

**RESOLUTION AUTHORIZING SETTLEMENT
OF WORKERS' COMPENSATION CLAIM**

WHEREAS, the City of Manitowoc maintains a self-insured workers' compensation plan pursuant to Wisconsin Administrative Code DWD 80.60; and

WHEREAS, former employee of the City of Manitowoc, Ronald Shannon, has made a workers' compensation claim against the City and is seeking certification of disability under Wis. Stat. 40.63; and

WHEREAS, City of Manitowoc staff and outside counsel have made a full investigation and defense of the claim; and

WHEREAS, the Personnel Committee, during a closed-door session on January 6, 2025, directed staff to obtain a Full Compromise and settlement in the case within certain parameters based on the advice of external and internal counsel; and

WHEREAS, Mr. Shannon has agreed to terms within said parameters.

NOW, THEREFORE, BE IT RESOLVED by Mayor Justin M. Nickels and the Common Council of the City of Manitowoc that Mayor Justin M. Nickels and City staff are authorized to execute and approve a settlement agreement and Final Compromise for Mr. Shannon's workers' compensation claim in the amount of two hundred and fifty thousand dollars and to certify Mr. Shannon's disability pursuant to Wis. Stat. 40.63.

INTRODUCED _____ ADOPTED _____

APPROVED
Justin M. Nickels, Mayor

Fiscal Impact:	Based on settlement agreement, \$250,000
Funding Source:	Workers Compensation Internal Service Fund (7300)
Finance Director Approval:	/SMA
Approved as to form:	/EGN

This resolution was drafted by Eric G. Nycz, City Attorney