

**RESOLUTION
TO CREATE A POLICY FOR THE PAYMENT OF SCHOOLING
ASSOCIATED WITH OBTAINING A PARAMEDIC LICENSE FOR
EMPLOYEES OF THE MANITOWOC FIRE RESCUE
DEPARTMENT**

WHEREAS, the City of Manitowoc provides emergency medical services through its Fire Rescue Department; and

WHEREAS, at a meeting held on December 2nd, 2024, the Personnel Committee approved a request by Human Resources and Fire Rescue to develop a policy that would provide a funding mechanism to pay for the costs associated with Fire Rescue employees obtaining a Wisconsin Paramedic license; and

WHEREAS, the Chief of Fire Rescue and Director of Human Resources prepared the attached Firefighter/EMT Conditional Offer Expectations: Paramedic Certification policy document; and

WHEREAS, the attached Firefighter/EMT Conditional Offer Expectations: Paramedic Certification meets the goals set forth by the Personnel Committee; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc to approve the attached Firefighter/EMT Conditional Offer Expectations: Paramedic Certification and incorporate it as policy for the Fire Rescue Department, and it shall be followed in accordance with the Compensation Plan, the Employee Policy Manual, and any applicable Collective Bargaining Agreement.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

Fiscal Impact:	Fiscal impact is indeterminate at this time due to the number of occurrences and financial structure of the policy recommendation being unknown. It is anticipated to be cost neutral for the City. No additional tax levy or 2024 budget amendments needed.
Funding Source:	General Fund – Fire Department (1100-22100)
Finance Director Approval:	/SMA
Approved as to form:	/EGN

This Resolution was drafted by Eric G. Nycz, City Attorney