Grade	Job Title	Department	•	Minimum 87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Point	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	Maximum 112.5% Step 11
Т	City Attorney	Attorney	hourly	\$46.45	\$47.78	\$49.11	\$50.44	\$51.76	\$53.09	\$54.42	\$55.74	\$57.07	\$58.40	\$59.73
	Director of Public Infrastructure	DPI	salary	\$96,616.00	\$99,382.40	\$102,148.80	\$104,915.20	\$107,660.80	\$110,427.20	\$113,193.60	\$115,939.20	\$118,705.60	\$121,472.00	\$124,238.40
	Director of Community Development	Comm Dev												
S	Finance Director/Treasurer	Finance	hourly	\$43.47	\$44.71	\$45.95	\$47.20	\$48.44	\$49.68	\$50.92	\$52.16	\$53.41	\$54.65	\$55.89
	Fire Chief	Fire	salary	\$90,417.60	\$92,996.80	\$95,576.00	\$98,176.00	\$100,755.20	\$103,334.40	\$105,913.60	\$108,492.80	\$111,092.80	\$113,672.00	\$116,251.20
	Human Resources Director	HR												
	Police Chief	Police												
R	Library Director	Library	hourly	\$40.71	\$41.87	\$43.03	\$44.19	\$45.36	\$46.52	\$47.68	\$48.85	\$50.01	\$51.17	\$52.34
			salary	\$84,676.80	\$87,089.60	\$89,502.40	\$91,915.20	\$94,348.80	\$96,761.60	\$99,174.40	\$101,608.00	\$104,020.80	\$106,433.60	\$108,867.20
Р	Deputy Fire Chief	Fire	hourly	\$37.01	\$38.07	\$39.13	\$40.19	\$41.24	\$42.30	\$43.36	\$44.42	\$45.47	\$46.53	\$47.59
	Assistant Police Chief	Police	salary	\$76,980.80	\$79,185.60	\$81,390.40	\$83,595.20	\$85,779.20	\$87,984.00	\$90,188.80	\$92,393.60	\$94,577.60	\$96,782.40	\$98,987.20
	Deputy Police Chief	Police												
0	Engineering Division Manager	DPI	hourly	\$35.16	\$36.16	\$37.17	\$38.17	\$39.18	\$40.18	\$41.18	\$42.19	\$43.19	\$44.20	\$45.20
	Rahr-West Director	RWAM	salary (40 hrs)	\$73,132.80	\$75,212.80	\$77,313.60	\$79,393.60	\$81,494.40	\$83,574.40	\$85,654.40	\$87,755.20	\$89,835.20	\$91,936.00	\$94,016.00
	Captain of Detectives (40 hrs)	Police												
	Captain (37.5 hrs)	Police	salary (37.5 hrs)	\$68,562.00	\$70,512.00	\$72,481.50	\$74,431.50	\$76,401.00	\$78,351.00	\$80,301.00	\$82,270.50	\$84,220.50	\$86,190.00	\$88,140.00
	Superintendent	WWTF												
N	City Planner	Comm Dev	hourly	\$33.31	\$34.26	\$35.21	\$36.17	\$37.12	\$38.07	\$39.02	\$39.97	\$40.93	\$41.88	\$42.83
	Transit Division Manager	DPI	salary (40 hrs)	\$69,284.80	\$71,260.80	\$73,236.80	\$75,233.60	\$77,209.60	\$79,185.60	\$81,161.60	\$83,137.60	\$85,134.40	\$87,110.40	\$89,086.40
	Operations Division Manager	DPI												
	Building & Grounds Division Mgr	DPI												
	Training Lieutenant (40 hrs)	Police												
	Lieutenant (37.5 hrs)	Police	salary (37.5 hrs)	\$64,954.50	\$66,807.00	\$68,659.50	\$70,531.50	\$72,384.00	\$74,236.50	\$76,089.00	\$77,941.50	\$79,813.50	\$81,666.00	\$83,518.50
	Assistant City Attorney	Attorney												
М	Assistant Superintendent	WWTF	hourly	\$31.47	\$32.36	\$33.26	\$34.16	\$35.06	\$35.96	\$36.86	\$37.76	\$38.66	\$39.56	\$40.46
	Comptroller/Deputy Treasurer	Finance	salary	\$65,457.60	\$67,308.80	\$69,180.80	\$71,052.80	\$72,924.80	\$74,796.80	\$76,668.80	\$78,540.80	\$80,412.80	\$82,284.80	\$84,156.80
L	City Clerk	Finance	hourly	\$29.62	\$30.47	\$31.31	\$32.16	\$33.00	\$33.85	\$34.70	\$35.54	\$36.39	\$37.24	\$38.08
	Recreation Division Manager	DPI	salary	\$61,609.60	\$63,377.60	\$65,124.80	\$66,892.80	\$68,640.00	\$70,408.00	\$72,176.00	\$73,923.20	\$75,691.20	\$77,459.20	\$79,206.40

