
<u>Pool Specialist³</u>	<u>\$15.00</u>	<u>\$15.00</u>	<u>\$15.00</u>	<u>\$15.00</u>	<u>\$15.00</u>
PLAYGROUND	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Leader	\$7.25	\$7.75	\$8.25	\$8.25	\$8.50
Supervisor	\$8.50	\$9.00	\$9.50	\$9.50	\$10.25
REC INSTRUCTORS	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Basic Instructor	\$7.25	\$7.75	\$8.25	\$8.25	\$8.50
Sr Center Instructor I	\$8.00	\$8.25	\$8.50	\$9.00	\$9.25
Sr Center Instructor II	\$12.50	\$13.50	\$14.50	\$14.50	\$14.75
Baseball Supervisor	\$9.50	\$11.00	\$12.00	\$12.00	\$12.25
Fitness & Exercise	\$12.50	\$13.50	\$14.50	\$14.50	\$14.75
Golf	\$15.50	\$16.50	\$17.50	\$17.50	\$17.75
Riflery & Hunter Safety	\$12.50	\$13.50	\$14.50	\$14.50	\$14.75
Riflery Assistant	\$10.50	\$11.50	\$12.50	\$12.50	\$12.75
Archery	\$12.50	\$13.50	\$14.50	\$15.50	\$16.60

¹ Grass cutting, weed eating, basic grounds maintenance, cleaning, general assistant, small equipment user

² Streets work, marina maintenance, beach grooming, weed crew, engineering survey crew, forestry work, large equipment user, heavy equipment transport

³ [Per PC Minutes dated 03/12/2012](#)

APPENDIX C

Officials-Youth	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Plate One Ump	\$9.25	\$9.50	\$9.75	\$9.75	\$10.00
Plate Two Ump	\$8.75	\$9.00	\$9.25	\$9.25	\$9.50
Bases/Scorer	\$7.25	\$7.50	\$7.75	\$8.00	\$8.25
Basketball	\$9.50	\$10.00	\$10.50	\$11.00	\$11.50
Soccer	\$8.75	\$9.25	\$9.75	\$10.00	\$10.25
Officials-Adult	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Basketball	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00
Softball	\$12.50	\$13.00	\$13.50	\$14.00	\$14.50
Scorer	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25
Miscellaneous	1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
Facility Attendant (incl. Sr. Ctr.)	\$7.75	\$8.25	\$8.75	\$8.75	\$9.00
Special Event Coordinator	\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
Metro Stage	\$8.50	\$9.00	\$9.50	\$10.00	\$10.50