

Personnel
2-17-2020

20-0171

**RESOLUTION
TO APPROVE ONE-HALF DAY HOLIDAY PAY
FOR NON-LIBRARY, NON-REPRESENTED EMPLOYEES**

WHEREAS, the City of Manitowoc's Employee Policy Manual provides continuity and consistency in the operations and administration of benefits and working conditions for all employees of the City of Manitowoc; and

WHEREAS, in an effort to offer competitive benefits to all employees, it was determined from an informal poll of other Wisconsin municipalities, that the City of Manitowoc was out of line in comparison to paid holiday schedules; and

WHEREAS, by adding one-half day of holiday pay for New Year's Eve would not interfere with the City's annual tax collections, due to the numerous tax collection sites available now throughout the City, as well as tax payers being able to pay online; and

WHEREAS, at a meeting held on February 3rd, 2020 the Personnel Committee approved to grant all non-library employees governed by the Employee Policy Manual one-half day of holiday pay for December 31 (New Year's Eve) if it falls on a weekday.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve to grant employees one-half day of holiday pay for New Year's Eve if December 31 falls on a weekday.

BE IT FURTHER RESOLVED that the Human Resources Director is authorized to revise the holiday calendar in the Employee Policy Manual to reflect that New Year's Eve will be a half-day for all non-library and non-represented employees governed by the Employee Policy Manual

FEB 17 2020

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: Budget Neutral
Funding Source: Various City Wage 2020 Budgets
Finance Director Approval: /sc
Approved as to form: /km