

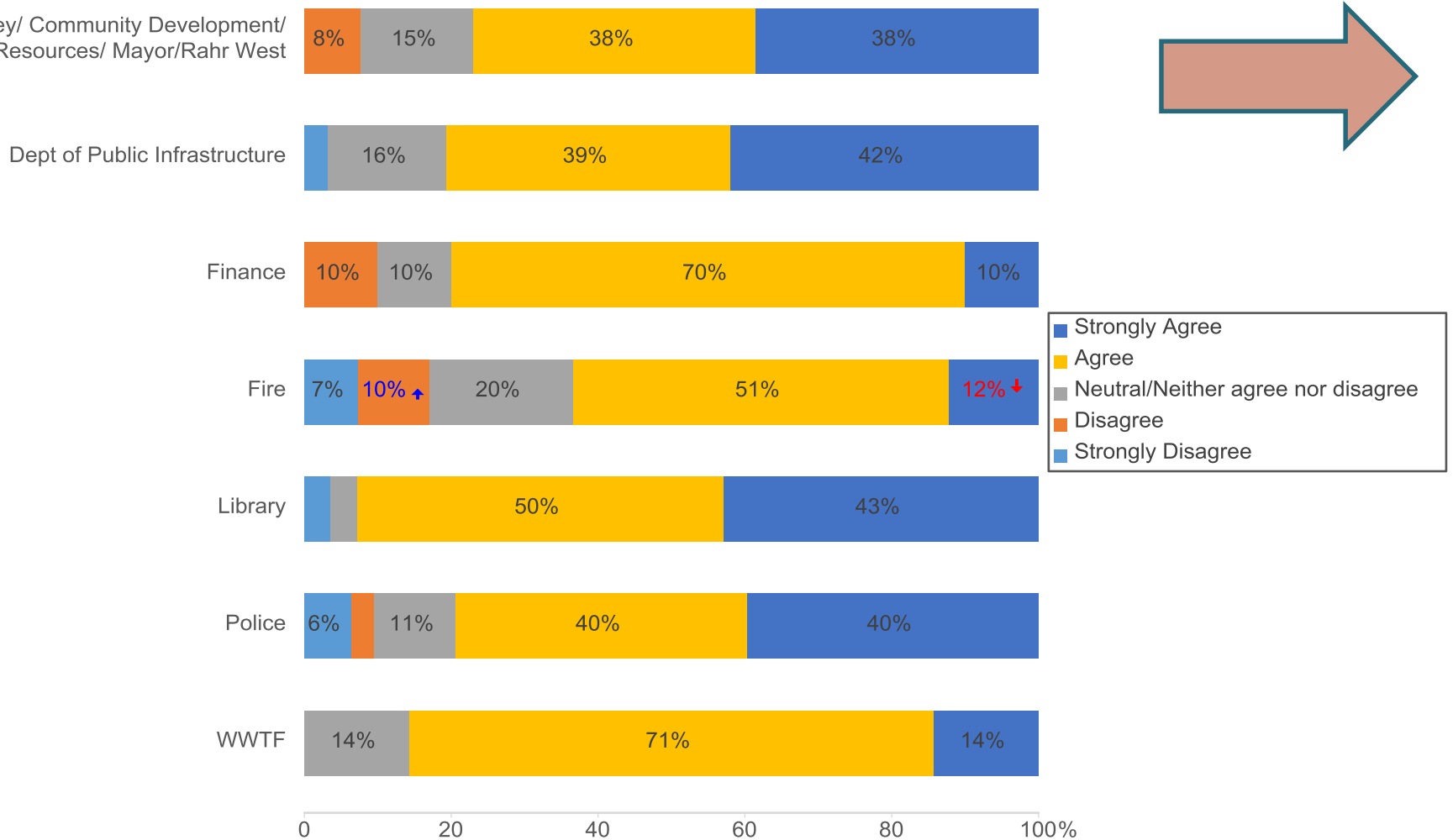


City of Manitowoc

Employee Feedback Survey
2016

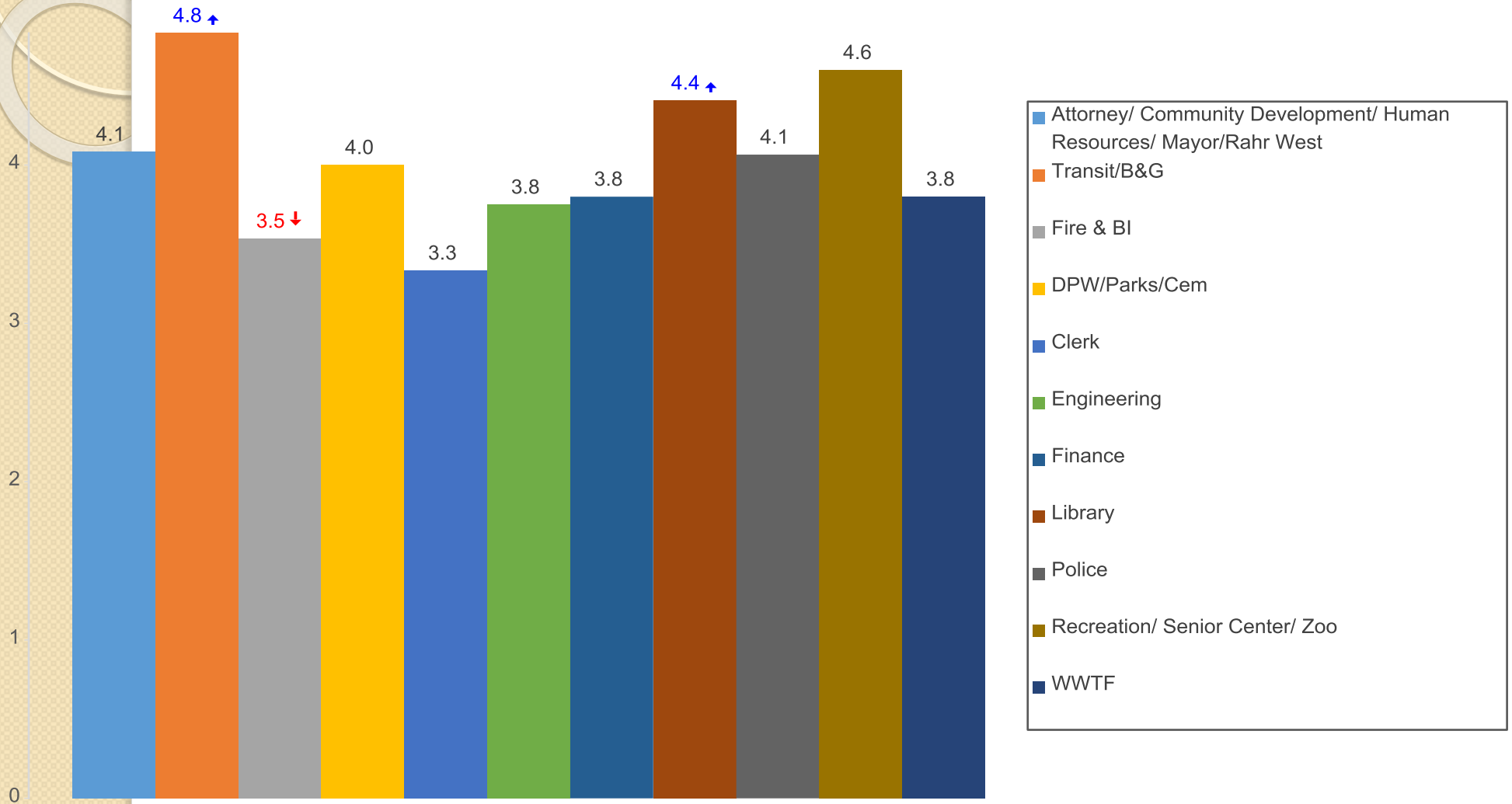
Working Relationship w/Supervisor

What department do you work in?



My supervisor and I have a good working relationship. - duplicate1 by What department do you work in?
 sample size = 193; 95% confidence level

Supervisor Relationship - Division Average

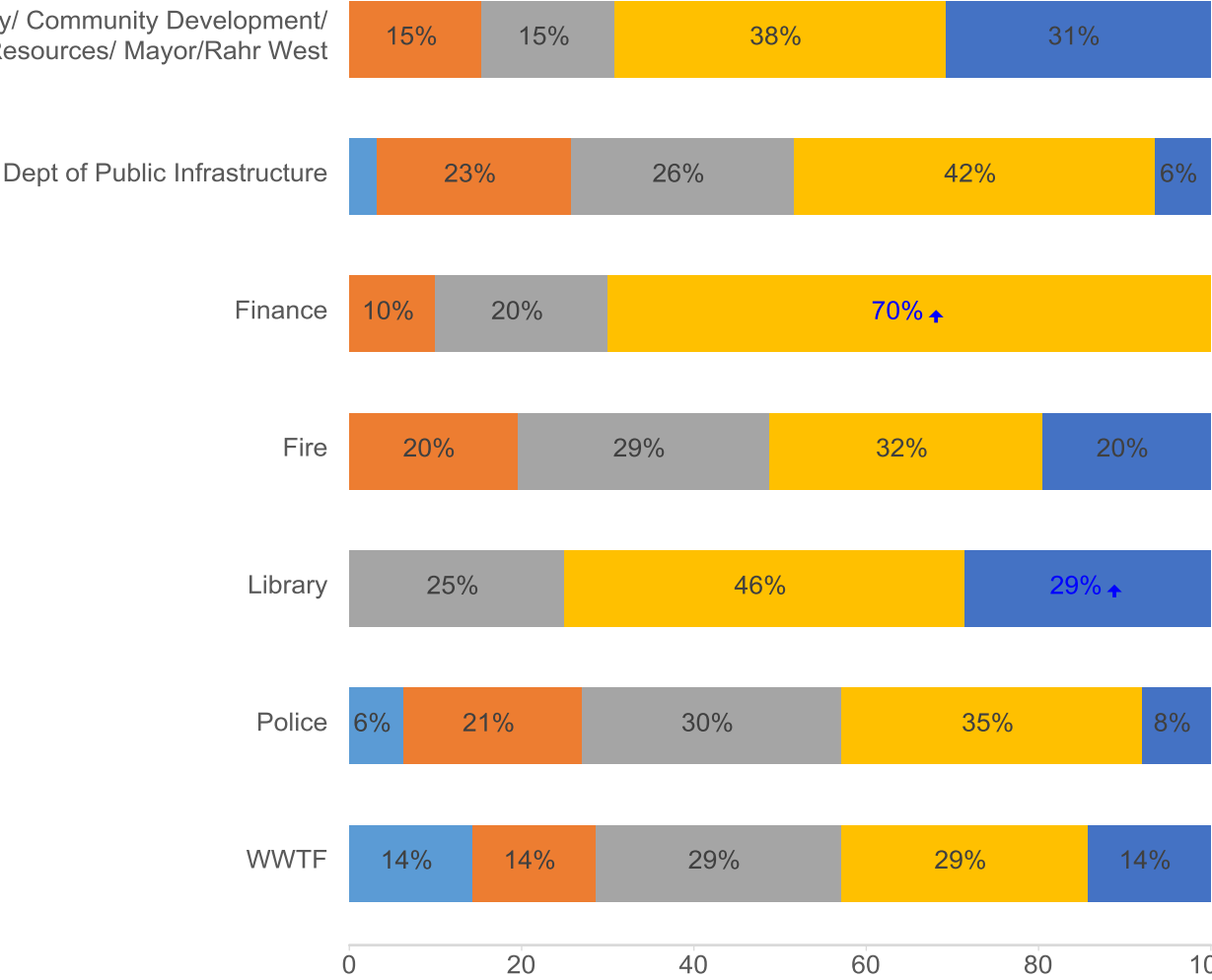
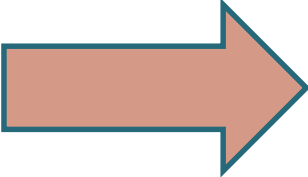


My supervisor and I have a good working relationship. - duplicate

My supervisor and I have a good working relationship. - duplicate by What division do you work in?
 sample size = 193; 95% confidence level

Excited about going to work

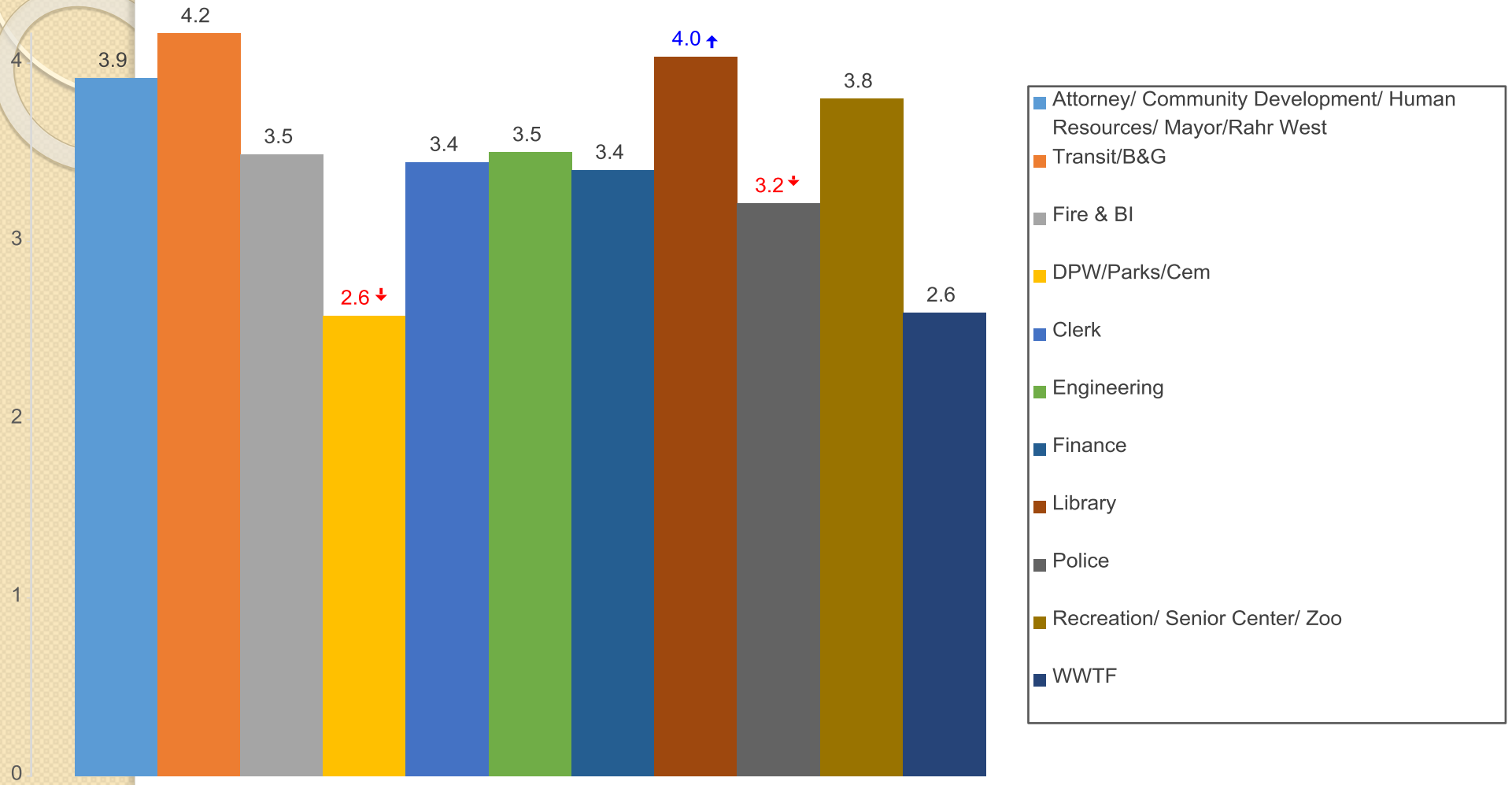
What department do you work in?



