

RESOLUTION

SIGN-ON BONUS FOR PART-TIME TRANSIT DRIVERS

WHEREAS, due to the difficulty in hiring qualified part-time Transit Drivers, the City has previously offered a sign-on bonus to attract qualified applicants; and

WHEREAS, as the previous sign-on bonus will expire on December 31, 2022, and the City is still struggling to attract applicants, the Transit Manager has suggested offering a \$2,000 sign-on bonus for new part-time Transit Drivers; and

WHEREAS, at a meeting held on November 10, 2022 the Personnel Committee recommended offering a \$2,000 sign-on bonus to newly hired part-time Transit Drivers, effective January 1, 2023 through December 31, 2023, with a monthly pro-rated payback if the new hire does not retain continued employment with the City for up to one year from the date of issuance of the sign-on bonus.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve offering a \$2,000 sign-on bonus to newly hired part-time Transit Drivers, effective January 1, 2023 through December 31, 2023, with a monthly pro-rated payback if the new hire did not retain continued employment with the City of up to one year from the date of issuance of the sign-on bonus.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

This resolution was drafted by Debra A. Charney, Human Resources Generalist

Fiscal Impact:	\$2,000 per new PT Transit Driver, w/prorated repayment if employee leaves prior to 1-year anniversary
Funding Source:	6400-36500-511100 (Transit Salary Line)
Finance Director Approval:	/KL
Approved as to form:	/EN