

RESOLUTION

TRAINING, MEMBERSHIP AND TUITION REIMBURSEMENT POLICY

WHEREAS, the City provides training and educational assistance to employees in order to improve the quality of City services, to assist employees in the performance of their jobs, and to prepare employees for promotional opportunities; and

WHEREAS, the Personnel Committee recognizes the benefit of implementing a Training, Membership and Tuition Reimbursement Policy for employees, to provide financial assistance to employees who voluntarily attend job-related, educational courses that are of benefit to the City as the employer; and

WHEREAS, the Personnel Committee recommended approval of the attached Training, Membership and Tuition Reimbursement Policy, at a meeting held on Monday, August 3rd, 2015.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve the attached Training, Membership and Tuition Reimbursement Policy, effective January 1st, 2016.

INTRODUCED _____

ADOPTED _____

APPROVED _____

Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: \$16,000

Funding Source: 2016 HR Budget

Finance Director Approval: /sc

Approved as to form: /kmm