- Strongly Agree
- Agree
- Neutral/Neither agree nor disagree
- Disagree
- Strongly Disagree

I get excited about going to work. by What department do you work in?
 sample size = 193; 95% confidence level

Excited about work - Division Average



I get excited about going to work. - duplicate

I get excited about going to work. - duplicate by What division do you work in?
 sample size = 193; 95% confidence level

Able to make decisions affecting work

What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West

Dept of Public Infrastructure

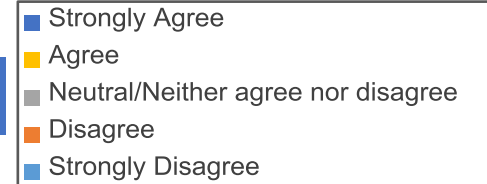
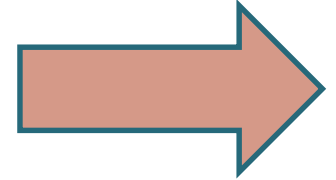
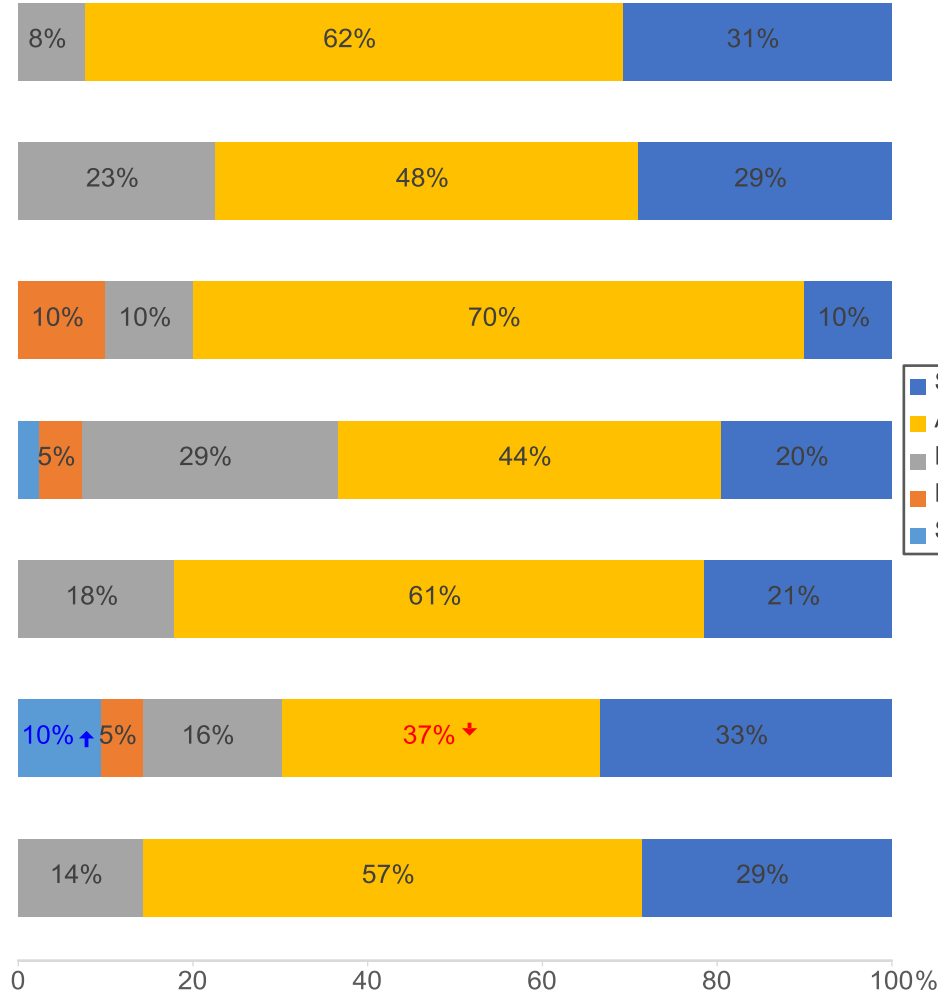
Finance

Fire

Library

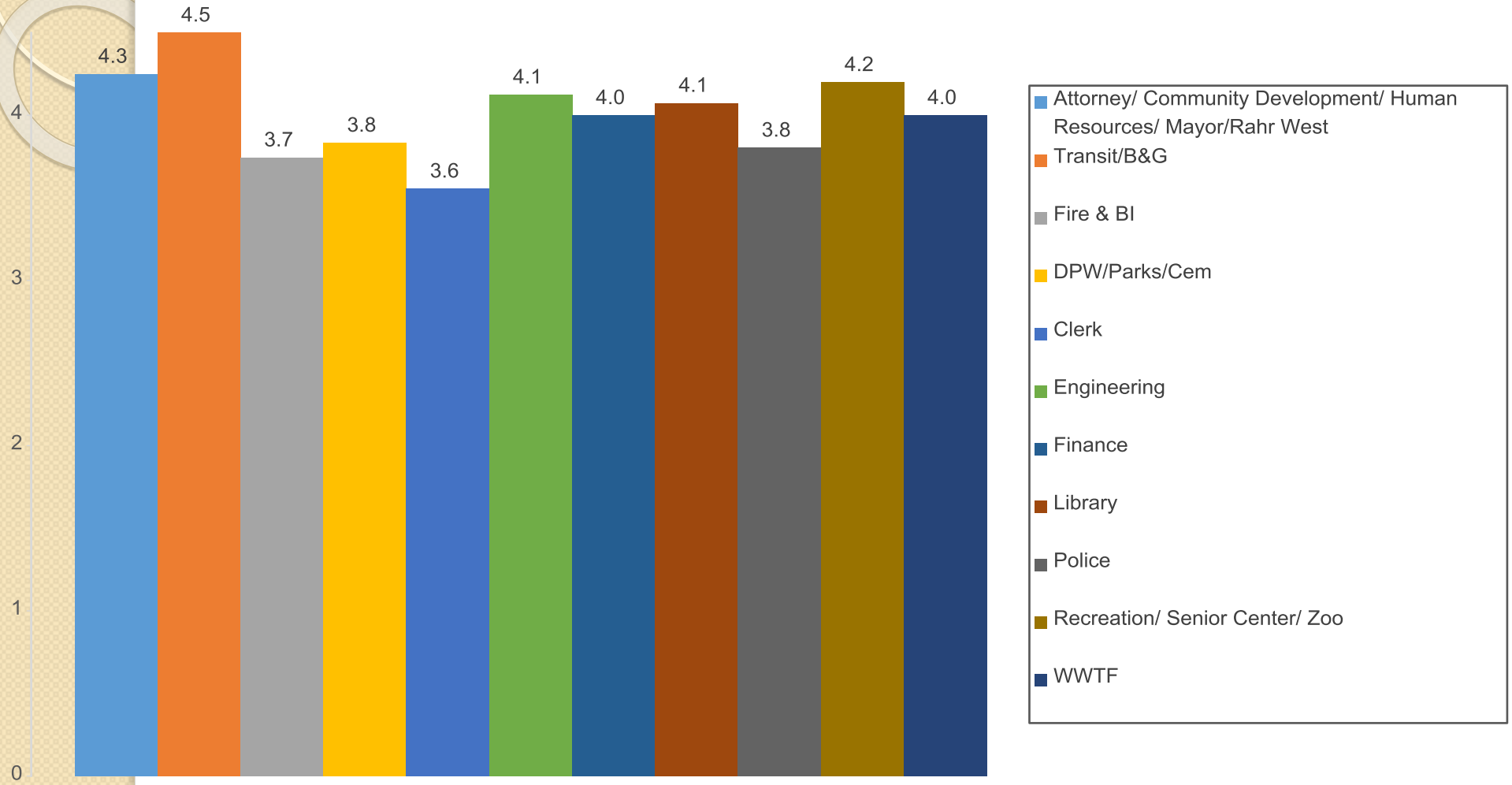
Police

WWTF



I am able to make decisions affecting my work. by What department do you work in?
sample size = 193; 95% confidence level

I am able to make decisions affecting my work - Division Ave



I am able to make decisions affecting my work. - duplicate

I am able to make decisions affecting my work. - duplicate by What division do you work in?
sample size = 193; 95% confidence level

Understand how work impacts business goals

What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West

Dept of Public Infrastructure

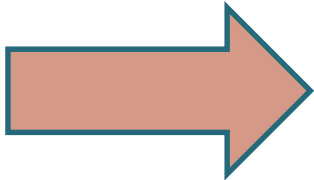
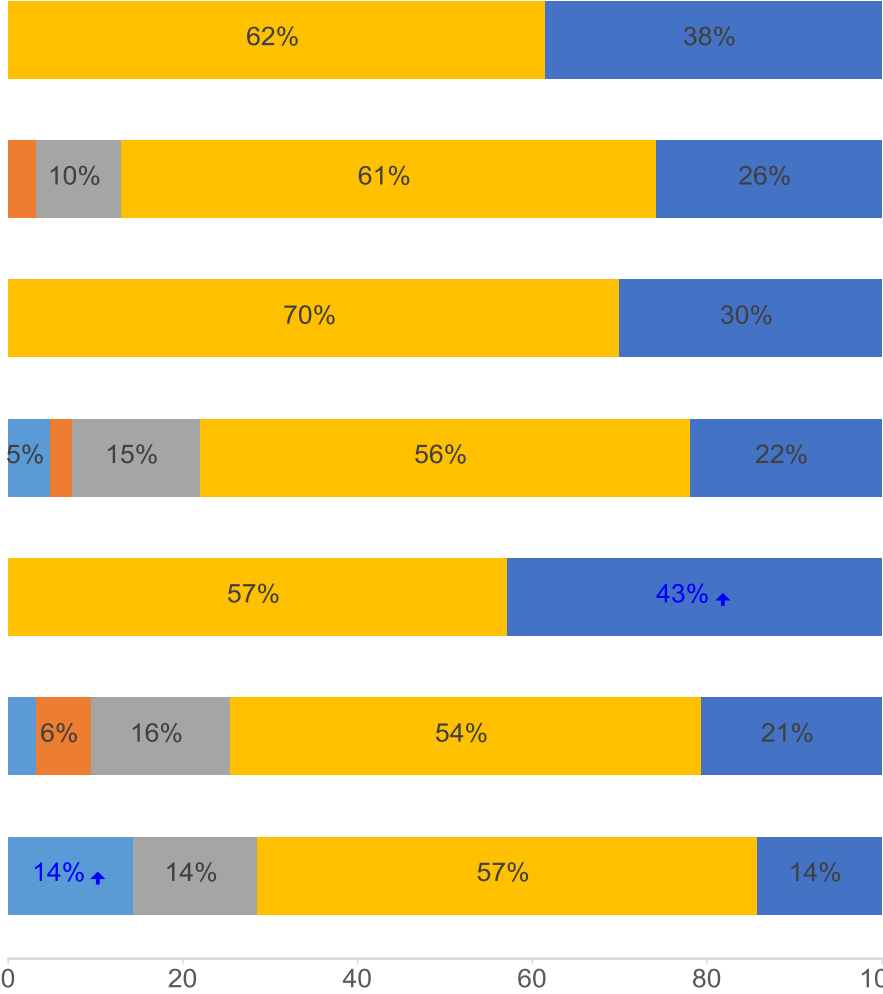
Finance

