



	Features	Cost	Notes
<b>NeoGov Perform</b>	Configurable Performance Evaluation Online System	\$10,878 per year, \$9,790 per year with discount	Current clients purchase Perform by Aug 31 and receive 10% off for the life of the contract.
	Goal & Competency Library	\$1,500 one time implementation	Flexible with paying contact price
	Competency Modeling	\$1,500 one time user training, waived with purchase in August	Service is great! System upgrades are every 6 weeks!
	Org Charts	Total 1st year investment: <b>\$11,290</b>	Rate never increases.
	360 Feedback	Total annual investment after implementation: <b>\$9,790</b>	4 week implementation timeline, NeoGov uploads job descriptions and employee data for our use
	Dashboards		
	Reporting		
	Goal Alignment & Hierarchy		
Writing Assistant			
<b>Inspirity Perform Smart</b>	Configurable Performance Evaluation Online System	\$14,040 per year	Manitowoc County currently uses Inspirity for background checking and performance management, they are happy with it.
	Reporting	\$3,240 one time implementation	4 week implementation
	SmartText Logic	Org Charts: \$2,085 per year waived with purchase of PerformSmart and eLearning	
	Coaching idea library	Total 1st year investment for all: <b>\$32,635</b>	
	Easy tracking	Total annual investment after implementation: <b>\$28,800</b>	
	eLearning (add on)		
	Org Chart (add on)		
<b>Ultimate Software</b>	Full HRIS package including payroll, timekeeping, recruiting, onboarding, performance management, compensation plan management, and reporting	\$18.00 per employee per month (\$64,800 annually)	Great product! Too pricey, therefore stopped the process of learning more about the system and capabilities.
		Implementation: \$130 per employee one time cost (\$39,000)	