

**RESOLUTION**

**FIREFIGHTER/PARAMEDIC, LIEUTENANT,  
MOTOR PUMP OPERATOR AND CAPTAIN**

**WHEREAS**, in an effort to ensure all job descriptions are current and up-to-date to accurately reflect essential job duties and responsibilities within each department, the Human Resources Department directed department supervisors to review and update, if necessary, job descriptions from time to time; and

**WHEREAS**, Fire Department job descriptions have not been updated since 2013, and updates are recommended at this time, including title changes and education requirements to ensure the City is promoting the most qualified candidates; and

**WHEREAS**, at a meeting held on October 4<sup>th</sup>, 2021 the Personnel Committee unanimously approved revised job descriptions of Firefighter/Paramedic, Lieutenant, Motor Pump Operator and Captain.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Common Council of the City of Manitowoc to approve the attached revised job descriptions of Firefighter/Paramedic, Lieutenant, Motor Pump Operator and Captain, in accordance with the Compensation Plan, Employee Policy Manual and the Labor Agreement with the Manitowoc Firefighters International Association of Firefighters, Local 368.

INTRODUCED \_\_\_\_\_ ADOPTED \_\_\_\_\_

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Justin M. Nickels, Mayor

APPROVED \_\_\_\_\_

This Resolution was drafted by Kathleen M. McDaniel, City Attorney

**Fiscal Impact:** Minimal, no anticipated expense for job description revisions  
**Funding Source:** 2021 Budget – Fire or Human Resources  
**Finance Director Approval:** /SMA  
**Approved as to form:** /KMM