

**City of Manitowoc  
Grade Order List – Step**

			RECOMMENDED 2014 GRADE ORDER LIST											
GRADE	JOB TITLE	DEPARTMENT	Minimum	Control Point									Maximum	
			85.0% Step 1	87.5% Step 2	90.0% Step 3	92.5% Step 4	95.0% Step 5	97.5% Step 6	100.0% Step 7	102.5% Step 8	105.0% Step 9	107.5% Step 10	110.0% Step 11	112.5% Step 12
T	City Attorney Dir Of Public Infrastruc	Attorney Engineering	\$42.33	\$43.58	\$44.82	\$46.07	\$47.31	\$48.56	\$49.80	\$51.05	\$52.29	\$53.54	\$54.78	\$56.03
S	Finance Director/Treasur Fire Chief Human Resources Generali City Planner Police Chief	Finance Fire HR Planning Police	\$39.00	\$40.15	\$41.29	\$42.44	\$43.59	\$44.73	\$45.88	\$47.03	\$48.17	\$49.32	\$50.47	\$51.62
R	VACANT		\$36.50	\$37.57	\$38.65	\$39.72	\$40.79	\$41.87	\$42.94	\$44.01	\$45.09	\$46.16	\$47.23	\$48.31
Q	VACANT		\$34.83	\$35.86	\$36.88	\$37.91	\$38.93	\$39.96	\$40.98	\$42.00	\$43.03	\$44.05	\$45.08	\$46.10
P	Deputy Fire Chief Deputy Police Chief	Fire Police	\$33.17	\$34.14	\$35.12	\$36.09	\$37.07	\$38.04	\$39.02	\$40.00	\$40.97	\$41.95	\$42.92	\$43.90
O	Engineering Team Leader Rahr West Director Superintendent	Engineering Rahr-West WWTF	\$31.50	\$32.43	\$33.35	\$34.28	\$35.21	\$36.13	\$37.06	\$37.99	\$38.91	\$39.84	\$40.77	\$41.69
N	Assistant City Attorney Assistant Finance Direct Battalion Chief Deputy City Planner Captain Detective Captain Patrol Captain Police Captain Transit/B & G Team Leade	Attorney Finance Fire Planning Police Police Police Police Transit	\$29.84	\$30.71	\$31.59	\$32.47	\$33.35	\$34.22	\$35.10	\$35.98	\$36.86	\$37.73	\$38.61	\$39.49
← Based on 2080 Work Year ... Recalculate for a 2912 Work Year (i.e. multiply by 2080 and then divide by 2912 ... e.g. C/P = \$25.07)														
M	City Assessor Operations Assistant Dep Dir Of Bldg Insp Lieutenant Police Lieutenant	Assessor DPW Inspection Police Police	\$28.17	\$29.00	\$29.83	\$30.65	\$31.48	\$32.31	\$33.14	\$33.97	\$34.80	\$35.63	\$36.45	\$37.28
L	City Clerk Recreation Team Leader Assistant Superintendent	Finance Recreation WWTF	\$26.50	\$27.28	\$28.06	\$28.84	\$29.62	\$30.40	\$31.18	\$31.96	\$32.74	\$33.52	\$34.30	\$35.08
K	Elec & Elec Insp Plumbing Insp Associate Planner	DPW Inspection Planning	\$24.84	\$25.57	\$26.30	\$27.03	\$27.76	\$28.49	\$29.22	\$29.95	\$30.68	\$31.41	\$32.14	\$32.87

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	WWTF Electrician	WWTF												
J	Operations Business Mgr Office Manager Assistant Curator	DPW Police Rahr West	\$23.17	\$23.85	\$24.53	\$25.22	\$25.90	\$26.58	\$27.26	\$27.94	\$28.62	\$29.30	\$29.99	\$30.67
I	City Surveyor Techni Engineering Aide III Business Manager Electromechanical Tech	Engineering Engineering Finance WWTF	\$21.51	\$22.14	\$22.77	\$23.40	\$24.04	\$24.67	\$25.30	\$25.93	\$26.57	\$27.20	\$27.83	\$28.46
H	Confidential Maintenance Engineer II Zoo Curator Of Animals Zoo Curator Of Education Deputy City Clerk Mechanic Eng/Storm Tech Engineering Aide II Payroll Administrator Secretary To Buildin Police Administrativ Mechanic Operator Operator II	Attorney Building & Grounds Cem & Parks Cem & Parks City Clerk DPW Engineering Engineering Finance Inspection Police WWTF WWTF WWTF	\$19.84	\$20.42	\$21.01	\$21.59	\$22.17	\$22.76	\$23.34	\$23.92	\$24.51	\$25.09	\$25.67	\$26.26
G	Arborist/Forester Cemetery Foreman Clerk Typist III Sec To Mayor/Attor Court Evidence Clerk Administrative Assis Assistant Chemist Chemist	Cem & Parks Cem & Parks Fire Mayor Police WWTF WWTF WWTF	\$18.17	\$18.71	\$19.24	\$19.78	\$20.31	\$20.85	\$21.38	\$21.91	\$22.45	\$22.98	\$23.52	\$24.05
F	Cemetery Worker II Park Worker II Clerk Typist II ISF Billing/Parts Sp Streets Administrative Assistant Municipal Court Clerk Clerk III	Cem & Parks Cem & Parks City Clerk DPW DPW Engineering Finance Police	\$16.51	\$16.99	\$17.48	\$17.96	\$18.45	\$18.93	\$19.42	\$19.91	\$20.39	\$20.88	\$21.36	\$21.85

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	Clerk Typist I	Police												
	Clerk Typist III	Police												
	Clerk Typist III	Rahr West												
	Clerk Typist II	Senior Center												
<b>E</b>	Building Custodian	Building & Grounds	\$15.26	\$15.71	\$16.16	\$16.60	\$17.05	\$17.50	\$17.95	\$18.40	\$18.85	\$19.30	\$19.75	\$20.19
	Park Worker I	Cem & Parks												
	Account Clerk	Finance												
	Clerk Typist I	Police												
	Clerk Typist I	Police												
	Community Ser Worker II	Police												
<b>D</b>	VACANT		\$14.13	\$14.54	\$14.96	\$15.37	\$15.79	\$16.20	\$16.62	\$17.04	\$17.45	\$17.87	\$18.28	\$18.70
<b>C</b>	Bridgetenders	DPW	\$13.08	\$13.47	\$13.85	\$14.24	\$14.62	\$15.01	\$15.39	\$15.77	\$16.16	\$16.54	\$16.93	\$17.31
	Relief Bridgetender	DPW												
<b>B</b>	VACANT		\$12.11	\$12.47	\$12.83	\$13.18	\$13.54	\$13.89	\$14.25	\$14.61	\$14.96	\$15.32	\$15.68	\$16.03