City of Manitowoc Grade Order List - Step

RECOMMENDED 2014 GRADE ORDER LIST

			Control Point						Maximum					
			Minimum 85.0%	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
GRADE	JOB TITLE	DEPARTMENT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		221711111112111			otop o		0.000	отор о		01000	0.000			0.00 ==
Т	City Attorney	Attorney	\$42.33	\$43.58	\$44.82	\$46.07	\$47.31	\$48.56	\$49.80	\$51.05	\$52.29	\$53.54	\$54.78	\$56.03
	Dir Of Public Infrastruc	Engineering												
S	Finance Director/Treasur	Finance	\$39.00	\$40.15	\$41.29	\$42.44	\$43.59	\$44.73	\$45.88	\$47.03	\$48.17	\$49.32	\$50.47	\$51.62
	Fire Chief	Fire												
	Human Resources Generali	HR												
	City Planner	Planning												
	Police Chief	Police												
R	VACANT		\$36.50	\$37.57	\$38.65	\$39.72	\$40.79	\$41.87	\$42.94	\$44.01	\$45.09	\$46.16	\$47.23	\$48.31
_	MAGANIT		¢24.02	¢25.00	¢26.00	627.04	¢20.02	¢20.06	ć 40.00	ć 42 00	ć 42.02	644.05	Ć45.00	64640
Q	VACANT		\$34.83	\$35.86	\$36.88	\$37.91	\$38.93	\$39.96	\$40.98	\$42.00	\$43.03	\$44.05	\$45.08	\$46.10
Р	Deputy Fire Chief	Fire	\$33.17	\$34.14	\$35.12	\$36.09	\$37.07	\$38.04	\$39.02	\$40.00	\$40.97	\$41.95	\$42.92	\$43.90
	Deputy Police Chief	Police	,	, -	,	,	, -	,	,	,	,	,	,	,
	.,													
0	Engineering Team Leader	Engineering	\$31.50	\$32.43	\$33.35	\$34.28	\$35.21	\$36.13	\$37.06	\$37.99	\$38.91	\$39.84	\$40.77	\$41.69
	Rahr West Director	Rahr-West												
	Superintendent	WWTF												
N	Assistant City Attorney	Attorney	\$29.84	\$30.71	\$31.59	\$32.47	\$33.35	\$34.22	\$35.10	\$35.98	\$36.86	\$37.73	\$38.61	\$39.49
	Assistant Finance Direct	Finance												
	Battalion Chief	Fire	← Based on	2080 Work \	Year Recald	ulate for a 29	912 Work Yea	ar (i.e. multipl	y by 2080 an	d then divide	by 2912 e.	g. C/P = \$25.0	07)	
	Deputy City Planner	Planning												
	Captain	Police												
	Detective Captain	Police												
	Patrol Captain	Police												
	Police Captain	Police												
	Transit/B & G Team Leade	Transit												
М	City Assessor	Assessor	\$28.17	\$29.00	\$29.83	\$30.65	\$31.48	\$32.31	\$33.14	\$33.97	\$34.80	\$35.63	\$36.45	\$37.28
IVI	Operations Assistant	DPW	\$20.17	\$29.00	\$29.05	\$50.05	\$51.46	\$52.51	\$55.14	\$55.97	\$34.60	\$55.05	\$50.45	337.20
	Dep Dir Of Bldg Insp	Inspection												
	Lieutenant	Police												
	Police Lieutenant	Police												
	Police Lieuteriant	Police												
L	City Clerk	Finance	\$26.50	\$27.28	\$28.06	\$28.84	\$29.62	\$30.40	\$31.18	\$31.96	\$32.74	\$33.52	\$34.30	\$35.08
	Recreation Team Leader	Recreation												
	Assistant Superintendent	WWTF												
	·													
K	Elec & Elec Insp	DPW	\$24.84	\$25.57	\$26.30	\$27.03	\$27.76	\$28.49	\$29.22	\$29.95	\$30.68	\$31.41	\$32.14	\$32.87
	Plumbing Insp	Inspection												
	Associate Planner	Planning												

Page 1 of 3

Created 3/4/14

City of Manitowoc Compensation Analysis Dec 2013 (03-18-2014).xlsx; GOList(Step)

