

# WISCONSIN PROFESSIONAL POLICE ASSOCIATION

Law Enforcement Employee Relations Division

To the Personnel Committee:

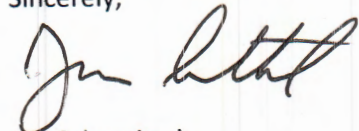
My name is Jim Schumitsch, and I am a business agent for the Wisconsin Professional Police Association (WPPA). I represent the rank and file police officers employed by the City of Manitowoc. One of those employees, Jacob Gardner, is a Probationary Officer on the department. Officer Gardner currently lives with his girlfriend of eight years in the city of Bellevue, about 30 miles from the city of Manitowoc. As you know the current residency requirement is that Officers live within 25 miles of the city. Officer Gardner's drive time is about 30 minutes to work.

Officer Gardner's current location is close to Green Bay, where his girlfriend works at an Aurora facility. She also works a part time job in the city. Officer Gardner has made efforts to move closer to Manitowoc. However, each of his 4 written offers on 4 different homes lost out to offers above the homes asking price. Officer Gardner would prefer to stay in his current home since it affords his girlfriend close access to work, and he can get to work on time with no issues.

The collective bargaining agreement allows for this committee to waive this Residency requirement in circumstances it deems fit, and the Association requests that this committee grant such a waiver for many reasons. Officer Gardner understands the importance of being able to arrive quickly to work when called in an emergency or call-in situation. Officer Gardner has no discipline in his file for being tardy or any other attendance issues which would understandably give this committee concern. The City has agreed to different residency requirements for other city employees for assorted reasons.

We ask you to grant Officer Gardner an exemption from the current Residency requirement.

Sincerely,



Jim Schumitsch  
WPPA Business Agent

