

Personnel  
5-21-18

18-0506

**RESOLUTION TO ADOPT A RESPIRABLE CRYSTALLINE SILICA EXPOSURE CONTROL PLAN POLICY FOR EMPLOYEES**

**WHEREAS**, the City of Manitowoc is committed to provide a safe and healthy work environment for all employees, including following recommendations from CVMIC, our liability carrier, and compliance with OSHA standards; and

**WHEREAS**, CVMIC has recommended that compliance with OSHA standards for employees requires the City adopt a Respirable Crystalline Silica Exposure Control Plan, which involves employee training, identifying and reducing employees' typical exposures to workplace cutting concrete/asphalt, and grinding, cutting, mixing and/or otherwise pulverizing concrete and masonry products; and

**WHEREAS**, at a meeting held on May 7<sup>th</sup>, 2018 the Personnel Committee recommended that the City adopt a Respirable Crystalline Silica Exposure Control Plan Policy, which involves employee training, identifying and reducing employees' typical exposures to workplace cutting concrete/asphalt, and grinding, cutting, mixing and/or otherwise pulverizing concrete and masonry products.

**NOW THEREFORE BE IT RESOLVED**, by the Mayor and Common Council of the City of Manitowoc that the Human Resources Department is authorized to implement and administer the attached Respirable Crystalline Silica Exposure Control Plan Policy upon receipt and installation of the necessary equipment by the City.

**MAY 21 2018**

Introduced \_\_\_\_\_ Adopted \_\_\_\_\_ Approved \_\_\_\_\_

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Justin M. Nickels, Mayor

This resolution was drafted by Kathleen M. McDaniel, City Attorney

**Fiscal Impact:** \$25,000 for equipment replacement and approximately \$2,000 annually for changes to work procedures  
**Funding Source:** 4700-35210-581900  
**Finance Director Approval:** /sc  
**Approved as to form:** /kmm