

Personnel
10-16-17

17-1042

RESOLUTION

**Participation Agreement with
Anthem Blue Cross Blue Shield - Well Priority Plan
Health and Dental Insurance
and
National Vision Administrators (NVA) Vision Insurance for 2018**

WHEREAS, the City of Manitowoc's benefits broker for employees' health and dental insurance has recommended renewing with Anthem Blue Cross Blue Shield, self-insured Well Priority Plan, and moving from VSP to National Vision Administrators (NVA) vision insurance, which vision plan is completely funded by employees, for 2018; and

WHEREAS, at a meeting held on October 2nd, 2017, the Personnel Committee recommended approval to remain with the Well Priority Plan, the current dental benefit plan package, and moving from VSP to National Vision Administrators (NVA), which vision plan is completely funded by employees, for 2018; and

WHEREAS, it is in the best interest of the City's administration of the employees' health and dental insurance to select the Well Priority Plan, and to select National Vision Administrators (NVA) vision insurance, which vision plan is completely funded by employees.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Manitowoc to approve the attached summary of the Health, Dental and Vision plan administration and plan design for 2018.

BE IT FURTHER RESOLVED that the Human Resources Director and Finance Director/Treasurer be authorized to enter into all necessary agreements to implement the insurance, and to submit a monthly report to the Common Council on agreements entered into.

OCT 16 2017

Introduced _____

Adopted _____

Approved _____

Justin Nickels, Mayor

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

Fiscal Impact: 8.23% increase in health and dental premiums, City share at 87.5% = \$219,165
Funding Source: Various departmental budgets
Finance Director Approval: /sc
Approved as to form: /kmm