Fire

Library

Police

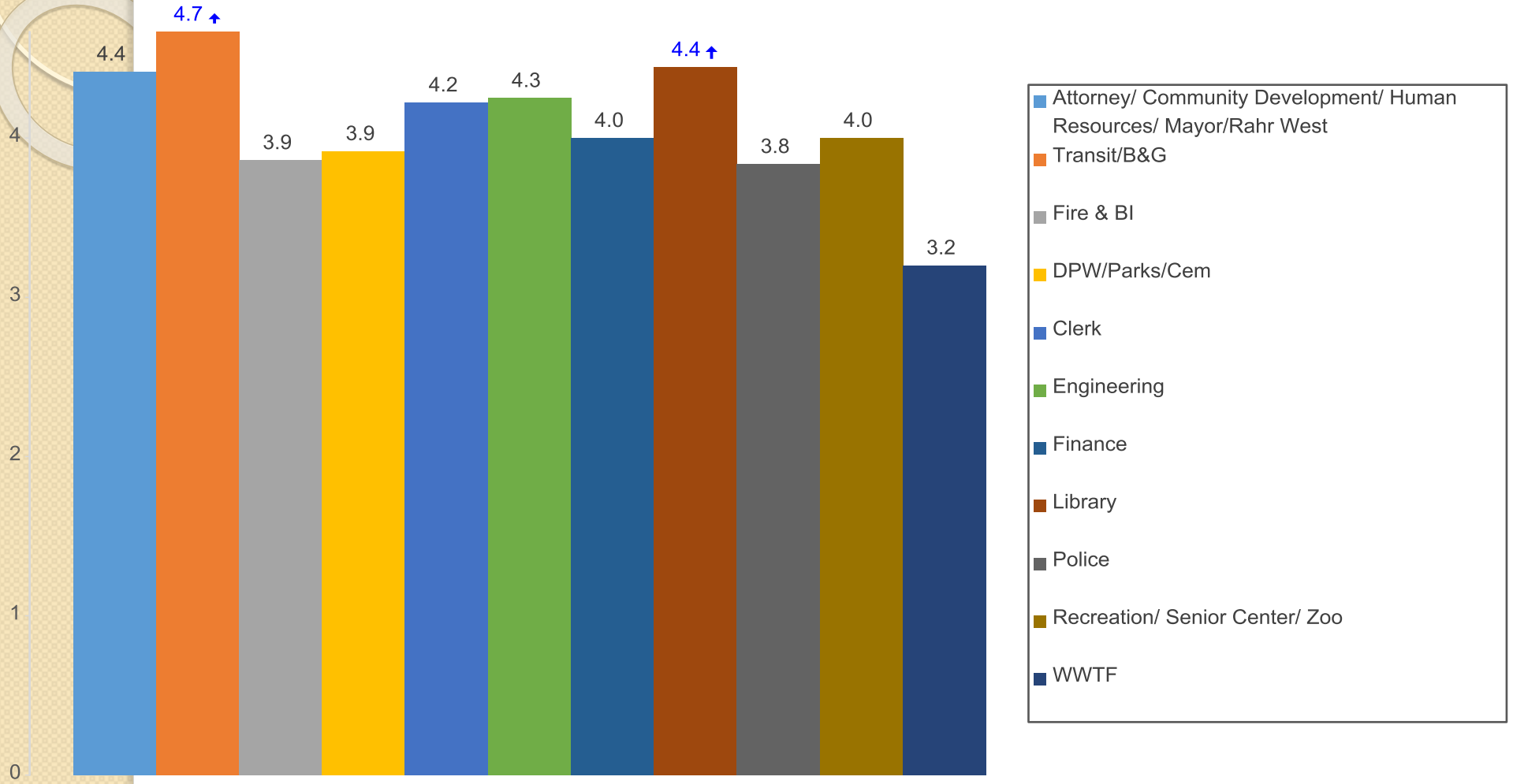
WWTF



- Strongly Agree
- Agree
- Neutral/Neither agree nor disagree
- Disagree
- Strongly Disagree

I understand how my work impacts the organization's business goals. by What department do you work in?
sample size = 193; 95% confidence level

Understand how work impacts business goals - Division Ave



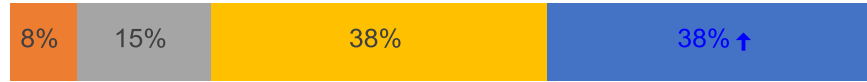
I understand how my work impacts the organization's business goals. - duplicate

I understand how my work impacts the organization's business goals. - duplicate by What division do you work in?
 sample size = 193; 95% confidence level

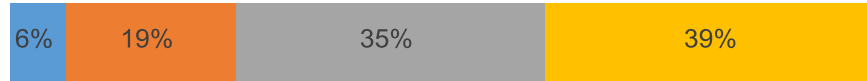
Satisfied with opportunities of growth

What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West



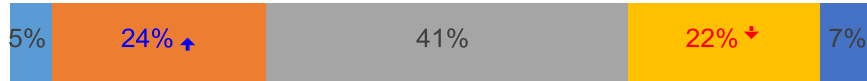
Dept of Public Infrastructure



Finance



Fire



Library



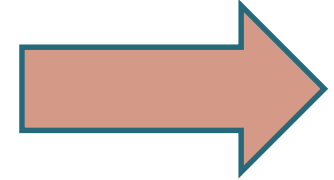
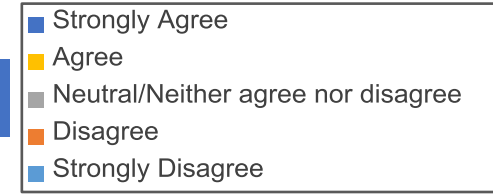
Police



WWTF

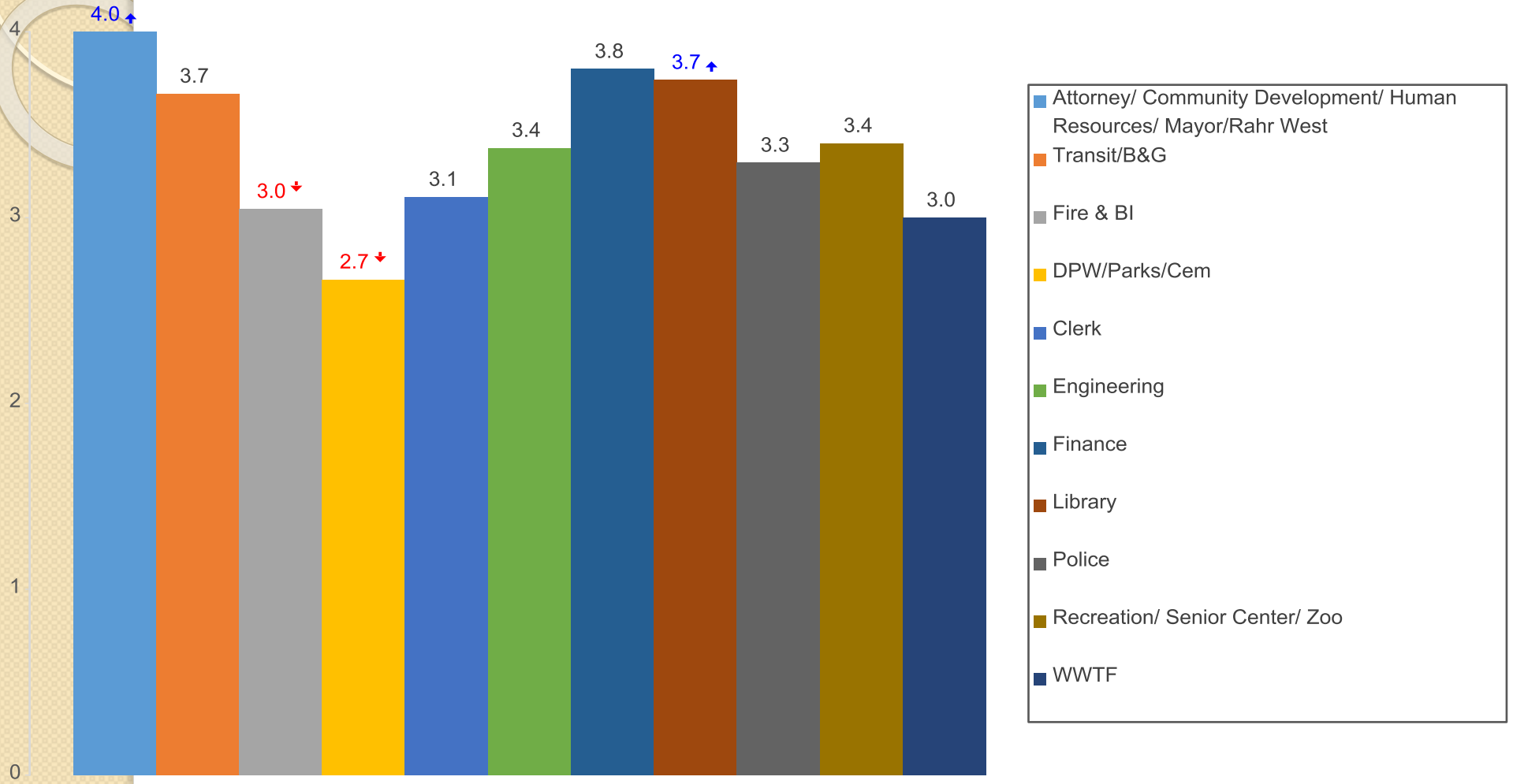


0 20 40 60 80 100%



I am satisfied with my opportunities for professional growth. by What department do you work in?
sample size = 193; 95% confidence level

Satisfied with opportunities of growth - Division Ave.

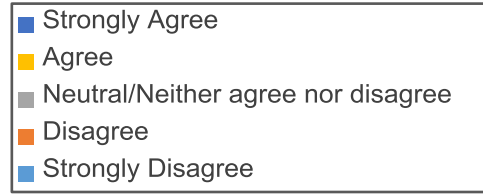
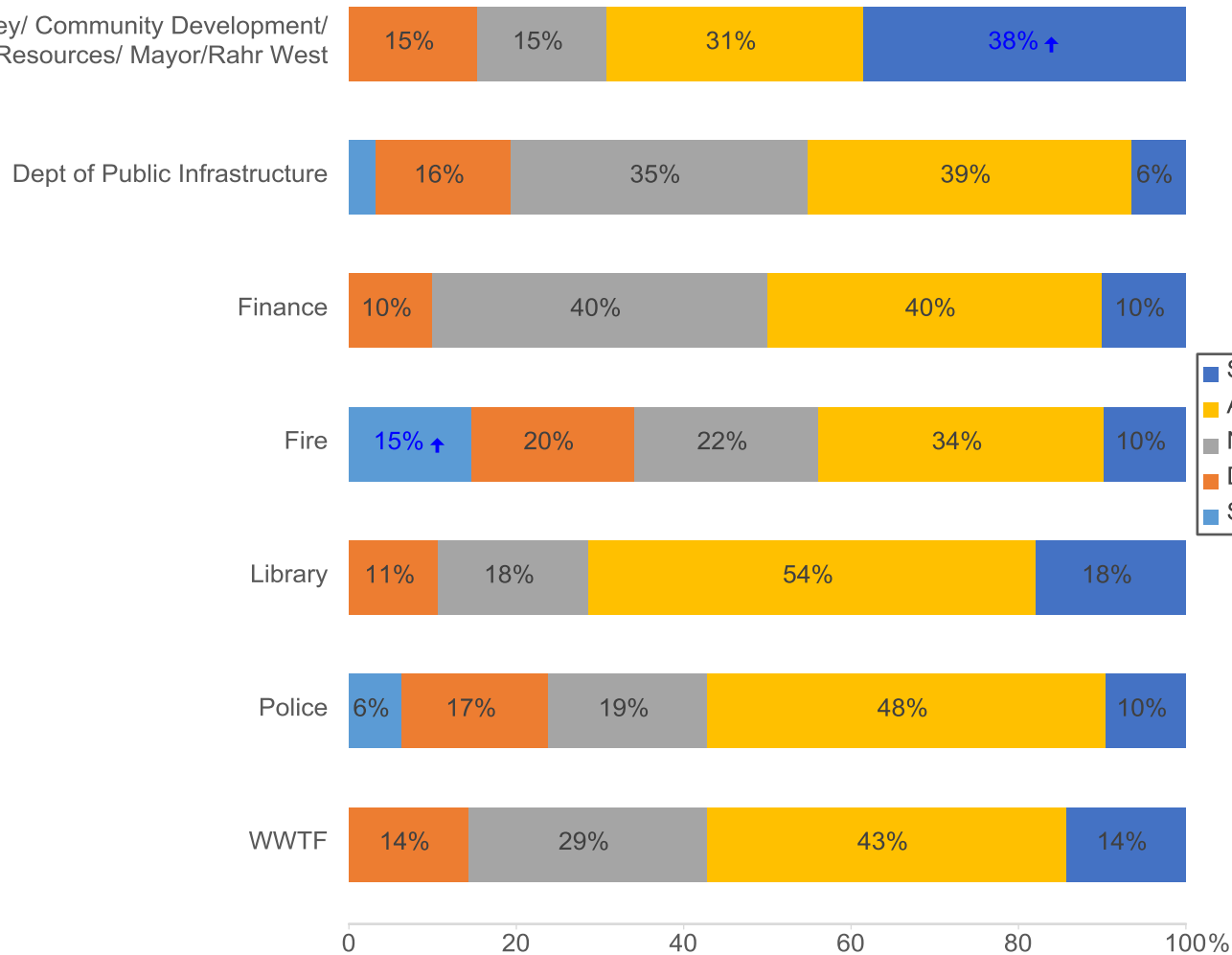


I am satisfied with my opportunities for professional growth. - duplicate

I am satisfied with my opportunities for professional growth. - duplicate by What division do you work in?
 sample size = 193; 95% confidence level

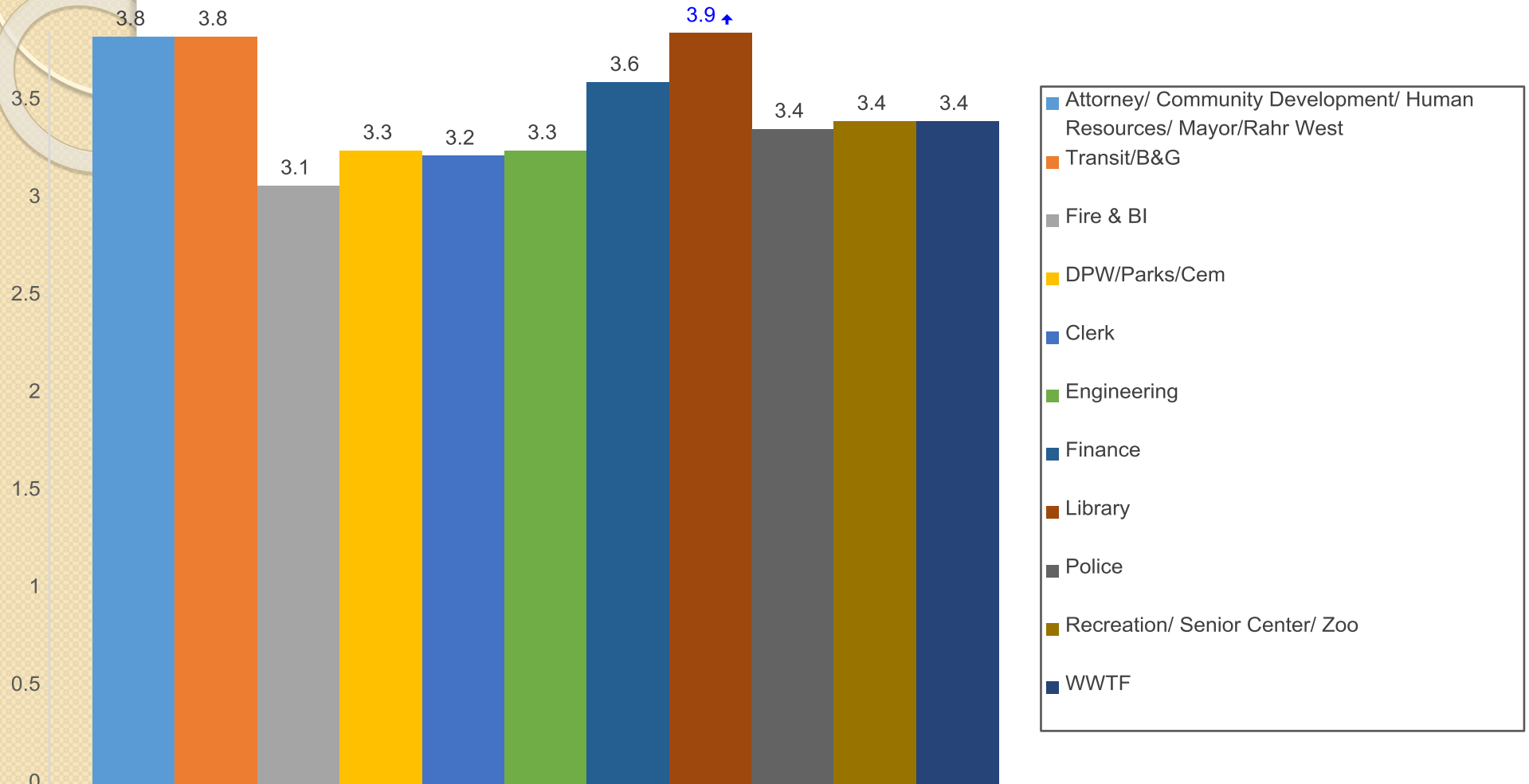
Satisfied with job related training

What department do you work in?



