

**AGREEMENT BETWEEN THE CITY OF MANITOWOC  
AND DEPARTMENT OF PUBLIC WORKS EMPLOYEES FOR 2015**

This Agreement is entered into by and between the City of Manitowoc, Wisconsin, a corporate municipality in the State of Wisconsin, hereinafter referred to as the "Employer", and the General Teamster Union Local 662 affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the "Union."

The Employer recognizes the Union as the bargaining agents in the matter of base wages for the employees of the Department of Public Works of the City of Manitowoc, excluding professional, supervisory, managerial and confidential employees. This agreement extends only to total base wages, as any other subject of bargaining is prohibited by Wis. Stat. § 111.70(4)(mb)(1). It is understood and agreed that if any article or portion of this agreement is in conflict with the statutes of the States of Wisconsin governing municipalities, such article or portion shall be declared invalid.

The Employer and the Union agree to a 0% base wage increase in 2015. The Union employees will follow the pay scale set forth in the employee policy manual, including any annual wage increases or lump sum payments in accordance to the policy manual. This pay scale was not bargained and is imposed by the City on all employees other than those in public safety or transit positions.

This agreement shall become retroactive to January 1, 2015 and remain in force and effect to and including December 31, 2015. Before the expiration of this agreement, the Union will notify the City its desire to enter into bargaining as provided for under the law.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the \_\_\_\_\_ day of May 2015.

**CITY OF MANITOWOC  
BARGAINING COMMITTEE**

**TEAMSTERS UNION  
LOCAL 662**

By: \_\_\_\_\_  
Justin M. Nickels, Mayor

By: \_\_\_\_\_

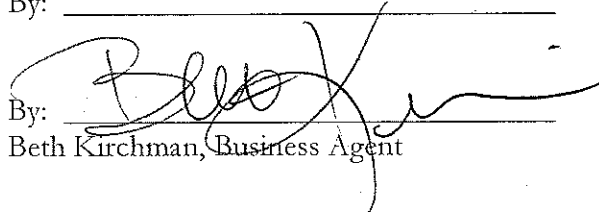
By: \_\_\_\_\_  
Rochelle Blindauer, HR Director

By: \_\_\_\_\_

Attest:

By: \_\_\_\_\_

\_\_\_\_\_  
Jennifer Hudon, City Clerk/Dep. Treasurer

By:   
Beth Kirchman, Business Agent