

**RESOLUTION**

**ROBIN HEALTHPARTNERS HEALTH PLAN FOR 2020**

**WHEREAS**, the City of Manitowoc’s benefits broker for health and dental insurance conducted a due diligence marketing effort on provider networks and stop-loss coverage, with a focus on cost and customer service, and recommended partnering with Robin HealthPartners as the City’s third-party administrator (TPA) for 2020; and

**WHEREAS**, the City’s benefits broker is currently in search of an exclusive provider to administer employee HSA accounts and its Dental Plan design plan, and due to the HDHP/HSA plan design, a limited FSA plan will need to be implemented with the City’s current FSA Administrator, Discovery Benefits; and

**WHEREAS**, at a meeting held on September 11<sup>th</sup>, 2019, the Personnel Committee recommended approval of a TPA change to Robin HealthPartners, which would transition our self-funded plan design to a HDHP/HSA plan with a preventative drug list, a City-funded HSA contribution of \$250 for single and \$500 for family plans in 2020, and the cost of visits to the Manty Clinic (including physical therapy) to be included in the employee premium.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc that it is in the best interest of the City’s administration of the employees’ health and dental insurance to approve the attached summary of the 2020 plan year recommendations and Plan Design with Robin HealthPartners for 2020.

**BE IT FURTHER RESOLVED** that the Human Resources Director and Finance Director/Treasurer are authorized to enter into all necessary agreements to implement the insurance, schedule educational meetings for employees on the plan design changes, and to submit a monthly report to the Common Council on agreements entered into.

Introduced \_\_\_\_\_ Adopted \_\_\_\_\_

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Justin Nickels, Mayor

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

**Fiscal Impact:** \$6,223 total increase for 2020 Health Plan Funding  
**Funding Source:** Health and Dental Fund (7200)  
**Finance Director Approval:** /sc  
**Approved as to form:** /kmm