I am satisfied with the job-related training my organization offers. by What department do you work in?
sample size = 193; 95% confidence level

Satisfied with job related training - Division Ave

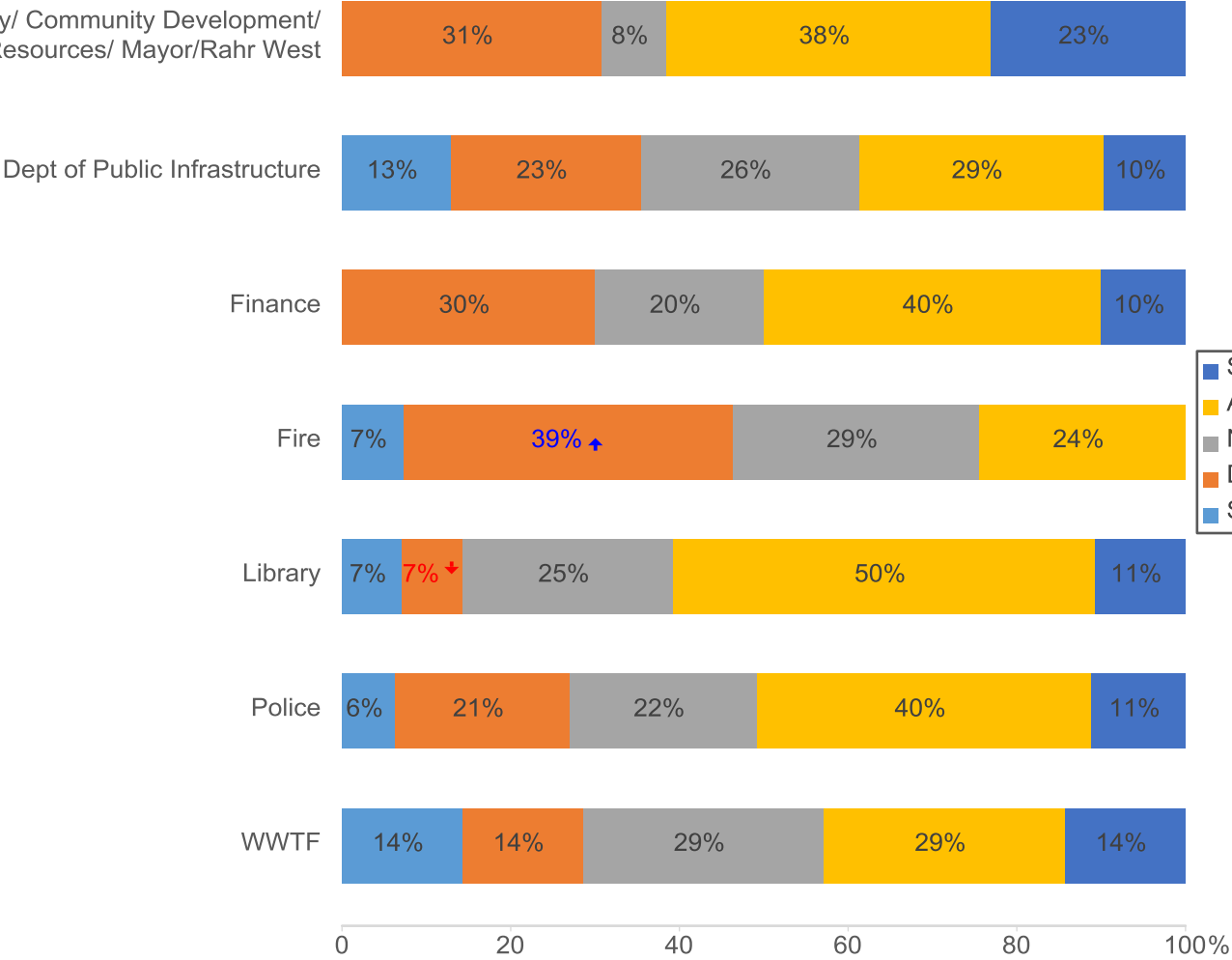
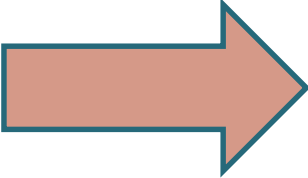


I am satisfied with the job-related training my organization offers. - duplicate

I am satisfied with the job-related training my organization offers. - duplicate by What division do you work in?
 sample size = 193; 95% confidence level

Satisfied with the culture of my workplace

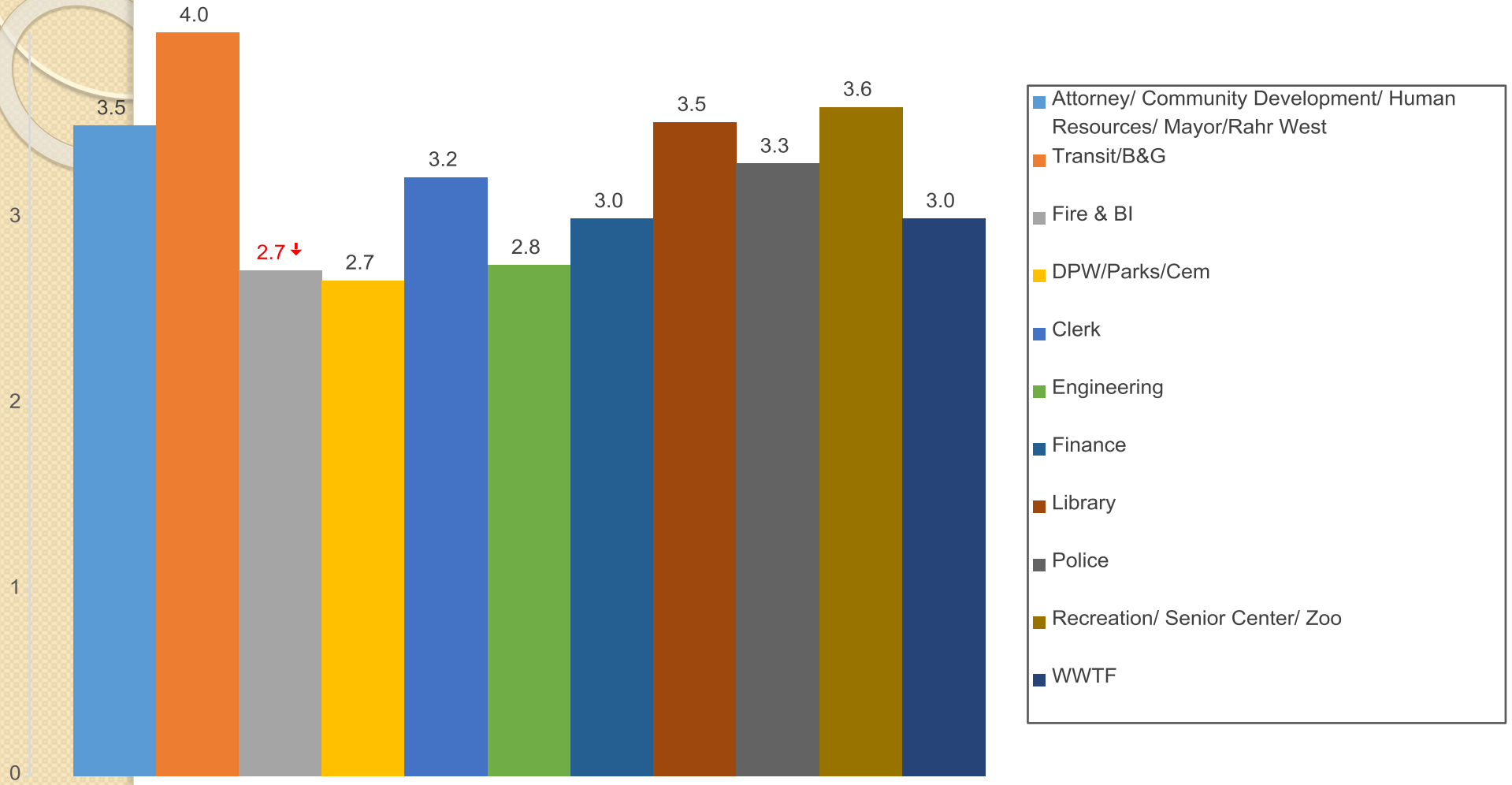
What department do you work in?



- Strongly Agree
- Agree
- Neutral/Neither agree nor disagree
- Disagree
- Strongly Disagree

I am satisfied with the culture of my workplace. by What department do you work in?
 sample size = 193; 95% confidence level

Satisfied with the culture of my workplace- Division Ave

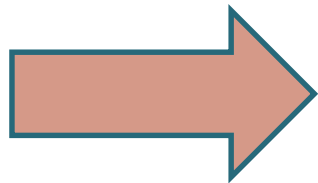
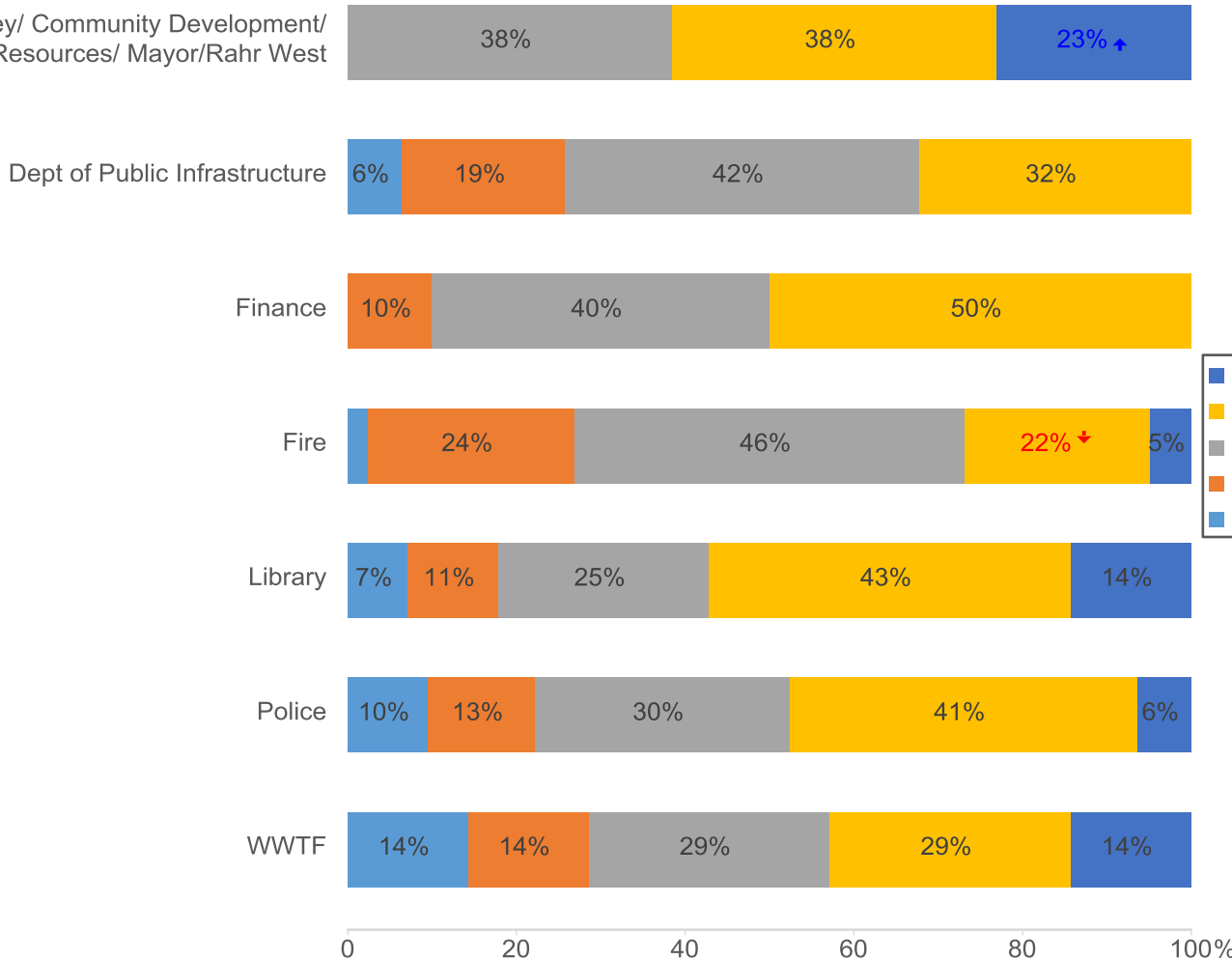


I am satisfied with the culture of my workplace. - duplicate1

I am satisfied with the culture of my workplace. - duplicate1 by What division do you work in?
 sample size = 193; 95% confidence level

