

Personnel
5-21-18

18-0505

RESOLUTION

SIGN-ON BONUS FOR PART-TIME TRANSIT DRIVERS

WHEREAS, due to the difficulty in hiring qualified part-time Transit Drivers, the Transit Manager has suggested offering a \$500.00 sign-on bonus for new part-time Transit Drivers; and

WHEREAS, at a meeting held on May 7, 2018, the Personnel Committee recommended offering a \$500.00 sign-on bonus to newly hired part-time Transit Drivers, effective May 22, 2018 through December 31, 2018, with a pro-rated payback if the new hire did not retain continued employment with the City for up to one year from the date of issuance of the sign-on bonus.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc to approve offering a \$500.00 sign-on bonus to newly hired part-time Transit Drivers, effective May 22, 2018 through December 31, 2018, with a pro-rated payback if the new hire did not retain continued employment with the City of up to one year from the date of issuance of the sign-on bonus.

INTRODUCED MAY 21 2018 ADOPTED _____ APPROVED _____

Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact:	\$500 per new PT Transit Driver, w/prorated repayment if employee leaves prior to 1 year anniversary
Funding Source:	6400-36500-511100 (Transit Salary Line)
Finance Director Approval:	/sc
Approved as to form:	/kmm