

**MEMORANDUM OF UNDERSTANDING  
BETWEEN WPPA LOCAL 20  
AND THE CITY OF MANITOWOC**

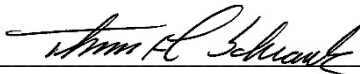
The City of Manitowoc hired a Seasonal Police Assistant to conduct background checks. WPPA Local 20 filed a grievance regarding that hiring. To resolve the grievance, the parties agree as to the following:

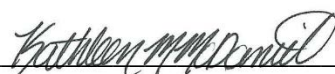
1. The new Seasonal Police Assistant shall conduct background checks as their primary duty and shall not perform any duties contained in the job description of a Union employee.
2. This agreement will sunset on December 31, 2023, the expiration of the current collective bargaining agreement.
3. The City and Association agree to bargain the impact of the Seasonal Police Assistant when the next contract is being negotiated if the City wishes to maintain this position.
4. This agreement to settle the grievance is non-precedent setting by both parties and shall not be used in any future matters.

This MOU shall be attached to the 2021-2023 collective bargaining agreement between the parties to reflect the agreement.

May 13, 2022

May 17, 2022

  
\_\_\_\_\_  
Thomas Schrank, Business Agent

  
\_\_\_\_\_  
Kathleen McDaniel, City Attorney