Organization is dedicated to professional development

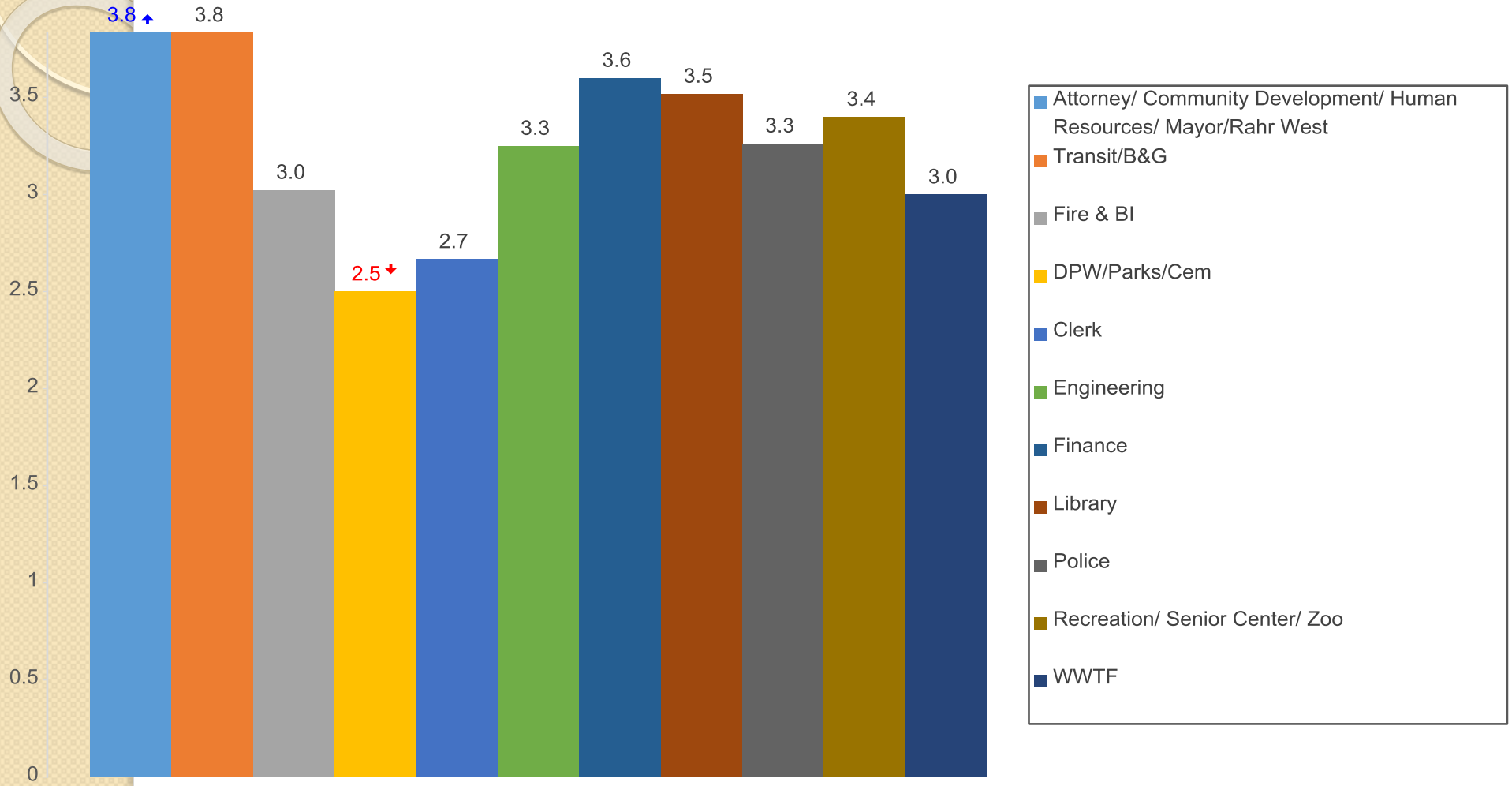
What department do you work in?



- Strongly Agree
- Agree
- Neutral/Neither agree nor disagree
- Disagree
- Strongly Disagree

My organization is dedicated to my professional development. by What department do you work in?
 sample size = 193; 95% confidence level

Organization is dedicated to professional development - Div Ave



My organization is dedicated to my professional development. - duplicate

My organization is dedicated to my professional development. - duplicate by What division do you work in?
 sample size = 193; 95% confidence level

Employees treat each other with respect

What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West

Dept of Public Infrastructure

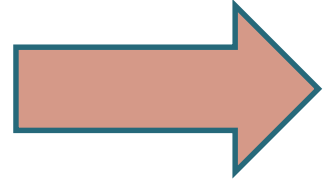
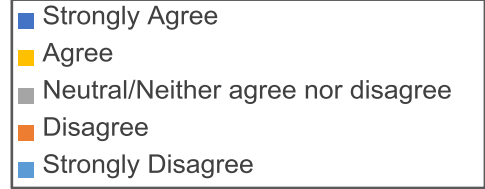
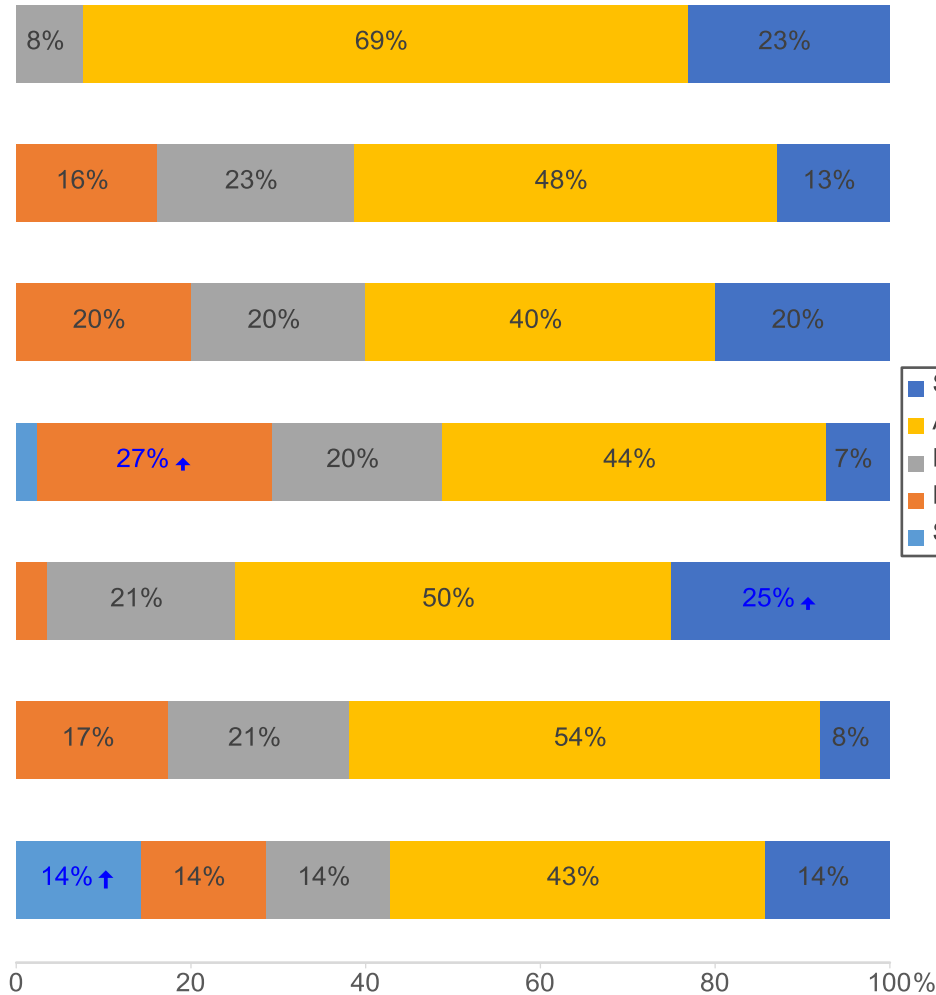
Finance

Fire

Library

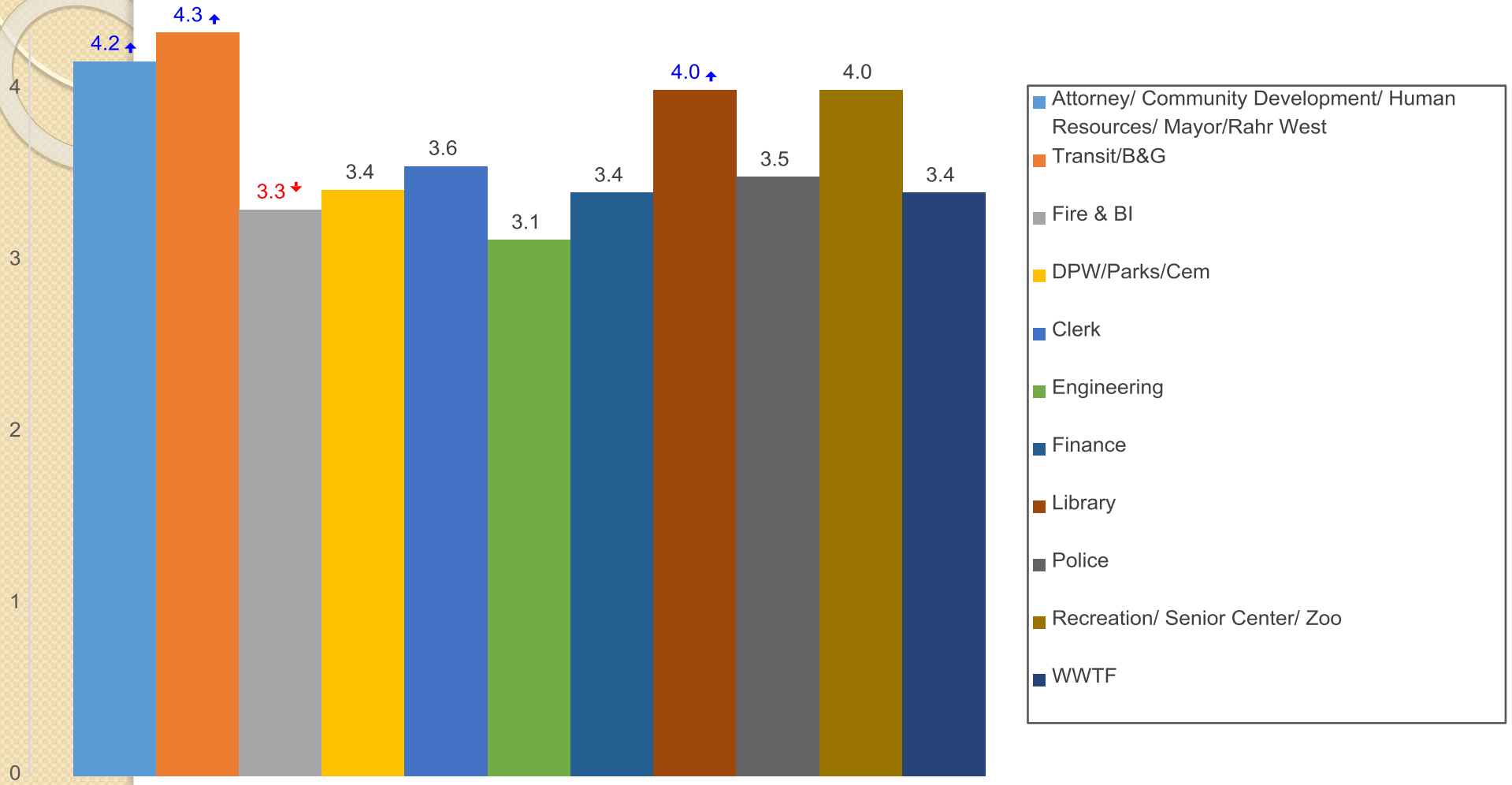
Police

WWTF



Employees treat each other with respect. by What department do you work in?
sample size = 193; 95% confidence level

Employees treat each other with respect - Division Ave



Employees treat each other with respect. - duplicate

Employees treat each other with respect. - duplicate by What division do you work in?
 sample size = 193; 95% confidence level

Employees take initiative to help other employees

What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West

Dept of Public Infrastructure

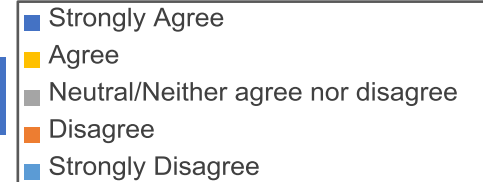
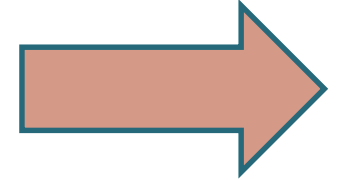
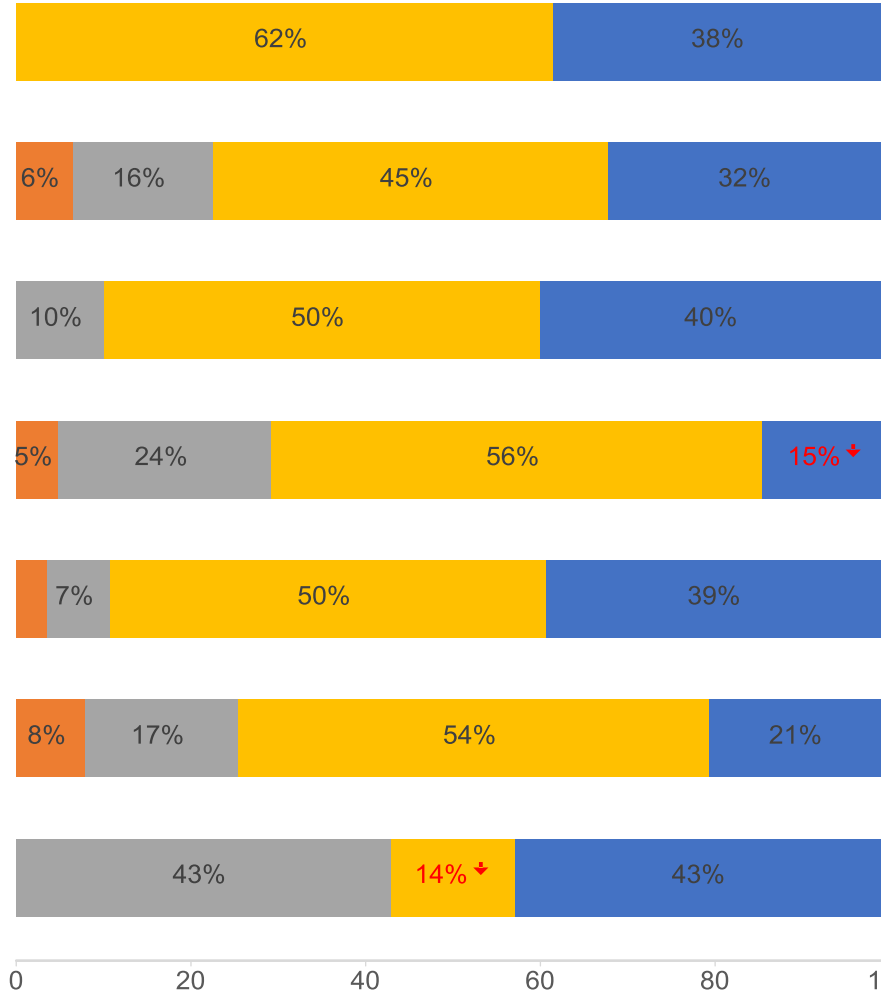
Finance

