RESOLUTION

STAFF ENGINEER - DEPARTMENT OF PUBLIC INFRASTRUCTURE

WHEREAS, the Director of Public Infrastructure has submitted a request to create and fill

a Staff Engineer position in the Engineering Division of the Department of Public Infrastructure,

to reduce staff overtime and the large number of projects being outsourced since the 2012 staff

reductions; and

WHEREAS, the addition of this position would enable the division to plan for future

projects, and allow knowledge transfer and succession planning; and

WHEREAS, at a meeting held on Monday, November 1, 2021, the Personnel Committee

unanimously recommended the addition of a Staff Engineer and related job description.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of

the City of Manitowoc to approve the addition of a Staff Engineer and related job description,

as a full-time, exempt position, effective January 1, 2022, subject to its new Compensation Plan

placement, the Employee Policy Manual and the Mayor's adopted 2022 Executive Budget.

INTRODUCED	ADOPTED	
	APPROVED	
Justin M. Nickels		

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: Estimated \$100,000 with assumption of Non-Exempt Grade J salary, taxes, WRS and selection of benefits

**Funding Source:** 2022 Budget – DPI Salaries

Finance Director Approval: /SMA Approved as to form: /KMM