

RESOLUTION

ROBIN HEALTH PARTNERS HEALTH PLAN FOR 2024

WHEREAS, the City of Manitowoc’s benefits broker for employee health and dental insurance, USI Insurance Services, has recommended renewing with Robin HealthPartners as the City’s plan for 2024; and,

WHEREAS, at a meeting held on October 2nd, 2023, the Personnel Committee recommended approval to remain with Robin HealthPartners and adopt certain benefits to be offered to employees in 2024, as outlined in the USI plan and the attached memo; including, but not limited to, offering employee clinic services through Froedtert/Holy Family; to continue to offer EAP services, and to offer 100% employee-funded, voluntary vision, critical illness and accident insurance.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc that it is in the best interest of the City to approve the 2024 benefit recommendations as outlined in the attached memo; and,

BE IT FURTHER RESOLVED that the Human Resources Director and Finance Director are authorized to enter into all necessary agreements for the recommended plans, schedule educational meetings for employees on the plan design changes, and to submit periodic reports to the Common Council on agreements entered into and plan performance.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

Fiscal Impact:	No tax levy or 2023 budget adjustment. Based on current participant enrollment, approximately \$199,000 additional to the City’s employer health expense incurred in 2024. This expense will be incorporated into the 2024 budget proposal. Also, approximately \$200,000 Health Insurance Fund Balance.
Funding Source:	General Fund for employer health expense & Health Insurance Fund Balance for other.
Interim Finance Dir. Approval:	/SMA
Approved as to form:	/EGN

This resolution was drafted by Eric G. Nycz, Interim City Attorney