Fire

Library

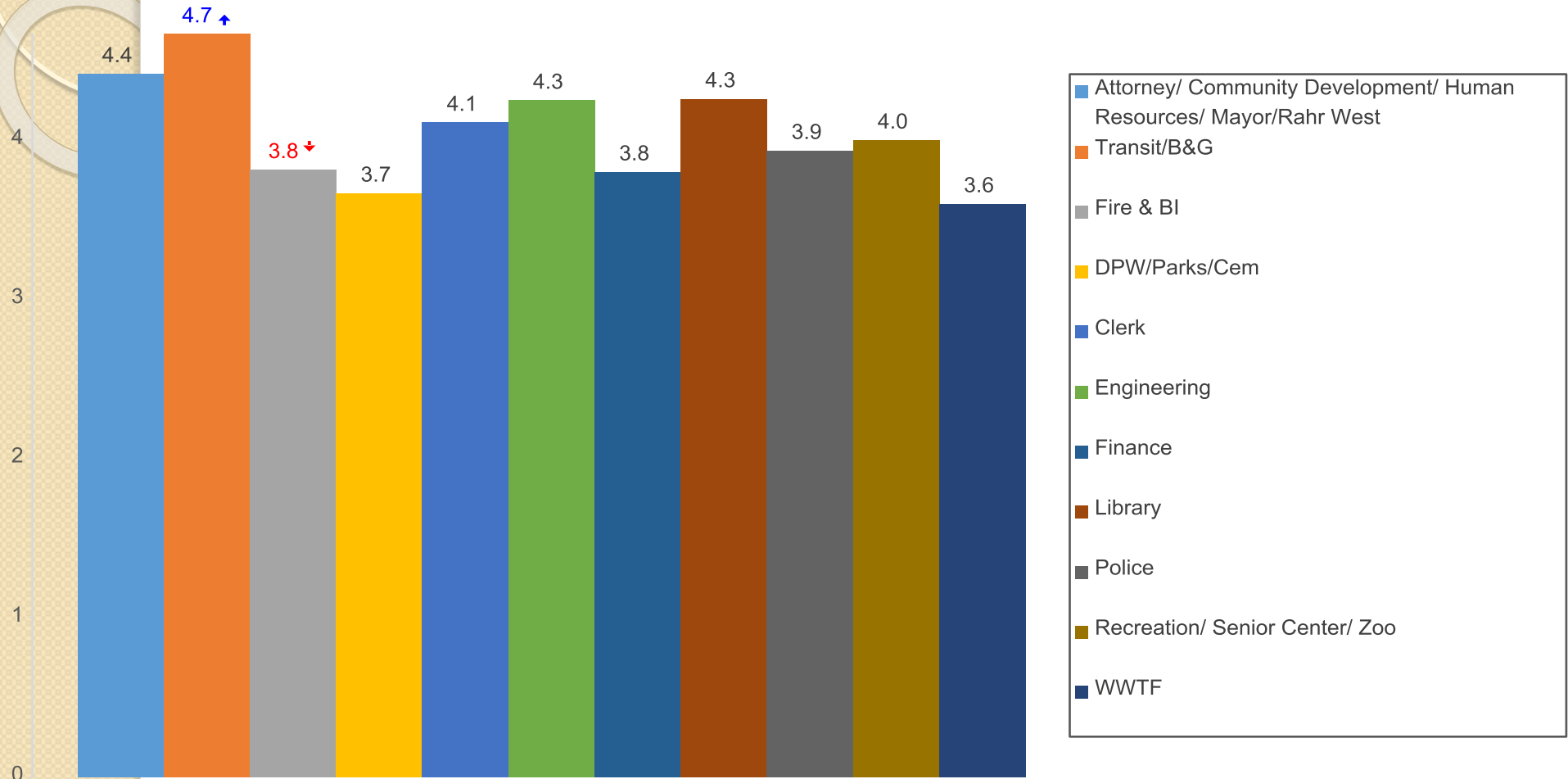
Police

WWTF



Employees in my organization take the initiative to help other employees when the need arises. by What department do you work in?
sample size = 193; 95% confidence level

Employees in my org. take the initiative to help others- Div Ave



Employees in my organization take the initiative to help other employees when the need arises. - duplicate

Employees in my organization take the initiative to help other employees when the need arises. - duplicate by What division do you work in?
 sample size = 193; 95% confidence level

Likely to recommend the City as an employer

What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West 25% 8%

Dept of Public Infrastructure 3% 13% ↓

Finance 20% 40% ↑

Fire 12% 10%

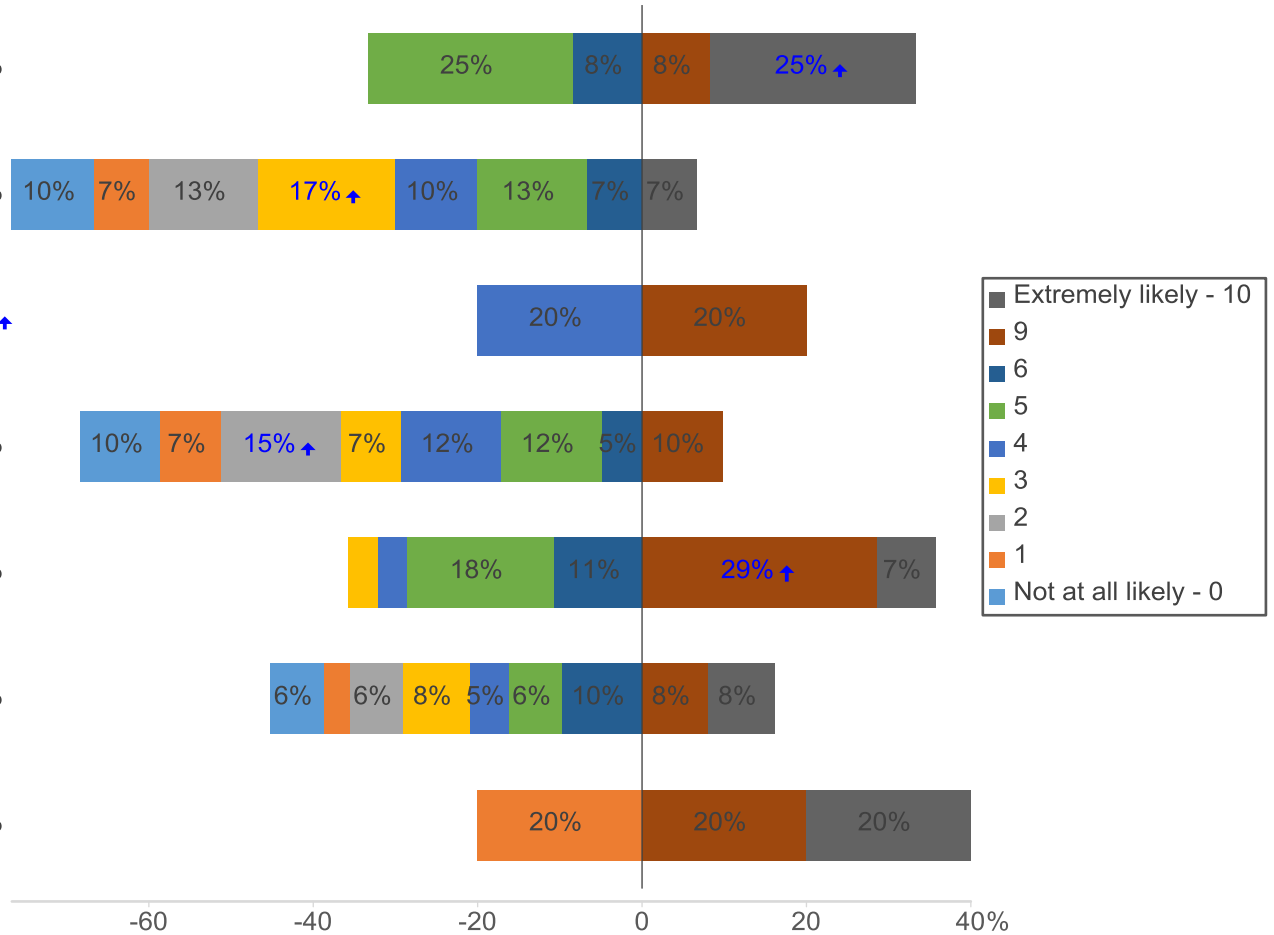
Library 21% 7%

Police 19% 19%

WWTF 40% 0%

7

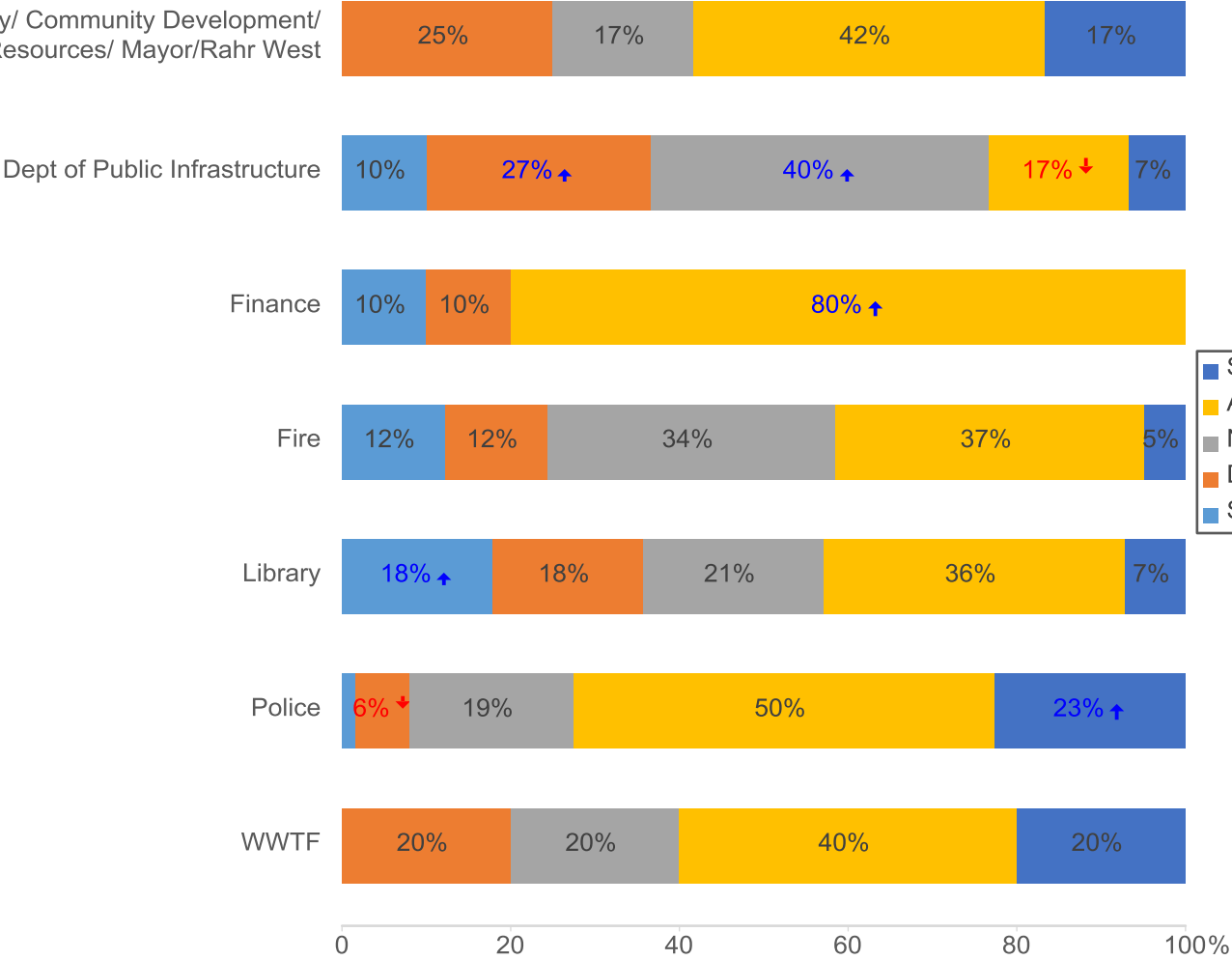
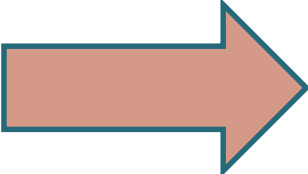
8



How likely is it that you would recommend the City of Manitowoc as an employer to a friend or colleague?: by What department do you work in?
sample size = 188; total sample size = 193; 5 missing; 95% confidence level

