City Plan - Anthem & NVA

| Medical | Total | City | Total Employee Monthly Premium |
|--------------------|------------|------------|--------------------------------------|
| Single | \$606.53 | \$530.71 | \$75.82 |
| Family | \$1,538.94 | \$1,346.57 | \$192.37 |
| | Full | | \$192.37 EE |
| Prev Dental W/Med | | City | |
| Single | \$16.09 | \$14.08 | \$2.01 |
| Family | \$37.16 | \$32.52 | \$4.64 |
| Enh Dental W/Med | Full | City | EE |
| Single | \$48.97 | \$14.08 | \$34.89 |
| Family | \$119.14 | \$32.52 | \$86.62 |
| Prev Dental Only | Full | City | EE |
| Single | \$18.41 | NA | \$18.41 |
| Family | \$39.43 | NA | \$39.43 |
| Enh Dental Only | Full | City | EE |
| Single | \$65.04 | NA | \$65.04 |
| Family | \$156.02 | NA | \$156.02 |
| Vision | Full | City | EE |
| Single | \$4.68 | NA | \$4.68 |
| EE + 1 | \$6.79 | NA | \$6.79 |
| Family | \$12.17 | NA | \$12.17 |
| TOTAL All Coverage | Total | City | Employee |
| Single | \$660.18 | \$544.79 | \$115.39 |
| Family | \$1,670.25 | \$1,379.09 | \$291.16 |

Central States

| | | | Total |
|-----------------------------------|------------|------------|----------|
| | | | Employee |
| | | | Monthly |
| All coverage | Total | City | Premium |
| Current Composite Plan | \$1,628.03 | \$1,346.57 | \$281.46 |
| | | | |
| Composite Plan (eff. May 1, 2018) | \$1,671.37 | \$1,346.57 | \$324.80 |
| Proposed Tiered Rates | | | |
| Tier 1 | \$855.40 | \$530.71 | \$324.69 |
| Tier 2 | \$1,671.37 | \$1,346.57 | \$324.80 |

| CS Rates (per week) | | | | |
|---------------------|----------|----------|--|--|
| Composite | \$385.70 | | | |
| Tiered | \$197.40 | \$385.70 | | |