



MFRD 20/20 Vision

Protecting Manitowoc's quality of life for 137 years

- *The Manitowoc Fire Rescue Department is committed to protecting the people and property within our City. We will be responsive to the needs of our citizens and visitors by providing rapid, professional, humanitarian services essential to the health, safety and well being of the City. Our members will work hard everyday to maintain the highest professional standards and to earn the public trust through their actions.*

Mission Statement

- *The Manitowoc Fire Rescue Department is dedicated to remaining a progressive and innovative all hazards department that ensures a safest community. We shall provide the best public service through innovative training, ongoing education and cutting edge equipment. Our ultimate goal is to provide excellent fire, rescue and EMS services.*

Vision Statement

- **Honor and Respect:**

We value and respect all members of the organization. We respect those that came before us and will strive to make the organization better for those who follow.

- **Embrace Diversity:**

The MFRD will embrace the diversity of the community we serve. We are dedicated to reflection and respecting that diversity through the actions and our organization.

- **Teamwork:**

Is essential to the effective delivery of our service. Each members contribution is important. We will work as a team to cooperate locally and regionally to improve service to the community and surrounding areas.

- **Service with Compassion:**

Our department is people orientated service organization focused on helping those in need. Our members will provide the highest level of emergency services with the utmost and compassion and care to anyone in need.

- **Preparation for Duty:**

Our personnel will do everything possible to ensure our organization is at an optimum state of readiness when called upon to respond at a moment's notice. Our team members will be properly trained, equipped, supported and focused on safe and immediate response

Value Statement

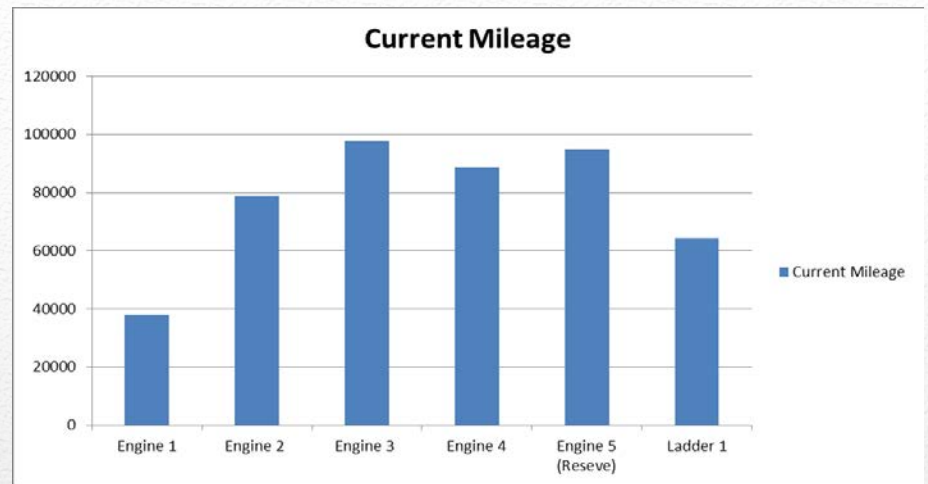
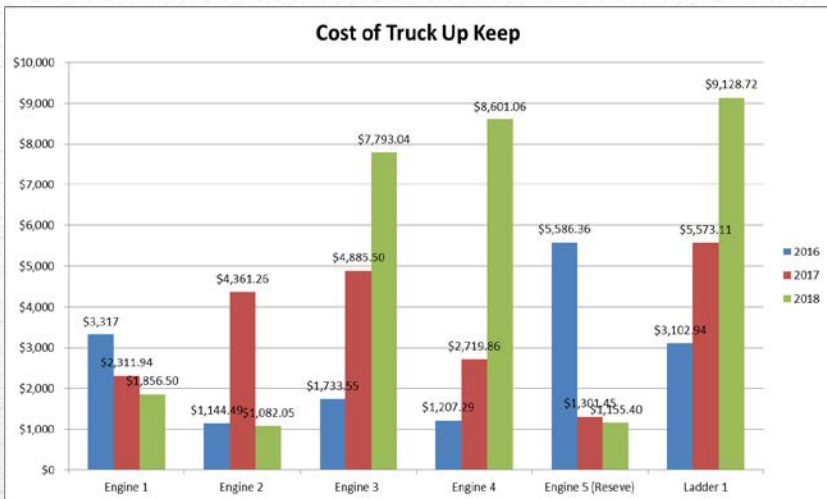
- Complete turnover of our ALS fleet
- Implementation of new SCBA
- Installation of Cradlepoints
- Purchase of iPad
- Target Solution



2019 Goal Accomplishments

- Purchase of New Pumper
- Implementation of CAD integration
- Second set of turn-out gear for line personnel
- Installation of Powerload Cots
- Implementation of Compliance Engine (Brycer)