Satisfied with job security

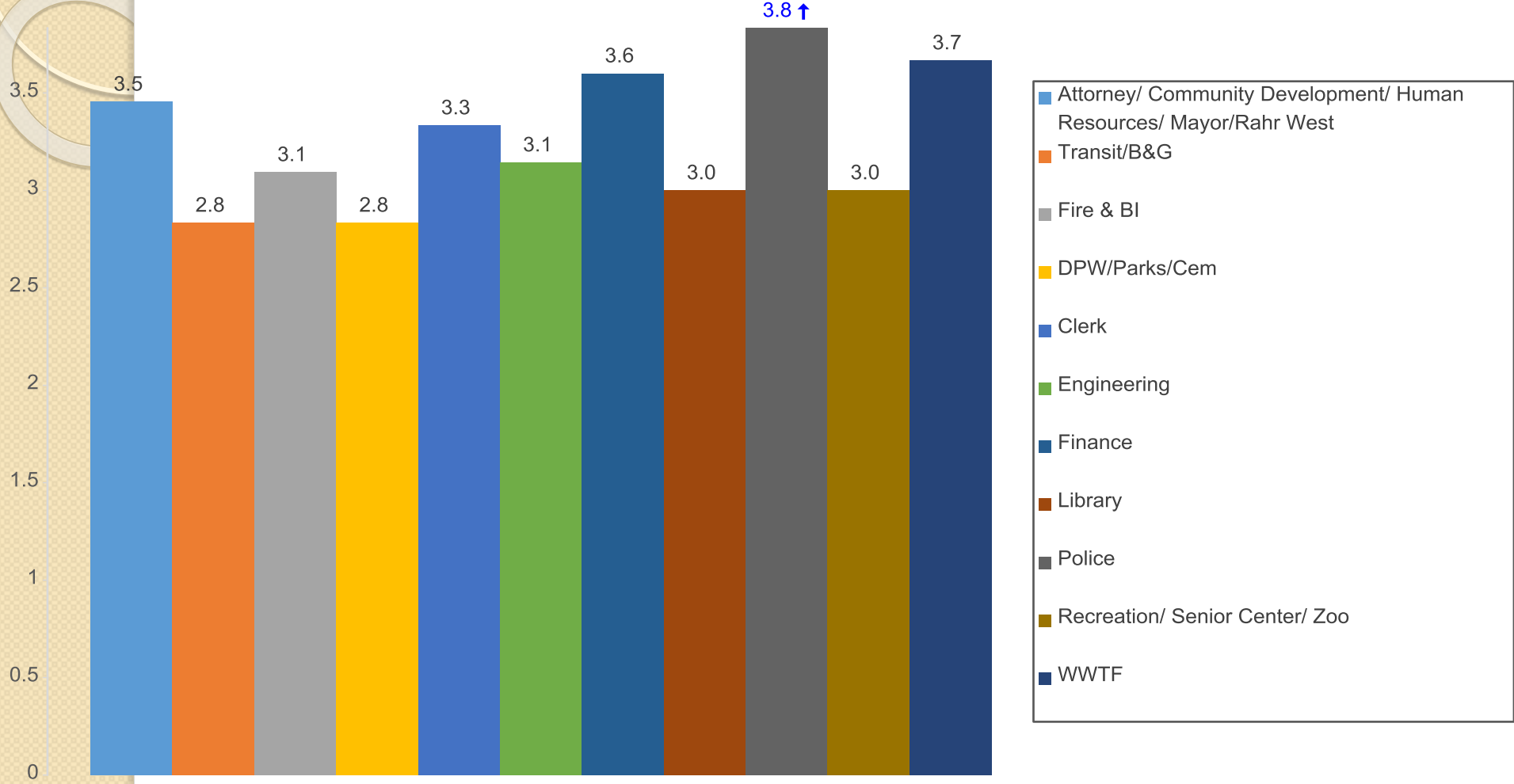
What department do you work in?



- Strongly Agree
- Agree
- Neutral/Neither agree nor disagree
- Disagree
- Strongly Disagree

I am satisfied with my overall job security. by What department do you work in?
 sample size = 188; total sample size = 193; 5 missing; 95% confidence level

Satisfied with overall job security - Division Ave



I am satisfied with my overall job security. - duplicate

I am satisfied with my overall job security. - duplicate by What division do you work in?
 sample size = 188; total sample size = 193; 5 missing; 95% confidence level

Satisfied with overall benefits?

What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West



Dept of Public Infrastructure



Finance



Fire



Library



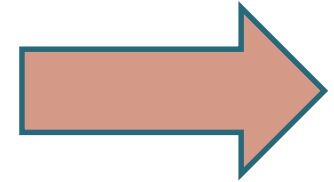
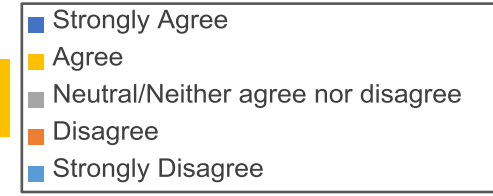
Police



WWTF

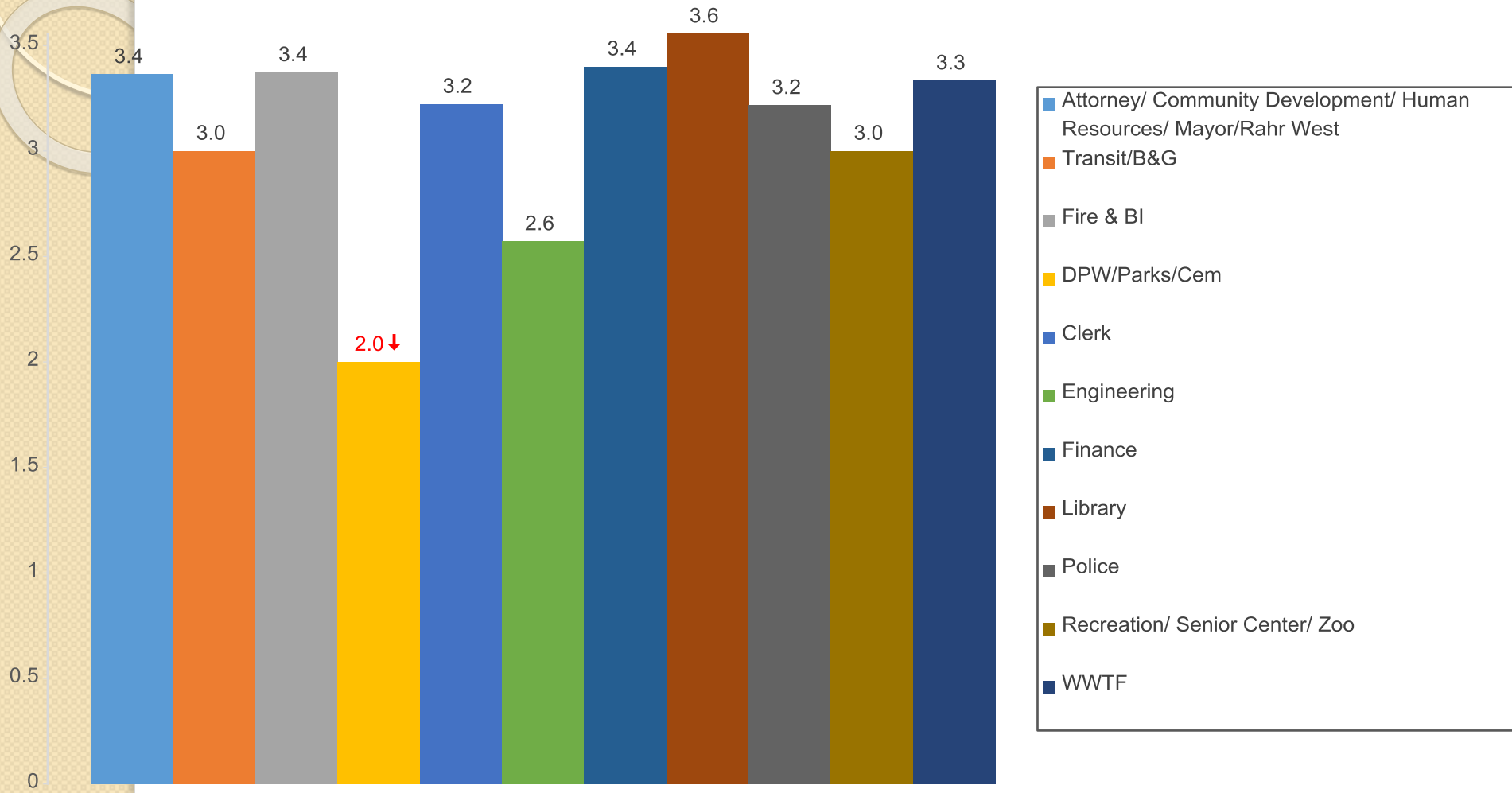


0 20 40 60 80 100%



I am satisfied with my total benefits package. by What department do you work in?
sample size = 188; total sample size = 193; 5 missing; 95% confidence level

Satisfied with overall benefits package- Division Average

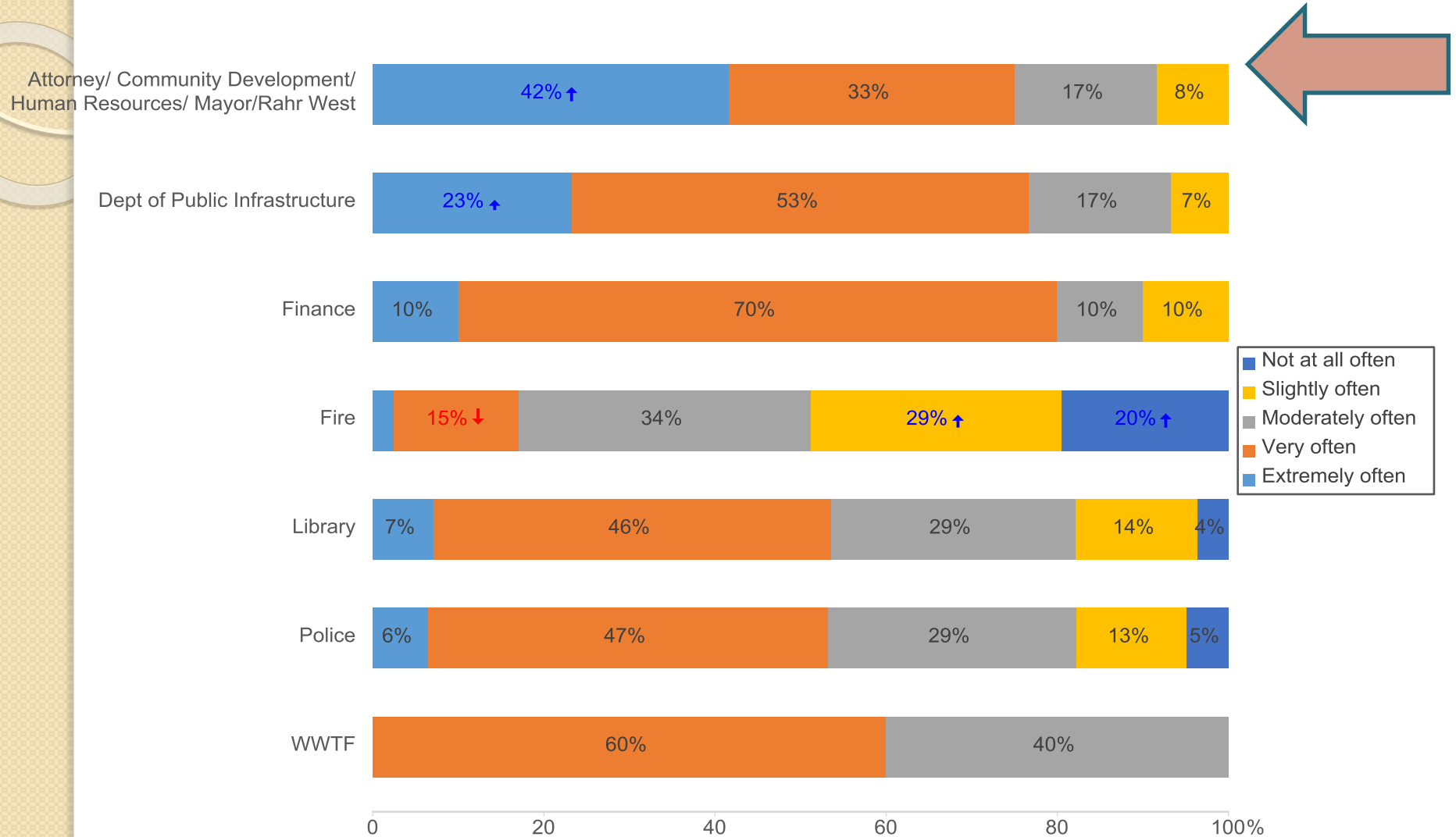


I am satisfied with my total benefits package. - duplicate

I am satisfied with my total benefits package. - duplicate by What division do you work in?
 sample size = 188; total sample size = 193; 5 missing; 95% confidence level

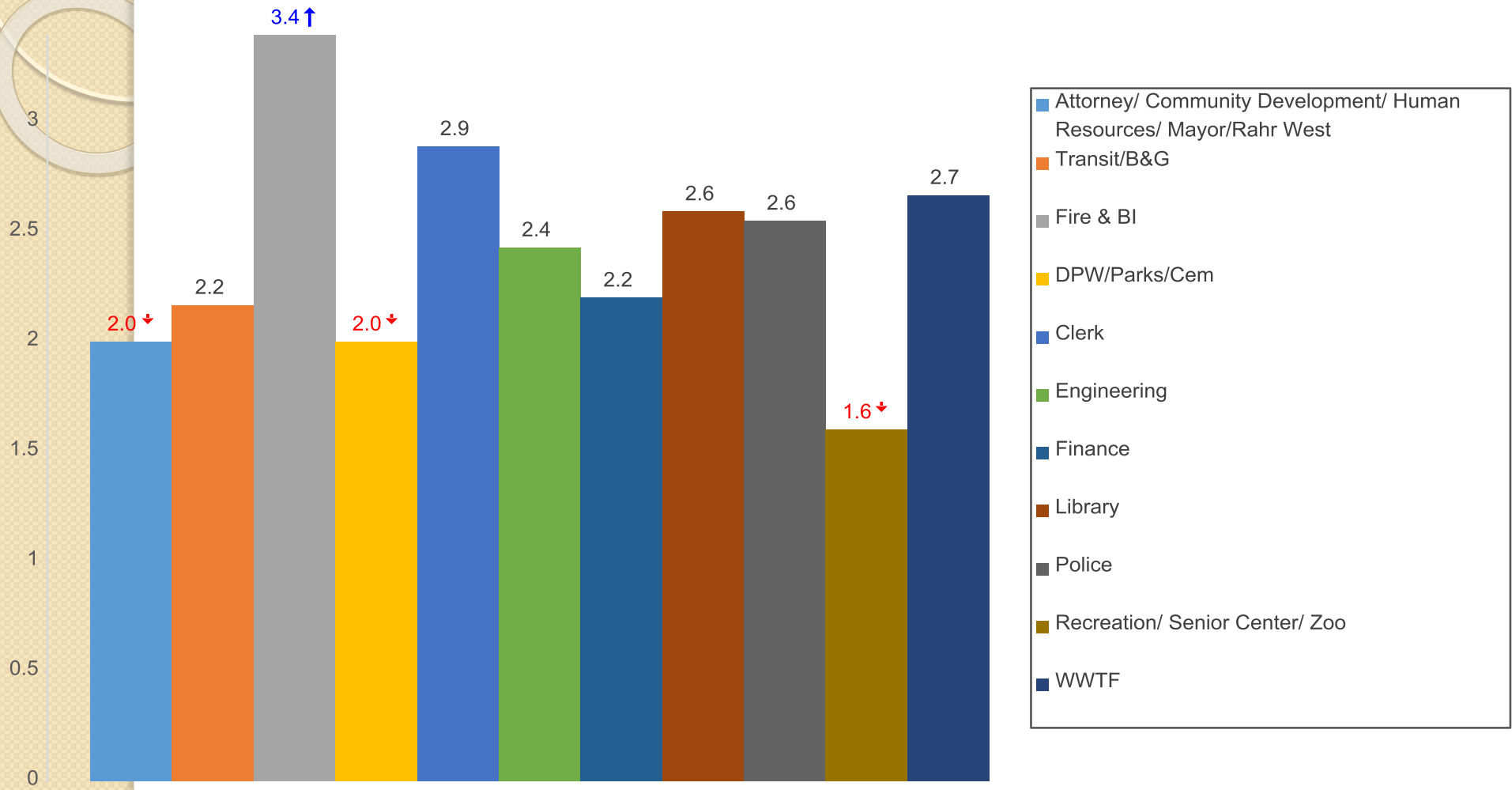
Supervisor listens to employee opinions in decision making

What department do you work in?



