

RESOLUTION
SEASONAL EMPLOYMENT PAY RATES 2025

WHEREAS, the City of Manitowoc’s Seasonal Employment Policy provides a framework for the seasonal employment process, including recruitment, selection, training and onboarding; and

WHEREAS, the Human Resources Director recommends modifying several payrates for seasonal employees in preparation for 2025 budget planning; and

WHEREAS, at a meeting held on August 5, 2024, the Personnel Committee recommended modifications be made to payrates for select seasonal employees as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2025 document.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Common Council of the City of Manitowoc, to approve the recommended modifications to select seasonal payrates as illustrated on the attached City of Manitowoc Seasonal (LTE & Continual) Employee Hiring Rates - 2025 document, effective January 1, 2025.

INTRODUCED_____ ADOPTED_____

Justin M. Nickels, Mayor

This resolution was drafted by Eric Nycz, City Attorney

Fiscal Impact:	Indeterminate at time of actual expense due to multiple factors. Historically approximately \$650,000 has been budgeted. Amount will vary dependent on Seasonal FTE needed for each position.
Funding Source:	Forthcoming 2025 Budget Proposal. If adopted, specific line item would be Temporary Salaries for each Department.
Finance Director Approval:	/SMA
Approved as to form:	/EGN