

Personnel
1-5-15

15-006

**RESOLUTION
HIRING PROCESS**

WHEREAS, the Common Council desires to review each job vacancy to determine the necessity of the position, and Resolution 14-996 states that all vacancies require approval of the Common Council by a 2/3 vote in order to be filled; and

WHEREAS, currently all hiring requests must be approved by the Committee overseeing the department where the vacant position exists, Personnel Committee and the Common Council to determine the necessity of the position, which process significantly prolongs the filling of vacant positions; and

WHEREAS, the Personnel Committee has recommended that requests to fill vacant positions be approved by the Committee of oversight and the Common Council, provided the job description remains the same and that it is a budgeted position.

NOW, THEREFORE, BE IT RESOLVED, that requests to fill vacant positions be approved by the Committee of oversight and the Common Council, for all positions under the authority of the Common Council, with the exception of Police Officers, Firefighters, Paramedics, seasonal workers, contract workers or personnel not under Council's control.

BE IT FURTHER RESOLVED, that requests to fill vacant positions under the authority of the Common Council be approved by the Committee of oversight and the Common Council, provided the job description remains the same and that it is a budgeted position, with approval by 2/3 vote of the Common Council.

Introduced JAN -5 2015 Jim Hennessy

Adopted JAN -5 2015

Approved 1/7/15

Justin M. Nickels
Justin M. Nickels, Mayor

Drafted by Kathleen M. McDaniel, City Attorney

\\city_server\ca2fr\$\CYCOM\WpDocs\D011\P001\00005534.docx

1.5.15 Committee recommends adoption of the Resolution.

Jim Hennessy
Christopher Holt
[Signature]
[Signature]
Allen Selzer