City of Manitowoc Grade Order List - Step

RECOMMENDED 2014 GRADE ORDER LIST

		Minimum Control Point								Maximum				
			85.0%	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
GRADE	JOB TITLE	DEPARTMENT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	WWTF Electrician	WWTF												
J	Operations Business Mgr	DPW	\$23.17	\$23.85	\$24.53	\$25.22	\$25.90	\$26.58	\$27.26	\$27.94	\$28.62	\$29.30	\$29.99	\$30.67
	Office Manager	Police												
	Assistant Curator	Rahr West												
ı	City Surveyor Techni	Engineering	\$21.51	\$22.14	\$22.77	\$23.40	\$24.04	\$24.67	\$25.30	\$25.93	\$26.57	\$27.20	\$27.83	\$28.46
	Engineering Aide III	Engineering												
	Business Manager	Finance												
	Electromechanical Tech	WWTF												
н	Confidential	Attorney	\$19.84	\$20.42	\$21.01	\$21.59	\$22.17	\$22.76	\$23.34	\$23.92	\$24.51	\$25.09	\$25.67	\$26.26
	Maintenance Engineer II	Building & Grounds	Ş13.0 4	720. 1 2	γ21.01	721.33	Y22.17	JZZ.70	у 25.5 4	Ψ23.32	У24. У1	Ç25.05	Ç25.07	720.20
	Zoo Curator Of Animals	Cem & Parks												
	Zoo Curator Of Education	Cem & Parks												
	Deputy City Clerk	City Clerk												
	Mechanic	DPW												
	Eng/Storm Tech	Engineering												
	Engineering Aide II	Engineering												
	Payroll Administrator	Finance												
	Secretary To Buildin	Inspection												
	Police Administrativ	Police												
	Mechanic	WWTF												
	Operator	WWTF												
	Operator II	WWTF												
•	A -b: /F	Carra Q Dardia	ć40.4 7	Ć10 7 1	¢10.24	ć40.70	ć20.24	ć20.0F	ć24.20	¢24.04	Ć22 4E	ć22.00	622.52	ć24.0F
G	Arborist/Forester	Cem & Parks	\$18.17	\$18.71	\$19.24	\$19.78	\$20.31	\$20.85	\$21.38	\$21.91	\$22.45	\$22.98	\$23.52	\$24.05
	Clark Typist III	Cem & Parks												
	Clerk Typist III Sec To Mayor/Attor	Fire												
	Court Evidence Clerk	Mayor Police												
	Administrative Assis	WWTF												
	Assistant Chemist	WWTF												
	Chemist	WWTF												
F	Cemetery Worker II	Cem & Parks	\$16.51	\$16.99	\$17.48	\$17.96	\$18.45	\$18.93	\$19.42	\$19.91	\$20.39	\$20.88	\$21.36	\$21.85
	Park Worker II	Cem & Parks												
	Clerk Typist II	City Clerk												
	ISF Billing/Parts Sp	DPW												
	Streets	DPW												
	Administrative Assistant	Engineering												
	Municipal Court Clerk	Finance												
	Clerk III	Police												

City of Manitowoc Grade Order List - Step

RECOMMENDED 2014 GRADE ORDER LIST

		Minimum						Control Point	t				Maximum
		85.0%	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
JOB TITLE	DEPARTMENT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
· ·													
Clerk Typist III	Police												
Clerk Typist III	Rahr West												
Clerk Typist II	Senior Center												
Building Custodian	Building & Grounds	\$15.26	\$15.71	\$16.16	\$16.60	\$17.05	\$17.50	\$17.95	\$18.40	\$18.85	\$19.30	\$19.75	\$20.19
Park Worker I	•		, -		,		,	,		,	,	, -	,
* *													
/ !													
Community Ser Worker II	Police												
VACANT		\$14.13	\$14.54	\$14.96	\$15.37	\$15.79	\$16.20	\$16.62	\$17.04	\$17.45	\$17.87	\$18.28	\$18.70
Bridgetenders	DPW	\$13.08	\$13.47	\$13.85	\$14.24	\$14.62	\$15.01	\$15.39	\$15.77	\$16.16	\$16.54	\$16.93	\$17.31
Relief Bridgetender	DPW												
VACANT		\$12.11	\$12.47	\$12.83	\$13.18	\$13.54	\$13.89	\$14.25	\$14.61	\$14.96	\$15.32	\$15.68	\$16.03
CCCC BPACCC V BR	lerk Typist I lerk Typist III lerk Typist III lerk Typist III lerk Typist II uilding Custodian ark Worker I .ccount Clerk lerk Typist I lerk Typist I ommunity Ser Worker II ACANT ridgetenders elief Bridgetender	lerk Typist I Police lerk Typist III Police lerk Typist III Rahr West lerk Typist III Senior Center uilding Custodian Building & Grounds ark Worker I Cem & Parks ccount Clerk Finance lerk Typist I Police lerk Typist I Police ommunity Ser Worker II Police ACANT ridgetenders DPW elief Bridgetender DPW	B5.0% DB TITLE DEPARTMENT Step 1 lerk Typist I lerk Typist III lerk Typist III lerk Typist III lerk Typist III Senior Center uilding Custodian ark Worker I ccount Clerk lerk Typist I lerk Typist I police lerk Typist I ACANT ridgetenders elief Bridgetender DEPARTMENT Step 1 Police Police Police POW \$13.08	DEPARTMENT BELOW Step 1 Step 2 Step 3 Step 2 Step 2 Step 2 Step 2 Step 3 Step 2 Step 2 Step 3 Step 2 Step 2 Step 2 Step 3 Step 2 Step 2 Step 2 Step 3 Step 2 Step 2 Step 3 Step 2 Step 2 Step 3 Step 2 Step 3 Step 2 Step 2 Step 3 Step 2 Step 3 Step 4 Step 3 Step 4 Step 3 Step 4 Step 3 Step 3 Step 4 Step	DEPARTMENT BETILE DEPARTMENT DEPARTMENT DEPARTMENT DEPARTMENT DEPARTMENT DEPARTMENT DEPARTMENT DEPARTMENT Step 1 Step 2 Step 3 St	DEPARTMENT BETILE DEPARTMENT Step 1 Step 2 Step 3 Step 4 Step 2 Step 3 Step 4 Step 5 Step 4 Step 5 Step 4 Step 5 Step 5	BETILE DEPARTMENT Step 1 Step 2 Step 3 Step 4 Step 5 Step 1 Step 2 Step 3 Step 4 Step 5	Step 1 Step 2 Step 3 Step 4 Step 5 Step 6	Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7	Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8	Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9	Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10	Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11