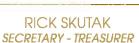
GENERAL TEAMSTERS UNION LOCAL 662

Affiliated with the International Brotherhood of Teamsters, and Wisconsin Teamsters Joint Council No. 39



850 Hwy 153, Suite D Mosinee, Wi 54455 (715) 693-4536 FAX 715-693-4526

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EAU CLAIRE OFFICE

4330 Golf Terrace Suite 101 Eau Claire, Wi 54701 Phone 715-835-5106 FAX 715-835-5107 EauClaire Teamsters562 com

GREEN BAY OFFICE

1546 Motin St Green Boy, WI 54302 Phone 920-435-6895 5AM 920-435-1522 GreenBay #Teamstells662.com

MOSINEE OFFICE

850 Hwy 153, Suite D Mosined, Wi 54455 Phone 715-633-4536 FAX 715-693-4536 Mosine of Termsters662.com July 25, 2019

Jessie Lillibridge, Human Resource Director via email read receipt City of Manitowoc

900 Quay Street

Manitowoc, WI

RE: 2020 wage bargaining

Ms. Lillibridge:

Enclosed please find the Union's proposed wage contract for 2019. As indicated we are requested a three percent (3.25%) total wage increase including CPI and wage adjustments.

Please feel free to contact me with any questions concerning our proposal.

Thank you in advance for your anticipated attention and consideration.

Sincerely,

Beth Kirchman

Secretary-Treasurer, Business Representative

Teamsters Local 662

Teamsters WI Joint Council 39 Public Sector Chairperson

Cc w/encl.: Mike Sgarioto, Steward via email read receipt



PROPOSED AGREEMENT BETWEEN THE CITY OF MANITOWOC AND DEPARTMENT OF PUBLIC WORKS EMPLOYEES FOR 2019

This Agreement is entered into by and between the City of Manitowoc, Wisconsin, a corporate municipality in the State of Wisconsin, hereinafter referred to as the "Employer", and the General Teamster Union Local 662 affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union."

The Employer recognizes the Union as the bargaining agents in the matter of base wages for the employees of the Department of Public Works of the City of Manitowoc, excluding processional, supervisory, managerial and confidential employees. This agreement extends only to total base wages, as any other subject of bargaining is prohibited by Wis. Stat. sec. 11.70(4)(mb)(1). It is understood and agreed that if any article or portion of this agreement is in conflict with the statues of the State of Wisconsin governing municipalities, such article or portion shall be declared invalid.

The Employer and the Union agree to a 2.07% base wage increase in 2017 based on CPI. Further, The employee's shall also receive an additional income equality adjustment compensation of 1.18%, for which parties agree is a prohibited subject of bargaining

This agreement shall become effective January 1, 2020 and remain in force and effect to and including December 31, 2020. Before the expiration of this agreement, the Union will notify the City its desire to enter into bargaining as provided for under the law.

on

IN WITNESS WHEREOF, the parties the day of	s hereto have executed this Agreement
CITY OF MANITOWOC	TEAMSTERS UNION LOCAL 662
By: Justin M. Nickels Mayor	By: Beth Kirchman Business Representative
By: Jessie Lillibridge HR Director	
Attest:	
City Clerk/Deputy Director	