

*Personnel  
2-15-16*

**RESOLUTION  
SIGN-ON BONUS FOR PART-TIME TRANSIT DRIVERS**

WHEREAS, due to the difficulty in hiring qualified part-time Transit Drivers, the Transit/Building and Grounds Division Manager has suggested offering a \$500.00 sign-on bonus for new part-time Transit Drivers; and

WHEREAS, at a meeting held on Monday, February 1<sup>st</sup>, 2016, the Personnel Committee recommended offering a \$500.00 sign-on bonus to newly hired part-time Transit Drivers, effective February 15, 2016 through December 31, 2016, with a pro-rated payback if the new hire did not retain continued employment with the City for up to one year from the date of issuance of the sign-on bonus.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve offering a \$500.00 sign-on bonus to newly hired part-time Transit Drivers, effective February 15, 2016 through December 31, 2016, with a pro-rated payback if the new hire did not retain continued employment with the City of up to one year from the date of issuance of the sign-on bonus.

INTRODUCED **FEB 15 2016** \_\_\_\_\_  
ADOPTED \_\_\_\_\_  
APPROVED \_\_\_\_\_

\_\_\_\_\_  
Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

**Fiscal Impact:** \$500 per new PT Transit Driver  
**Funding Source:** Transit Budget  
**Finance Director Approval:** /sc  
**Approved as to form:** /kmm