2020 Goals



	Engine 1	Engine 2	Engine 3	Engine 4	Engine 5 (Reseve)	Ladder 1
DPI ID Number	2011	2012	2013	2014	2015	2021
Year	2009	2000	1999	1999	1994	2004
Projected Replacement Date	2029	2020	2019	2019	2014	2029
Current Mileage	38085	78573	97808	88598	95059	64213
Repair Cost (Labor/Parts)						
2016	2761.98/556.02	537.52/606.97	1264.13/469.42	665.14/542.15	5016.84/569.52	2116.51/986.43
2017	1319.21/992.73	1722.17/2639.0	1851.43/3034.0	1271.46/1448.4	391.93/909.52	1666.98/3906.13
2018	1044.5/766.46	440.51/641.54	7250.02/543.02	7964.04/637.12	279.53/875.87	7885.60/1243.12
Down Time (Hours)						
2016	38.5	10.5	31	27	247.5	26.5
2017	12	48.5	70.5	31	13	57.5
2018	16	64	76	43	18.5	45

Apparatus: Current State



Station 1: 911 Franklin St.
Built 1991



Station 2: 1410 N 8th St.
Built 1957

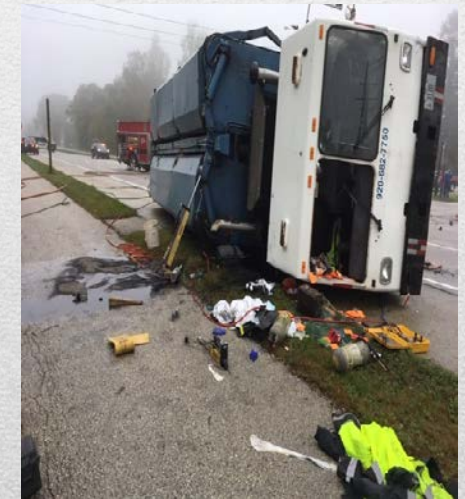


Station 3: 3820 Dewey St.
Built 2001



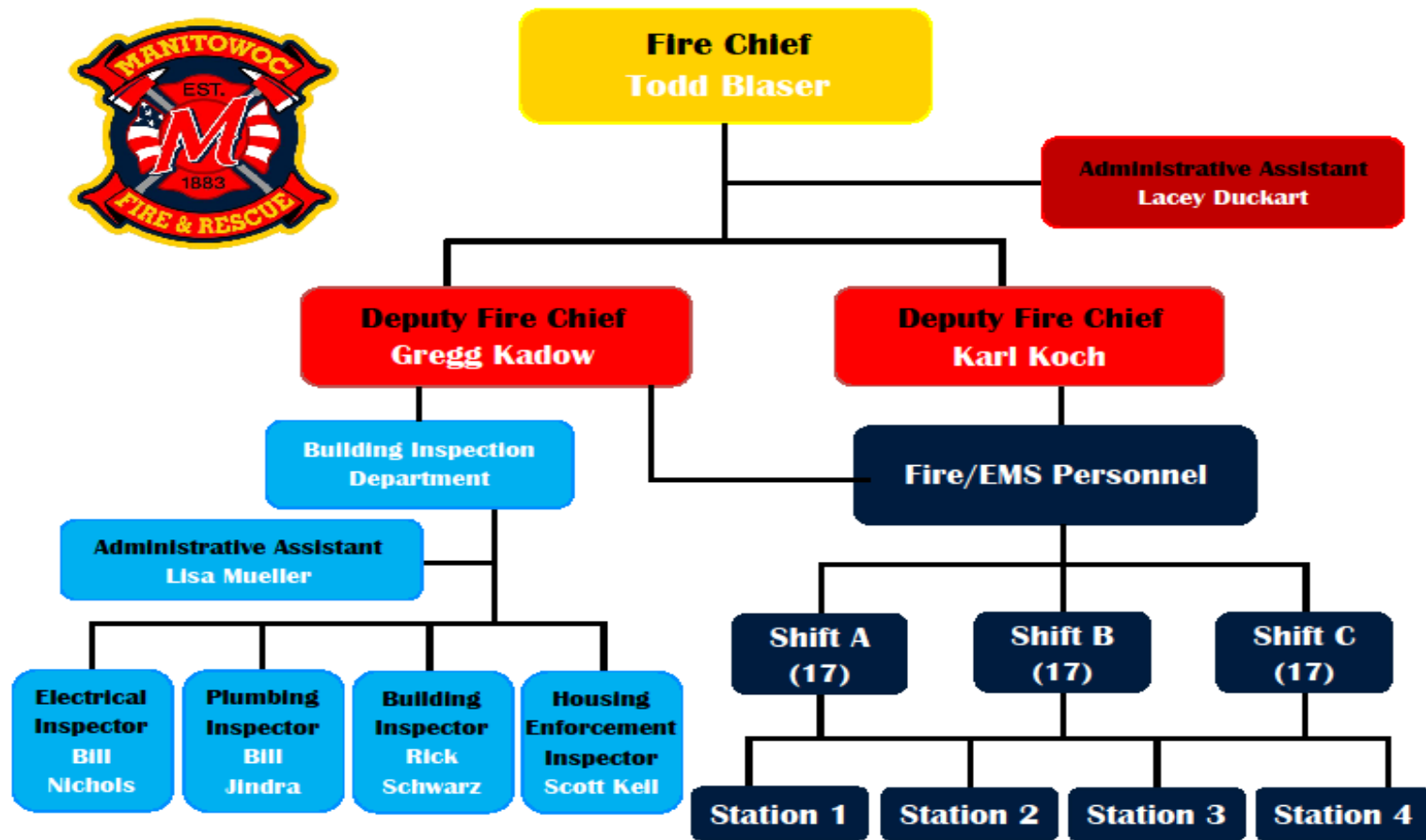
Station 4: 1125 Fleetwood Dr.
Built 1999

