



CITY OF MANITOWOC

WISCONSIN, USA

www.manitowoc.org



DATE: October 1, 2024
TO: Personnel Committee
FROM: Nick Reimer, Police Chief
RE: **Minimum Positions Qualifications**

We are requesting to change the minimum position qualifications for Captain of Patrol, Captain of Detectives and School Resource Officer (SRO). More specifically, we would like to reduce the experience requirement for both captain positions from ten years to five years and the SRO position from 2 years' experience to successful completions of probationary period (minimum of 1 ½ years' experience).

Our department's years of experience has drastically reduced over the past few years. As a result, in 2022 we lowered our patrol lieutenant requirement from five years' experience to three years' experience. Currently, only two of the six current patrol lieutenants would meet the current ten-year captain requirement. Both of those two lieutenants are currently on dayshift and neither applied for the last captain of patrol promotion in 2022.

Regarding the SRO requirement, we have interested officers with less than two years on and we would like to create a bigger candidate pool to choose from. The last two SRO application processes produced zero candidates and one candidate. Thankfully, SRO Check agreed to a third term at LHS and SRO Rocklewitz agreed to a second term at Wilson Middle School.

It is our belief that these changes are necessary, especially considering several upper level retirements that will take place in 2025. Also, SRO McDonald will be vacating his SRO position in June of 2025.

If you have any questions or need further information please reach out.

Thank you!

Chief Nick Reimer