OUTSIDE LEGAL COUNSEL COSTS FOR HUMAN RESOURCES MATTERS 2019 Year-to-Date Invoices

January	\$2,593.50	Buelow Vetter Buikema Olson & Vliet, LLC Buelow Vetter Buikema
	\$4,926.00	Olson & Vliet, LLC
February	\$11,964.00	Buelow Vetter Buikema Olson & Vliet, LLC
March	\$0.00	
April	\$0.00	
May	\$0.00	
June	\$0.00	
July	\$0.00	
August	\$0.00	
September	\$0.00	
October	\$0.00	
November	\$0.00	
December	\$0.00	
2019 Total	\$19,483.50	=