



# City of Manitowoc

900 Quay Street  
Manitowoc, WI 54220  
[www.manitowoc.org](http://www.manitowoc.org)

## Meeting Agenda Personnel Committee

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Thursday, September 9, 2021

5:30 PM

Council Chambers. Meeting also available via  
Remote Conferencing-Zoom

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Pursuant to Section 19.84(2) and (3) of the Wisconsin Statutes, notice is hereby given to the public, to the Herald-Times-Reporter, the official newspaper of Manitowoc, and to those news media who have filed a written request for this notice that a meeting of the above-referenced will be held at the date, time and location listed above.

This meeting is being conducted both in Council Chambers at City Hall and via Zoom ([www.zoom.com](http://www.zoom.com)) to maximize opportunities for residents to attend. Those attending the meeting via Zoom who wish to give public input are asked to keep their microphone muted until public input is opened to improve audio quality for all attendees. Those using their phone to call in may hit \*6 to mute and unmute themselves.

This meeting will be held in Council Chambers and also via remote conferencing software: [www.zoom.com](http://www.zoom.com). Members of the public may call to listen in at 1-312-626-6799 , Meeting ID: 874 5812 5905, Password:159263.

Those wishing to make public comment should email [dcharney@manitowoc.org](mailto:dcharney@manitowoc.org) or call 920-686-6995 with their comment no later than 12:00 p.m. Central the day of the meeting.

Notice is hereby given that a majority of the Common Council of the City of Manitowoc, or a standing committee of that body, may be present at this meeting to gather information about the subject matter over which they have decision making responsibility.

The above governmental body will meet to discuss and possibly take action on the agenda items set forth below.

1. Call to Order
2. Roll Call
3. Public Comment

#### 4. Consent Agenda

- [21-0791](#) Approval of August 2, 2021 and August 23, 2021 Personnel Committee Minutes
- Attachments:** [08-02-2021- Final PC Meeting Minutes.pdf](#)  
[08-23-2021- Final PC Meeting Minutes.pdf](#)
- [21-0792](#) Review of Legal Fees Billed out Through August, 2021-Human Resources
- Attachments:** [\\_OUTSIDE LEGAL COUNSEL FOR HR Costs.pdf](#)
- [21-0793](#) Report out on Health Plan Funding
- Attachments:** [Med Den FAR 0721.pdf](#)
- [21-0794](#) Report out of Human Resources Initiatives September, 2021
- Attachments:** [HR Update September 2021.pdf](#)
- [21-0795](#) Report out of City Attorney's Initiatives September, 2021
- Attachments:** [Attorney Update Sept 2021.pdf](#)

These items will be approved by one motion unless any Committee Member wishes to remove an item for discussion.

#### REMOVAL OF CONSENT AGENDA ITEMS:

Any Committee Member may request removal of any item from the Consent Agenda, and such item shall be removed without debate or vote. Any item or part thereof removed from the Consent Agenda shall be separately considered.

#### 5. Discussion and Action Items

- [21-0798](#) USI (formerly ABRC) Presentation of Health Care Plan Recommendations for 2022
- Attachments:** [FINAL\\_v3 9-9-2022 Personnel Committee Meeting.pdf](#)
- [21-0822](#) Request Approval for 2022 Benefit Recommendations
- Attachments:** [Memo 2022 Benefits Recommendations PC.Council.pdf](#)
- [21-0797](#) Request to Approve Revised Fire Rescue Job Descriptions-Firefighter/Paramedic, Lieutenant, Motor Pump Operator
- [21-0796](#) Committee Budget Directives to the Mayor
- Attachments:** [Memo 2022 Budget Request Summary HR.pdf](#)  
[2022 Attorney Budget Info for Personnel.pdf](#)

## 6. Convene in Closed Session

Notice is hereby given that the above governmental body may adjourn into a closed session during the meeting as authorized by Section 19.85(1)(e) of the Wisconsin Statutes, which authorizes the governmental body to convene in closed session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

The specific subject matter that may be considered in closed session is:

[21-0262](#) Fire Contract Negotiations-2022-2024

**Attachments:** [Firefighter Bargaining .pdf](#)

## 7. Reconvene in Open Session

[21-0262](#) Fire Contract Negotiations-2022-2024

**Attachments:** [Firefighter Bargaining .pdf](#)

## 8. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Manitowoc will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the City Clerk's office at 920-686-6950 or the City's ADA Coordinator at (920) 686-6990 or e-mail [cityattorney@manitowoc.org](mailto:cityattorney@manitowoc.org) at least 48 hours prior to the scheduled meeting or event to request an accommodation. For additional assistance, individuals with hearing or speech disabilities can call 711 and be connected to a telephone relay system.