

RESOLUTION
STAFFING OVERLAP IN FIRE RESCUE

WHEREAS, the Fire Chief has submitted a request for a one month overlap in approved staff members within the Fire Rescue Department, to address current vacancies and upcoming retirements; and

WHEREAS, an overlap in approved staffing would provide efficiencies in department operations, and would enable the start of a larger recruit class for new hires for time and training purposes, in an effort to reduce overtime exposure; and

WHEREAS, at a meeting held on Monday, February 7th, 2022, the Personnel Committee approved the backfilling and staffing overlap, for training purposes of new hires.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc to approve a one month overlap in approved staff members within the Fire Rescue Department, to address current vacancies and upcoming retirements, consistent with the City’s Comprehensive Pay Plan within the Employee Policy Manual and Fire collective bargaining agreements, which establish pay rates and benefits, all as approved in the Mayor’s adopted 2022 Executive Budget.

INTRODUCED _____ ADOPTED _____

Justin M. Nickels, Mayor

APPROVED _____

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact:	Anticipated budget neutral due to salaries of employees retiring being budgeted for the entire 2022 year
Funding Source:	2022 Fire Department Budget; 1100-22100
Finance Director Approval:	/SMA
Approved as to form:	/kmm