



DATE: 1 November 2019
TO: Personnel Committee
FROM: Kara Ottum, Transit Division Manager
RE: \$500 Sign-on Bonus

Due to the strong job market, it has been difficult to retain and attract qualified applicants. Maritime Metro Transit would like to continue to offer the \$500 Sign-on Bonus through 2020 to new applicants.

Please let me know if you have any questions.

Sincerely,

Kara Ottum,
Transit Division Manager

CC: Dan Koski, Director of Public Infrastructure
Kathleen McDaniel, City Attorney
Jessie Lillibridge, Human Resources Director