How often does your supervisor listen to employees' opinions when making decisions? by What department do you work in?
 sample size = 188; total sample size = 193; 5 missing; 95% confidence level

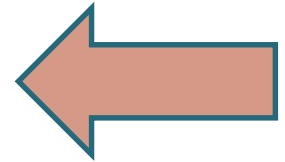
Listen to employee's opinions in decision making - Division Ave



How often does your supervisor listen to employees' opinions when making decisions? - duplicate

How often does your supervisor listen to employees' opinions when making decisions? - duplicate by What division do you work in?
 sample size = 188; total sample size = 193; 5 missing; 95% confidence level

Supervisor reward employees consistently?

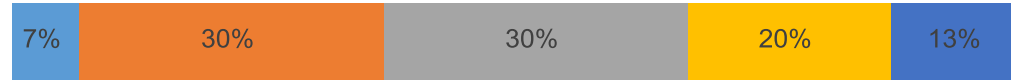


What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West



Dept of Public Infrastructure



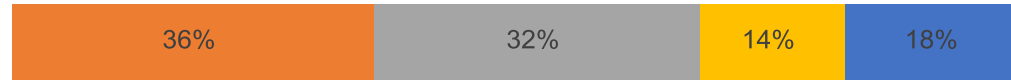
Finance



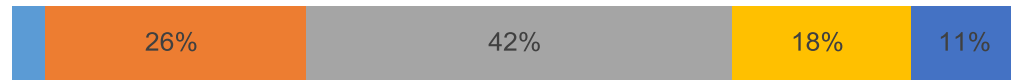
Fire



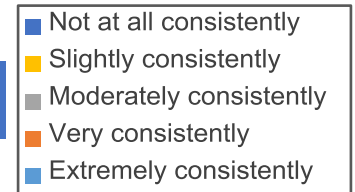
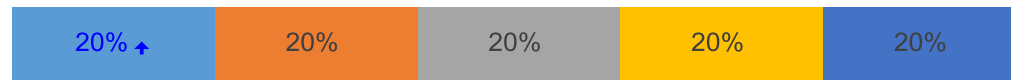
Library



Police

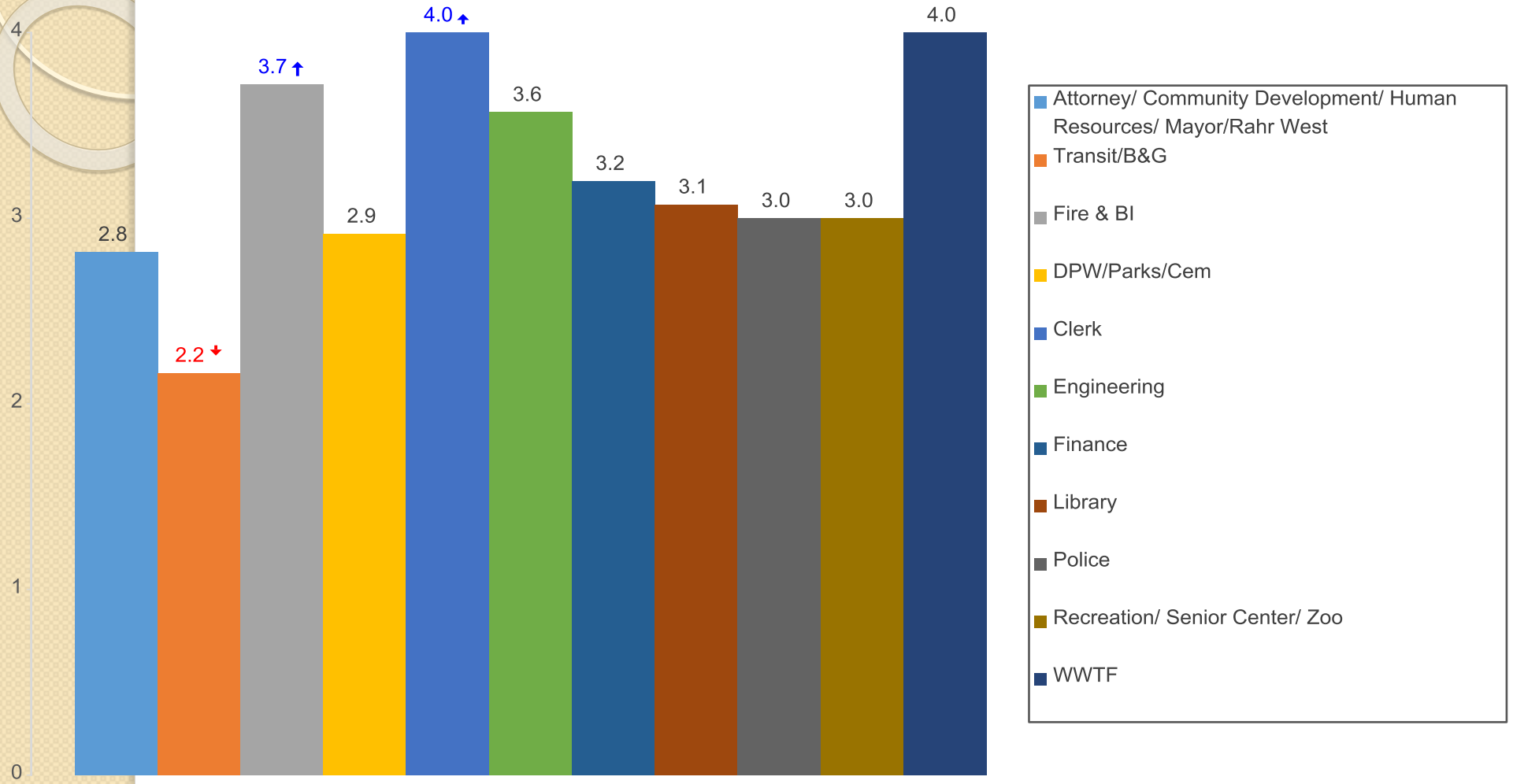


WWTF



How consistently does your supervisor reward employees for good work? by What department do you work in?
sample size = 188; total sample size = 193; 5 missing; 95% confidence level

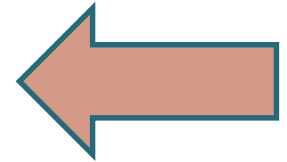
Supervisor rewards employees for good work consistently - Division Ave



How consistently does your supervisor reward employees for good work? - duplicate

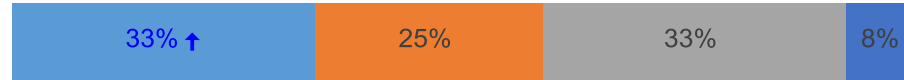
How consistently does your supervisor reward employees for good work? - duplicate by What division do you work in?
 sample size = 188; total sample size = 193; 5 missing; 95% confidence level

Overall job satisfaction

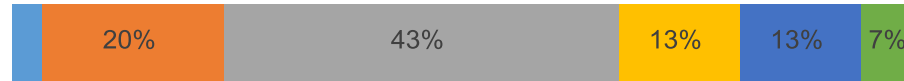


What department do you work in?

Attorney/ Community Development/
Human Resources/ Mayor/Rahr West



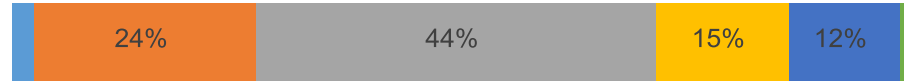
Dept of Public Infrastructure



Finance



Fire



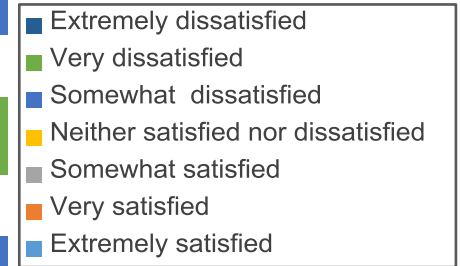
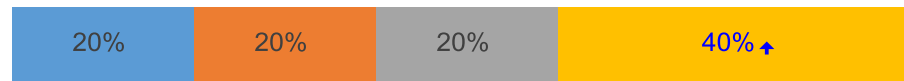
Library



Police



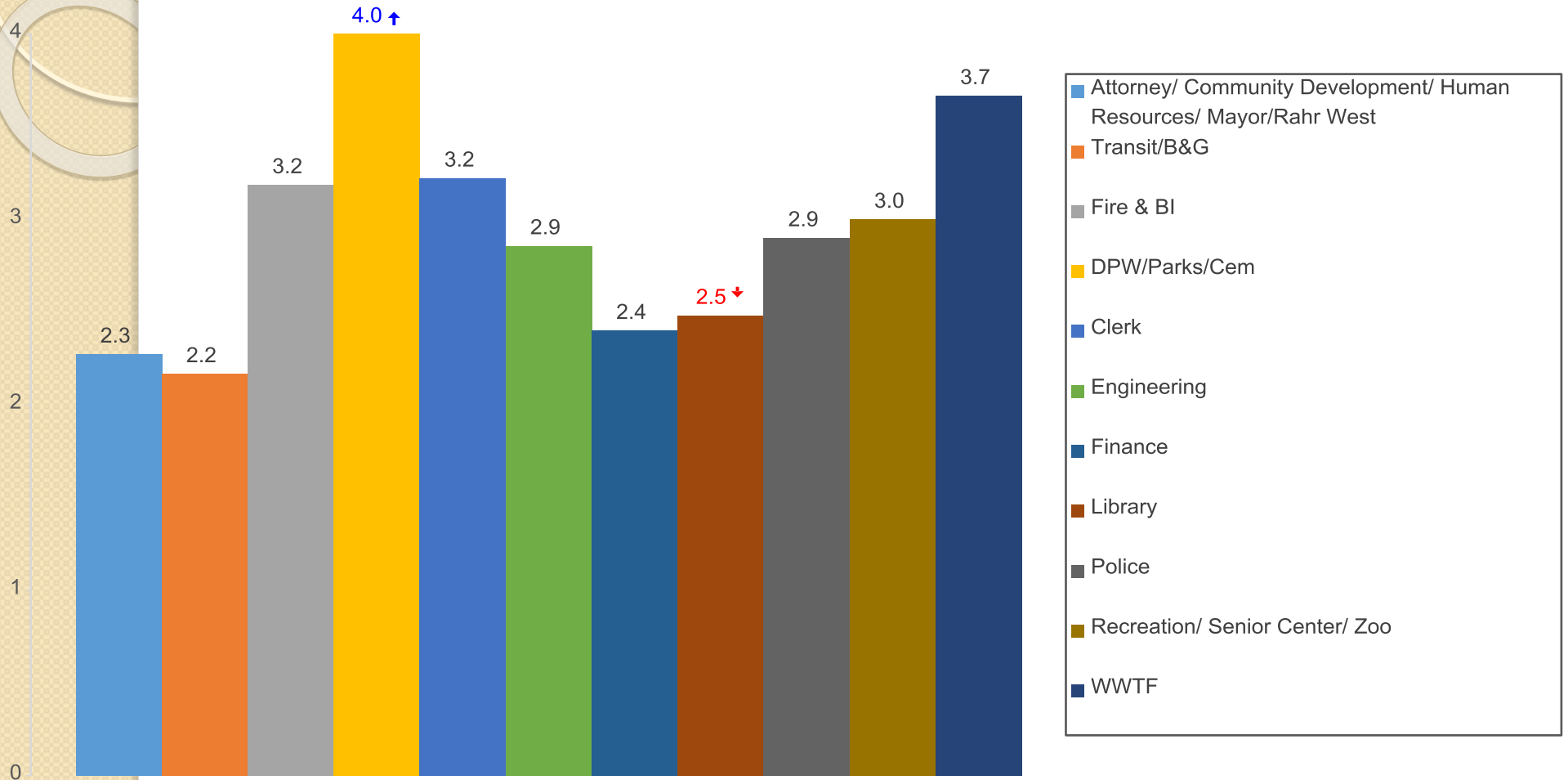
WWTF



0 20 40 60 80 100%

Overall, are you satisfied with your job, neither satisfied nor dissatisfied with it, or dissatisfied with it? by What department do you work in?
sample size = 188; total sample size = 193; 5 missing; 95% confidence level

Overall job satisfaction - Division Average



Overall, are you satisfied with your job, neither satisfied nor dissatisfied with it, or dissatisfied with it? - duplicate

Overall, are you satisfied with your job, neither satisfied nor dissatisfied with it, or dissatisfied with it? - duplicate by What division do you work in?
 sample size = 188; total sample size = 193; 5 missing; 95% confidence level

The only way to do great work
is to love what you do.



~ Steve Jobs

www.dailyinspirationalquotes.in