				Minimum 87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	Maximum 112.5%
Grade	Job Title	Department		Step 1	Step 2	Step 3	Step 4	Step 5	Control Point	Step 7	Step 8	Step 9	Step 10	Step 11
К	Electrical Inspector	Fire/Inspection	hourly	\$27.77	\$28.57	\$29.36	\$30.15	\$30.95	\$31.74	\$32.53	\$33.33	\$34.12	\$34.91	\$35.71
	Plumbing Inspector	Fire/Inspection	salary	\$57,761.60	\$59,425.60	\$61,068.80	\$62,712.00	\$64,376.00	\$66,019.20	\$67,662.40	\$69,326.40	\$70,969.60	\$72,612.80	\$74,276.80
	Building Inspector	Fire/Inspection												
	Electrician	DPI												
	Associate Planner/GIS Coordinator	Comm Dev												
	Associate Planner/Business & Housing D	ev Comm Dev												
	Electrician	WWTF												
	Business Manager	DPI												
	Office Manager	Police												
	Transit Operations Supervisor	DPI												
	Public Services Manager	Library												
	Materials Manager	Library												
	Youth Services Manager	Library												
J	Assistant Director	RWAM	hourly	\$25.93	\$26.67	\$27.41	\$28.15	\$28.89	\$29.63	\$30.37	\$31.11	\$31.85	\$32.59	\$33.33
	Facilities Manager	Library	salary	\$53,934.40	\$55,473.60	\$57,012.80	\$58,552.00	\$60,091.20	\$61,630.40	\$63,169.60	\$64,708.80	\$66,248.00	\$67,787.20	\$69,326.40
	Assistant Materials Manager	Library												
	Fleet Team Leader	DPI												
	Streets Team Leader	DPI												
	GIS/Land Records Analyst	DPI												
1	Paralegal	Attorney	hourly	\$24.08	\$24.77	\$25.46	\$26.14	\$26.83	\$27.52	\$28.21	\$28.90	\$29.58	\$30.27	\$30.96
	Mechanic	DPI	salary	\$50,086.40	\$51,521.60	\$52,956.80	\$54,371.20	\$55,806.40	\$57,241.60	\$58,676.80	\$60,112.00	\$61,526.40	\$62,961.60	\$64,396.80
	Engineering Technician	DPI												
	Surveyor Technician	DPI												
	Generalist	HR												
	Electromechanical Technician	WWTF												
	Mechanic	WWTF												
	Housing Enforcement Inspector	Fire												
	Librarian	Library												

Grade	Job Title	Department		Minimum 87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Point	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	Maximum 112.5% Step 11
н	Maintenance Engineer	DPI	hourly	\$22.23	\$22.87	\$23.50	\$24.14	\$24.77	\$25.41	\$26.05	\$26.68	\$27.32	\$27.95	\$28.59
	Cemetery Team Leader	DPI												
	Parks Team Leader	DPI												
	Zoo Curator of Animals	DPI												
	Zoo Curator of Education	DPI												
	Deputy City Clerk	Finance												
	Engineering/Stormwater Technician	DPI												
	Accountant	Finance												
	Payroll Administrator	Finance												
	Assistant to the Mayor	Mayor												
	Administrative Assistant	Fire Insp/Comm Dev												
	Administrative Assistant	Police												
	Administrative Assistant	DPI												
	Operator	WWTF												
	Chemist	WWTF												
	Associate	Library												
	Business Office Aide	Library												
G	Arborist/Forester	DPI	hourly	\$20.39	\$20.97	\$21.55	\$22.14	\$22.72	\$23.30	\$23.88	\$24.47	\$25.05	\$25.63	\$26.21
	Administrative Assistant	Fire												
	Court Evidence Clerk	Police												
	Administrative Assistant	WWTF												
	Assistant Chemist	WWTF												
	Maintenance Mechanic	DPI												

Grade	Job Title	Department	•	Minimum 87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Point	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	Maximum 112.5% Step 11
F	Cemetery Laborer	DPI	hourly	\$18.53	\$19.06	\$19.59	\$20.12	\$20.65	\$21.18	\$21.71	\$22.24	\$22.77	\$23.30	\$23.83
	Parks Laborer	DPI												
	Administrative Support Specialist	Finance												
	Administrative Support Specialist	DPI												
	Streets Laborer	DPI												
	Municipal Court Clerk	Finance												
	Administrative Support Specialist	Police												
	Property Evidence Clerk	Police												
	Administrative Support Specialist	RWAM												
	Mobility Manager (Transit)	DPI												
	DPI Laborer	DPI												
	Technician	Library												
E	Custodian	DPI	hourly	\$17.15	\$17.64	\$18.13	\$18.62	\$19.11	\$19.60	\$20.09	\$20.58	\$21.07	\$21.56	\$22.05
	Clerk Typist	Police												
	Community Service Worker	Police												
	Customer Service Clerk	Transit												
D	Assistant	Library	hourly	\$16.23	\$16.70	\$17.16	\$17.62	\$18.09	\$18.55	\$19.01	\$19.48	\$19.94	\$20.41	\$20.87
С	Bridgetender	DPI	hourly	\$15.03	\$15.46	\$15.89	\$16.32	\$16.75	\$17.18	\$17.61	\$18.04	\$18.47	\$18.90	\$19.33
L1	Custodian/Guard	Library	hourly	\$11.38	\$11.70	\$12.03	\$12.35	\$12.68	\$13.00	\$13.33	\$13.65	\$13.98	\$14.30	\$14.63
L2	Clerk	Library	hourly	\$10.50	\$10.80	\$11.10	\$11.40	\$11.70	\$12.00	\$12.30	\$12.60	\$12.90	\$13.20	\$13.50
L3	Page	Library	hourly	\$7.88	\$8.10	\$8.33	\$8.55	\$8.78	\$9.00	\$9.23	\$9.45	\$9.68	\$9.90	\$10.13
	School Crossing Guards	Police	hourly	\$15.00	\$15.25	\$15.75	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75
	Rahr-West Guards	RWAM	hourly	\$8.00	\$8.20	\$8.41	\$8.62	\$8.83	\$9.05	\$9.28	\$9.51	\$9.75	\$9.99	\$10.24