Facilities: Current State



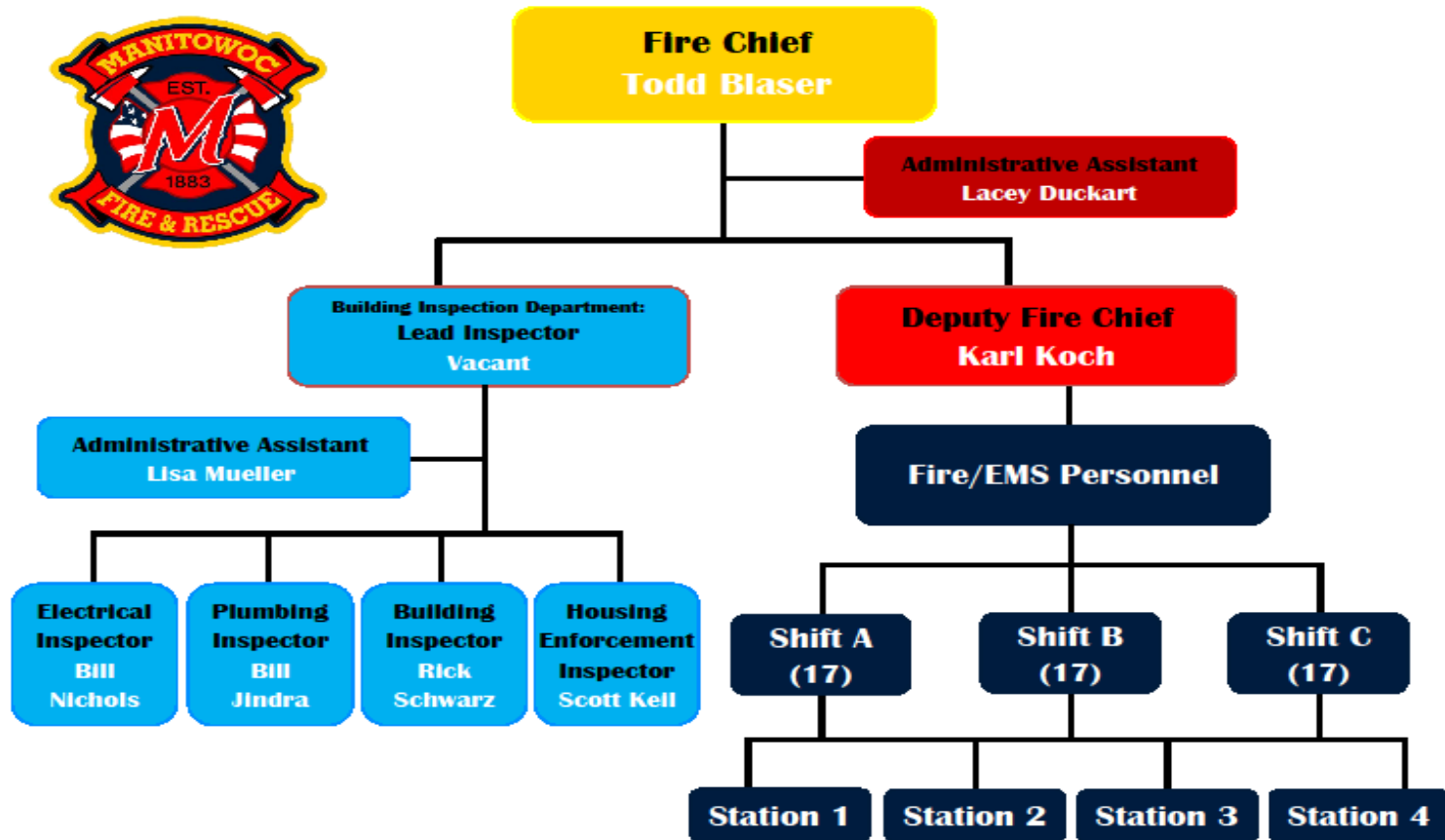
Greatest Resource: Staffing

Manitowoc Fire Rescue & Building Inspection Department Organizational Chart



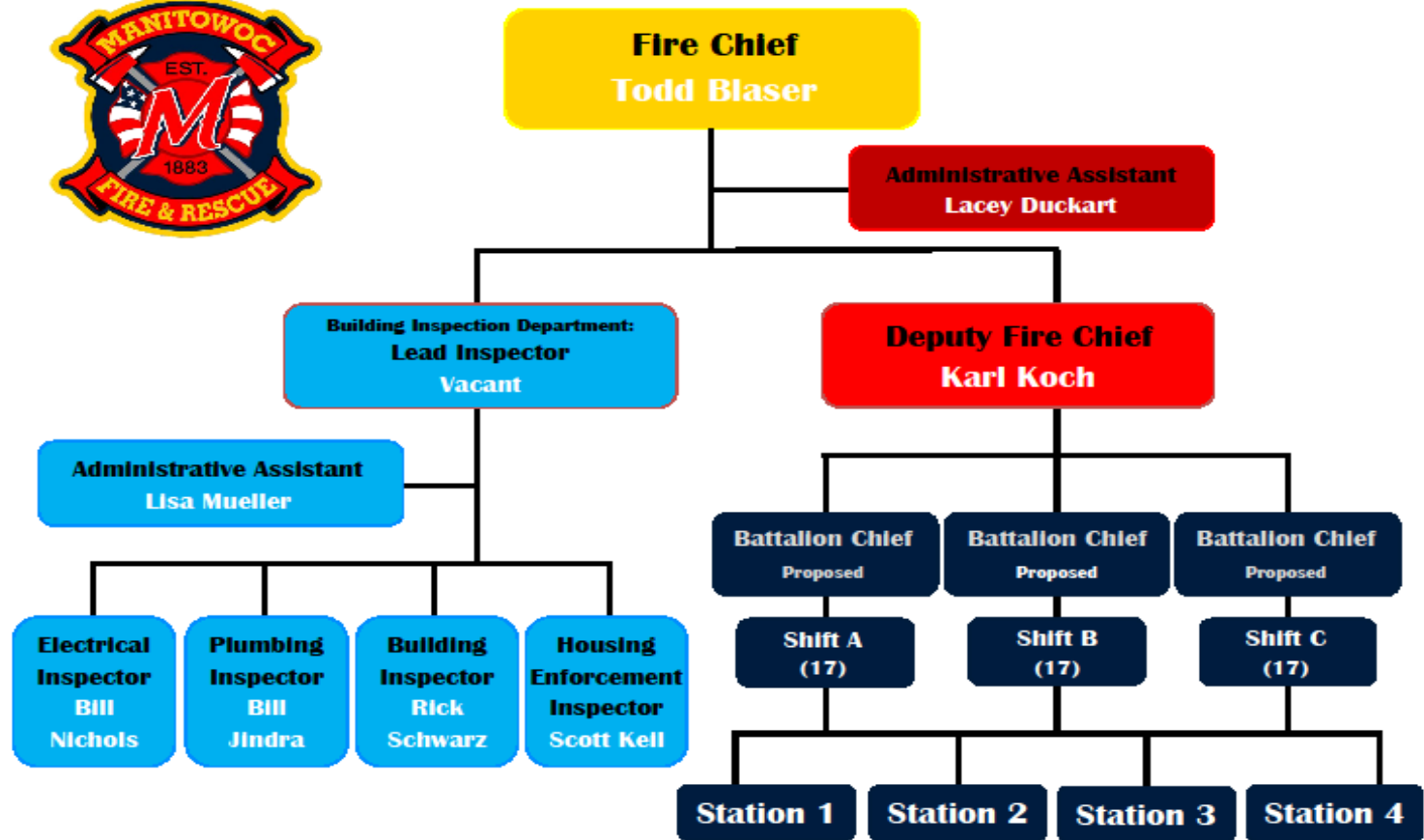
Current Organizational Chart

Manitowoc Fire Rescue & Building Inspection Department Organizational Chart



Proposed Organizational Chart

Manitowoc Fire Rescue & Building Inspection Department Organizational Chart



MFRD Forward Looking Organizational Chart

- Operational Expenses
 - Creation of Battalion Chief Position (3 FTE)
 - Staffing Costs
 - Contractual maintenance and service agreement costs
- Capital Request
 - Fire Engine Replacement (x2)
 - Ladder Truck Replacement (FY 2024)
 - Fire Station Reconfiguration (3 v/s 4 station deployment)

MFRD Administration

Future Planning
