## RESOLUTION

## **EMPLOYEE POLICY MANUAL**

**WHEREAS**, the City of Manitowoc's Employee Policy Manual provides continuity and consistency in the operations and the administration of benefits and working conditions for all employees of the City of Manitowoc; and,

**WHEREAS**, the Personnel Committee has determined a modification of the Employee Policy Manual is appropriate for revisions as detailed in the attached memo from Human Resources Director Jessie Lillibridge; and,

**WHEREAS**, the Personnel Committee recommended approval of the modifications to the existing Employee Policy Manual, at a meeting held on December 5<sup>th</sup>, 2022.

**NOW THEREFORE BE IT RESOLVED,** by the Mayor and Common Council of the City of Manitowoc to approve the recommended changes within the Employee Policy Manual, effective upon adoption of this resolution.

**BE IT FURTHER RESOLVED** to direct Human Resources and the Finance Department to implement the changes immediately upon Council approval.

INTRODUCED _	ADOPTED
Justin M. Nickels	APPROVEDs, Mayor
This resolution w	as drafted by Eric Nycz, Assistant City Attorney
Fiscal Impact:	Included in 2023 Budget. No cost to update EPM.

Finance Director Approval: /

Approved as to form:

/EGN