

Senario #1

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday				
Employee A		work 8 hrs	work 8 hrs	8 hrs PTO	work 8 hrs	work 12 hrs	work 5 hours	Regular pay	48hrs	OT pay	1hr
Employee B		work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 12 hrs	work 5 hours	Regular pay	40hrs	OT pay	9hrs
Employee C		work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 12 hrs	work 5 hours	Regular pay	40hrs	OT pay	9hrs
Employee D		work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 12 hrs	work 5 hours	Regular pay	40hrs	OT pay	9hrs
Employee E		work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 12 hrs	work 5 hours	Regular pay	40hrs	OT pay	9hrs
Added cost to city if paid OT \$91.08											
Employee A has 8 hours of PTO for a doctors appointment on Wednesday and is then paid 8 hours less OT than other employees during a Friday snowstorm event											

Senario #2

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday				
Employee A	work 4 hours	8 hrs Holiday	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs		Regular pay	44hrs	OT pay	0hrs
Employee B		8 hrs Holiday	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs		Regular pay	40hrs	OT pay	0hrs
Employee C		8 hrs Holiday	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs		Regular pay	40hrs	OT pay	0hrs
Employee D		8 hrs Holiday	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs		Regular pay	40hrs	OT pay	0hrs
Employee E		8 hrs Holiday	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs		Regular pay	40hrs	OT pay	0hrs
Added cost to city if paid OT \$45.54											
Employee A is scheduled to raise and lower flags over Memorial Day weekend or to place or remove traffic control. Due to the holiday they get paid at a regular rate. They are giving up being able to leave town that weekend and even doing much with their families for the day since they have to report to work in the morning and then again in the evening.											

Senario #3

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday				
Employee A		work 8 hrs	work 8 hrs	8 hrs PTO	work 8 hrs	work 8 hrs	work 3 hours	Regular pay	43hrs	OT pay	0hrs
Employee B		work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 3 hours	Regular pay	40hrs	OT pay	3hrs
Employee C		work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs		Regular pay	40hrs	OT pay	0hrs
Employee D		work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs		Regular pay	40hrs	OT pay	0hrs
Employee E		work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs	work 8 hrs		Regular pay	40hrs	OT pay	0hrs
Added cost to city if paid OT \$34.16											
Employee A and B work on Saturday for a weekend funeral. Employee A had to take his child to the doctor on Wednesday. Employee A gets paid at a regular rate doing the exact same job and not having a choice whether to work or not.											

Senario #4

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday				
Employee A		8 hrs Holiday	8 hrs Holiday	work 14 hrs	work 8 hrs	work 8 hrs		Regular pay	46hrs	OT pay	0hrs
Employee B		8 hrs Holiday	8 hrs Holiday	work 14 hrs	work 8 hrs	work 8 hrs		Regular pay	46hrs	OT pay	0hrs
Employee C		8 hrs Holiday	8 hrs Holiday	work 14 hrs	work 8 hrs	work 8 hrs		Regular pay	46hrs	OT pay	0hrs
Employee D		8 hrs Holiday	8 hrs Holiday	work 14 hrs	work 8 hrs	work 8 hrs		Regular pay	46hrs	OT pay	0hrs
Employee E		8 hrs Holiday	8 hrs Holiday	work 14 hrs	work 8 hrs	work 8 hrs		Regular pay	46hrs	OT pay	0hrs
Added cost to city if paid OT \$341.55											
Employees work 14 hours the day after Christmas, when they had only planned to work 8. They had to cancel any PTO and plans that they had made with their families after work that day. Due to the holiday they only get paid at a regular rate for putting in a 14 hour day. They are also expected to answer their phone the next morning at 3:20am if it keeps snowing over night Wednesday.											