

# GENERAL TEAMSTERS UNION LOCAL 662

Affiliated with the International Brotherhood of Teamsters, and Wisconsin Teamsters Joint Council No. 39



**JOHN KAISER**  
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July 25, 2019

Jessie Lillibridge, Human Resource Director      via email read receipt  
City of Manitowoc  
900 Quay Street  
Manitowoc, WI

RE:    2020 wage bargaining

Ms. Lillibridge:

Enclosed please find the Union's proposed wage contract for 2019. As indicated we are requested a three percent (3.25%) total wage increase including CPI and wage adjustments.

Please feel free to contact me with any questions concerning our proposal.

Thank you in advance for your anticipated attention and consideration.

Sincerely,

Beth Kirchman  
Secretary-Treasurer, Business Representative  
Teamsters Local 662

Teamsters WI Joint Council 39  
Public Sector Chairperson

Cc w/encl.:    Mike Sgarioto, Steward

via email read receipt

**PROPOSED** AGREEMENT BETWEEN THE CITY OF MANITOWOC AND  
DEPARTMENT OF PUBLIC WORKS EMPLOYEES FOR 2019

This Agreement is entered into by and between the City of Manitowoc, Wisconsin, a corporate municipality in the State of Wisconsin, hereinafter referred to as the "Employer", and the General Teamster Union Local 662 affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union."

The Employer recognizes the Union as the bargaining agents in the matter of base wages for the employees of the Department of Public Works of the City of Manitowoc, excluding processional, supervisory, managerial and confidential employees. This agreement extends only to total base wages, as any other subject of bargaining is prohibited by Wis. Stat. sec. 11.70(4)(mb)(1). It is understood and agreed that if any article or portion of this agreement is in conflict with the statutes of the State of Wisconsin governing municipalities, such article or portion shall be declared invalid.

The Employer and the Union agree to a **2.07%** base wage increase in 2017 based on CPI. Further, The employee's shall also receive an additional income equality adjustment compensation of **1.18%**, for which parties agree is a prohibited subject of bargaining

This agreement shall become effective January 1, 2020 and remain in force and effect to and including December 31, 2020. Before the expiration of this agreement, the Union will notify the City its desire to enter into bargaining as provided for under the law.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

CITY OF MANITOWOC

TEAMSTERS UNION LOCAL 662

By: \_\_\_\_\_  
Justin M. Nickels  
Mayor

By: \_\_\_\_\_  
Beth Kirchman  
Business Representative

By: \_\_\_\_\_  
Jessie Lillibridge  
HR Director

Attest:

\_\_\_\_\_  
City Clerk/Deputy Director