

**RESOLUTION**

**SEASONAL EMPLOYMENT PAY RATES 2024**

**WHEREAS**, the City of Manitowoc’s Seasonal Employment Policy provides a framework for the seasonal employment process, including recruitment, selection, training and onboarding; and

**WHEREAS**, the Human Resources Director recommends modifying several payrates for seasonal employees in preparation for 2024 budget planning; and

**WHEREAS**, at a meeting held on September 7<sup>th</sup>, 2023, the Personnel Committee recommended modifications be made to payrates for select seasonal employees as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2024 document.

**NOW THEREFORE BE IT RESOLVED**, by the Mayor and Common Council of the City of Manitowoc to approve the recommended modifications to select seasonal payrates as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2024 document, effective January 1, 2024.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

\_\_\_\_\_  
APPROVED \_\_\_\_\_  
Justin M. Nickels, Mayor

This resolution was drafted by Eric Nycz, Interim City Attorney

**Fiscal Impact:** Increases in rates will be included in the forthcoming 2024 Budget proposal.  
**Funding Source:** 2024 Budget, Various department’s 511500 account  
**Finance Director Approval:** /SMA  
**Approved as to form:** /EGN

**CITY OF MANITOWOC**  
**SEASONAL (LTE & Continual) EMPLOYEE HIRING RATES**  
**2023-2024**

Appendix B

Code	DEPT	MGR	GENERAL	Minimum	Maximum
10210	DPI	Curt Hall, Billy Hutterer	Seasonal DPI Laborer	<del>\$11.00</del>	<del>\$13.00</del>
				<del>\$13.00</del>	<del>\$17.00</del>
10200	CDD	Adam Tegen, <b>Curt Hall</b>	Seasonal Downtown-FT-PT-Labor	\$11.00	\$13.00
10123	DPI	Greg Minikel	Seasonal Maintenance-Engineering	<del>\$12.00</del>	<del>\$14.00</del>
				<del>\$13.00</del>	<del>\$17.00</del>
10134	DPI	Jeremy Walvoord	Seasonal Pool Maintenance Helper	\$12.00	\$14.00
10117	DPI	Greg Minikel	Seasonal Engineering Intern	<del>\$14.50</del>	<del>\$16.50</del>
				<del>\$15.50</del>	<del>\$18.50</del>
10128	DPI	Curt Hall	Seasonal Parks CDL Operator-PT	\$25.00	\$27.00
10212	DPI	Curt Hall	Seasonal Parks Ranger	\$17.00	\$20.00
10137	DPI	Billy Hutterer	Seasonal Snowplow Operator	\$25.00	\$27.00
10114	Police	Corie Pusel	Manitowoc Police Department Intern	<del>\$12.00</del>	<del>\$12.00</del>
				<del>\$15.00</del>	<del>\$15.00</del>
10048	Clerks	Mackenzie Reed	Seasonal Election Custodian	\$18.00	\$21.00
10015	RWAM	Greg Vadney	Art Instructor RWAM	\$21.00	\$21.00
10193	Various	Various	Ascend Employee	\$10.00	\$11.00
10213	Police	Nick Reimer	Seasonal Police Assistant	\$14.50	\$16.50
<b>CLERICAL/ADMIN POSITIONS</b>					
Code				Minimum	Maximum
10119	HR	Jessie Lillibridge	Seasonal Human Resources Intern	\$12.00	\$13.00
10121	Library	Sharon Verbeten	Seasonal Library Youth Services Intern	\$14.50	\$15.00
10185	RWAM	Greg Vadney	Seasonal RWAM Collections Intern	\$10.00	\$10.00
10203	RWAM	Greg Vadney	Seasonal RWAM Collections Assistant	\$15.00	\$15.00
10109	DPI	Karen Dorow	Seasonal Administrative Clerk-DPI	\$11.00	\$13.00
10112	Police	Tina Shallow	Seasonal Clerical Assistant - Police Dept	\$11.00	\$13.00
10113	CD	Adam Tegen	Seasonal Community Development Intern	\$12.00	\$13.00
10125	DPI	Michelle Michels	Seasonal Office Assistant-Recreation	\$11.00	\$13.00
<b>ZOO</b>					
Code				Minimum	Maximum
10144	DPI	Curt Hall	Seasonal Zoo Intern-Animal Curator	\$12.00	\$14.00
10145	DPI	Curt Hall	Seasonal Zoo Intern-Education Curator	\$12.00	\$14.00
10146	DPI	Curt Hall	Seasonal Zoo Maintenance	\$12.00	\$14.00
<b>AQUATICS</b>					
Code				Minimum	Maximum
10195	DPI	Michelle Michels	Seasonal Lifeguards	\$12.00	\$14.50
10214	DPI	Michelle Michels	Seasonal Aquatics Program Coordinator	\$20.00	\$24.00
10110	DPI	Michelle Michels	Seasonal Aquatic Center Supervisor	\$14.00	\$16.00
10115	DPI	Michelle Michels	Seasonal Aquatic Center Attendant	\$11.00	\$13.00
10135	DPI	Jeremy Walvoord	Seasonal Pool Specialist	\$15.00	\$17.00
<b>REC INSTRUCTORS</b>					
Code				Minimum	Maximum
10120	DPI	Michelle Michels	Seasonal Basic Instructor	\$11.00	\$13.00
10187	DPI	Michelle Michels	Seasonal Advanced Instructor	\$14.50	\$16.50
10189	DPI	Michelle Michels	Seasonal Fitness & Exercise Instructor	\$15.00	\$17.00
10191	DPI	Michelle Michels	Seasonal Riflery Instructor	\$15.00	\$17.00
10190	DPI	Michelle Michels	Seasonal Riflery Assistant	\$15.00	\$17.00
10188	DPI	Michelle Michels	Seasonal Archery Instructor	\$15.00	\$17.00
10211	DPI	Michelle Michels	Seasonal Swim Instructors	\$11.00	\$14.00
<b>Officials-Scorers</b>					
Code				Minimum	Maximum
10111	DPI	Michelle Michels	Seasonal Basketball Official	\$20.00	\$25.00
10138	DPI	Michelle Michels	Seasonal Softball Official	\$20.00	\$25.00
10136	DPI	Michelle Michels	Seasonal Scorekeeper-Softball, Basketball	\$10.00	\$15.00
<b>Miscellaneous</b>					
Code				Minimum	Maximum
10118	DPI	Michelle Michels	Seasonal Facility Attendant	\$11.00	\$13.00
10192	DPI	Michelle Michels	Seasonal Metro Stage	\$11.00	\$13.00