

OUTSIDE LEGAL COUNSEL COSTS  
FOR  
HUMAN RESOURCES MATTERS  
2020 Year-to-Date Invoices

January	\$442.50	<b>Buelow Vetter Buikema</b>
	\$57.50	<b>Olson &amp; Vliet, LLC</b>
		<b>Gunta Law Offices</b>
February	\$0.00	
March		
April		
May		
June		
July		
August		
September		
October		
November		
December		
<b>2020 Total</b>	<b>\$500.00</b>	