

**RESOLUTION TO APPROVE THE HIRING OF JOSIE DEWANE  
AS A LIBRARY PAGE - MANITOWOC PUBLIC LIBRARY  
and  
SEASONAL EMPLOYMENT OF SUPERVISORY PERSONNEL**

**WHEREAS**, the Manitowoc Public Library Director has submitted a request to fill a Library Page position; and

**WHEREAS**, Human Resources advertised said position for 25 days and received 13 applications, and as a result 6 applicants were selected and 4 were interviewed by Amy Eisenschink and Lisa Pike; and

**WHEREAS**, at a meeting held on June 7, 2021, the Personnel Committee unanimously recommended hiring Josie Dewane as a Library Page, effective July 6, 2021; and

**WHEREAS**, Josie Dewane, who is related to a City supervisor covered by Manitowoc Municipal Code § 20.030, was determined to be the most qualified candidate for the position, independent of her familial relationship with City supervisory personnel, and as a result her hiring requires a roll call vote to confirm; and

**WHEREAS**, the Parks and Recreation Division annually hires seasonal workers to assist with seasonal recreational tasks and projects; and

**WHEREAS**, the Parks and Recreation Division would like to offer a seasonal position to Olivia Minikel, who is related to supervisory personnel covered by MMC § 20.030; and

**WHEREAS**, the Common Council has enacted a resolution requiring 2/3 approval of the Common Council prior to filling a vacancy, as well as a hiring freeze.

**NOW, THEREFORE, BE IT RESOLVED** by the Common Council of the City of Manitowoc to approve the hiring of Josie Dewane as a Library Page, effective Tuesday, July 6, 2021 as a non-exempt employee, at Grade L3, all according to the Compensation Plan, Employee Policy Manual and the Mayor's adopted 2021 Executive Budget.

**BE IT FURTHER RESOLVED** to approve the hiring of Olivia Minikel for seasonal employment in 2021.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

\_\_\_\_\_  
Justin M. Nickels APPROVED \_\_\_\_\_

This Resolution was drafted by Debbie Charney, Human Resources Generalist and revised by Assistant City Attorney Elizabeth Majerus, with the approval of Alders Sitkiewitz and Vanderkin.

Fiscal Impact: No fiscal impact for resolution. Fiscal impact will upon when employees provide services to the City and are compensated  
Funding Source: Library Personnel Lines; Public Infrastructure Seasonal Hiring Budgets  
Finance Director Approval: /sma  
Approved as to form: /emm