

## WISCONSIN, USA

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**DATE:** December 7, 2020 **TO:** Personnel Committee

FROM: Jessie Lillibridge, HR Director

**RE:** Manty Health & Wellness Center Services for 2021

Our USI representative, Jay Scott, will be attending the meeting to provide an update on the Manty Clinic agreement for 2021. As a reminder, our clinic services encompass both wellness and occupational health services.

Late in 2020, we were informed of Aurora's proposed costs for 2021 clinic services. The cost increases were quite substantial. Because of this, a decision was made to do a request for proposals (RFP) for clinic services. Only one proposal was received and it was rejected.

More specifics on the recommendations for our 2021 services will be given at the meeting, but our recommendation is to move forward with Aurora in 2021. There will be some additional costs for occupational services which were not budgeted for in the 2021 budget process. A portion of those costs can be paid for with the medical plan funding. The remainder of those costs, mostly costs for occupational health services, including random drug and alcohol testing, pre-employment services, annual physicals, audiograms, etc., will need to come out of the Human Resources budget.

We do plan to look at different options for 2022, perhaps another RFP or looking at some other service model, earlier in the 2021 year so that we have a plan in place before the end of 2021.

Thank you.